

ENTHEOS ACADEMY BOARD MEETING MINUTES

May 24, 2018 6:30 pm

Held at Entheos Academy 4710 West 6200 South 84118

OPENING

- I. Roll Call
 - a. Board Members Present: Alisha Cartier, Fabian Castro, Jaren Gibson, Stephanie Gibson, , Adrienne Olsen (6:50 pm arrival), Nate Pilcher
 - b. Board Members Excused: Corey Mecham, Xazmin Prows
 - c. Board Advisors also present: Annette Barney as Secretary, Mat Edvik as Magna Director, Eric Robins as Executive Director, Sue Talmadge Director of Compliance, Deb Ivie Service Learning Director,
 - d. Board Advisors Excused: none
 - e. Time: 6:40 pm
- II. Board Welcome by Fabian Castro (6:40 pm)
 - a. Quote shared from William Ward “The mediocre teacher tells, the good teacher explains, the superior teacher demonstrates, the great teacher inspires” Fabian related this quote to the mission of Entheos to “inspire students”. He also shared a Chinese Proverb, “If you are planning for a year sow rice; if you are planning for a decade sow tree; if you are planning for a lifetime educate children.” Fabian offered a prayer as part of his board welcome.
- III. Pledge of Allegiance led by Stephanie Gibson (6:45 pm)
- IV. Mission Statement by group lead by Brian Storrs at board chair request (6:46 pm)
- V. Approve minutes from 4/26/2018
 - a. Stand approved by board chair (6:4 pm)

INFORMATION ITEMS

- I. Public Comment: None (6:49pm)
 - a. NONE
- II. Response to Public Comment: (6:49 pm)
 - a. NONE
- VI. Stephanie motioned to move the closed session to end of agenda. Fabian Castro seconds. Motion passed by a unanimous verbal vote (650 pm)
- VII. Budget and Finance Report, Brian Cates Reporting (6:50 pm)
 - b. The finance committee met recently to discuss the current budget and to work on the preliminary budget for next year. Brian requested approval of the FY2018 final budget and the FY2019 budget.
 - c. Operating margin is at 3.6%, restricted funds reimbursements came in last month putting revenues on target, expenses are also on target. Cash on hand is at 131 days.
 - d. Year to Date salaries column is so different from budgeted as there are still 2 months of salaries to pay out and the accrual system alters at year end.

- e. Alisha Cartier inquired about school land trust funds. Those funds are accounted for in the state revenues. She also inquired of known large purchases coming up. At this time there are no excess expenses anticipated for next year.
 - f. Adrienne Olsen arrives
- III. Questions and Feedback regarding Director's report from Magna (7:01 pm)
- a. This is the final report from Mat Edvik as Magna Director, Brian Storrs has taken the position of Entheos Magna director
 - b. Nate Pilcher reported that the 6th grade camping trip was a successful venture.
 - c. Mat Edvik reported that passages were the strongest they have been and were a successful program.
 - d. Mat reported that enrollment needs more names on the waiting list. The numbers are similar to this time last year.
 - e. Teacher spotlights included Justin Leavitt and Summer Spuit.
 - f. Mat reports that the team is still finalizing the work plan for next year. They will keep the 90 day plan format as instituted under Education Direction. The final day of service from education Direction will be May 31st.
 - g. Anything to highlight about the first days of training on the next year work plan. ME: we are still finalizing the big parts and we'll have the for next year. Big pieces will be habits of scholarship and character development and implementing pervasively through school
- IV. Questions and Feedback regarding Director's report from Kearns (7:14 pm)
- a. Eric reported that the PCO president will extend a second term with the pending change of Director this consistency will help transition.
 - b. Teacher spotlights included Stephanie Gerrar, Maria Garcia, and Sarah Whitley
 - c. Eric reported the plans for how to adjust for the removal of 9th grade next year are in place with just the final pieces of how to incorporate Greatness in the 8th grade curriculum. 8th grade this year was given the opportunity to present some passage portfolios at their Fillmore expedition.
 - d. Dina Wecker invited board members to attend the June 4th Teacher Portfolio reviews at 1 pm (immediately following lunch).
 - e. Eric reported dates of note include registration Aug 7th, July 16th movie night on west lawn at Kearns and July 4th Mat will be in the Magna parade.

DISCUSSION ITEMS

- I. Turnaround Report by Mat Edvik (7:28 pm)
- a. Mat reported that the intial raw scores are lower than expected. The numbers do not represent the quality education taking place at Entheos Magna. There will perhaps be more insight when the scores can be analyzed for growth within the proficiency. Benchmark scores did not predict these results. The difference between benchmark scores and raw scores is estimated at 20%. For next year the Magna team is looking at using nationally known and common assessments for data that will be more predictive or final results.
 - b. Jaren Gibson asked about how these results will affect turnaround. Mat and Eric report that it is unknown. Full data of the SAGE test is unavailable until November and that is when the state will make decisions. Given the school has several outside groups rating our school and giving it quality education ratings there is hope that the state will listen to the schools proofs of improvement and allow extension.

- c. Fabian Castro gave feedback that he has seen school improve English Language Arts and Math scores by focusing the math education not on computation, but on word problems. Mat agreed this is a good approach.
 - d. Mat reports the most positive item in scores is that the Kindergarten and 3rd grade DIBBELS are very strong.
- II. School Fees Removal (7:45 pm)
- a. Sue Talmadge reported that the state legislature did a report and analysis for school fees throughout the state. It found that fees were not assessed equitably and were often excessive for lower income areas. There were also problems with schools not collecting from all students or receiving fee waivers from those that don't pay. The state has now developed new reporting requirements with fees to fair collection and proofs that what fees are collected for can be traced to the expense. Given Entheos does not collect a significant amount of fees and does not have the district infrastructure to collect and report at this new level, she recommends that the school remove all fees and only ask for donations from parents. Eric Robins expressed his support of removing fees and only asking for donations for the reasons noted by Sue.
 - b. Brian Cates reported he was present for the legislative report. There was a great deal of information on what is defined as a fee. The largest concerns were 3rd party fees. Example being when a class has a required project and a parent must purchase a specific product for that project. If Entheos goes to a donation system it must state requested items are "voluntary" without indicating that without a donation activities or education will be effected. Uniforms are not considered a fee. At this time the local revenue from fees is approximately \$9,000, the school will need to adjust budgets for that. The current FY19 budget does take that into account.
 - c. Eric Robins expressed that he forsees it a positive thing that we are a school that doesn't assess fees. Also the donations will likely increase as we have an active parent student base. Exact offset is unknown, but the goodwill of no fees will go a long way with parents
- III. Board Development (8:06 pm)
- a. Board Officer Elections
 - i. Chair election
 - 1. Nominations: Jaren Gibson (nominated by Alisha Cartier, Adriane Olsen second), Nate Pilcher (nominated by Jaren Gibson, Stephanie Gibson second)
 - 2. Vote taken by individual verbal account: 5 votes for Jaren (from Alisha Cartier, Adriene Olsen, Stephanie Gibson, Nate Pilcher and Fabian Castro) 1 vote for Nate Pilcher (from Jaren Gibson).
 - 3. Jaren Gibson will be Board Chair from June 2018-June 2020
 - ii. Vice Chair Elections
 - 1. Nominations: Adriene Olsen declines nomination by Nate Pilcher. Nate Pilcher is nominated by Stephanie Gibson, Alisha Cartier seconds.
 - 2. Vote is taken by individual verbal vote. Votes are 6 for Nate and Nate Pilcher abstaining from vote.
 - 3. Nate Pilcher will be the Vice Chair from June 2018-June 2020
 - iii. Secretary
 - 1. Nominations: Annette Barney nominated by Alisha Cartier. Adriane Olsen seconds.
 - 2. Vote is taken by individual verbal vote. Votes are unanimous in favor of Annette Barney.

3. Annette Barney will serve as Board Secretary from June 2018 to June 2020.
- iv. Treasurer
 1. Nominations: Corey Meecham nominated by Stephanie Gibson, Alisha Cartier second.
 2. Vote taken by individual verbal account. Votes are unanimous in favor.
- v. Corey Meecham will serve as the Board Treasurer from June 2018 to June 2020.
- b. Board Advisors
 - i. Jaren opened the floor to discuss board advisors. Annette Barney reported that due to the addition of a Kearns Director and a Teacher Improvement Director the number of advisors has reached it's maximum and Red Apple was removed from the advisors list. Brian Cates reported that will not be an issue.
 - ii. **Motion 7:** Stephanie Gibson motions to approve the following as board advisors for the 2018-19 school year: Entheos Academy Executive Director, Director of Entheos Academy Kearns Campus, Director of Entheos Academy Magna Campus, Secretary to Entheos Academy Board of Directors, Entheos Academy Director of Compliance, Entheos Academy Director of Teacher Improvement and Entheos Academy ~~Director of Service Learning~~ Service Learning Adminstrator. Alisha Cartier seconds. (8:19 pm)
 1. Deb Ivie corrects the name of her position at the school is "Service Learning Administrator" from Director of Service Learning as originally stated in the agenda. Stephanie Gibson amends her motion.
 2. Motion passes by unanimous vote.
- c. Board Retreat (8:20 pm)
 - i. Jaren Gibson announced a change to the board retreat date. It will now be held July 13th 9 am to 5 pm at Brighton Resort.
 - ii. Will there be a meeting on the 12th? None
 - iii. Cancel the June 24th meeting for lack of attendance availability

ACTION ITEMS

- I. **Motion 1:** Alisha Cartier motions to approve the Entheos Academy District final budget for Fiscal Year 2018. Stephanie Gibson seconds. (8:23 pm)
 - a. Motion passes by unanimous vote.
- II. **Motion 2:** Motion to approve the Entheos Academy District preliminary budget for Fiscal Year 2019 (8:25 pm). Alisha Cartier seconds.
 - a. Motion passes by unanimous vote.
- III. **Motion 3:** Nate Pilcher motions to approve new Administrative Structure of the District. Adriane Olsen seconds. (8:27 pm) See Attachment 1 to minutes.
 - a. Motion passes by unanimous vote.
- IV. **Motion 4:** Adriane Olsen motions to approve the hiring consent. Stephanie Gibson seconds (8:31 pm)
 - a. Motion passes by unanimous vote
- V. **Motion 5:** Stepheie Gibson motions to discontinue student fees. Fabian Castro seconds. (8:33 pm)
 - a. Motion passes by unanimous vote.
- VI. **Motion 6:** Adriane Olsen motions to accept the Red Apple proposal for charter business services. Nate Pilcher seconds
 - a. Motion passes by unanimous vote.

ADJOURN motion by Jaren Gibson, second by Fabian Castro (840 pm)

APPENDIX 1

