

ENTHEOS ACADEMY BOARD MEETING MINUTES

Thursday, April 25, 2019 6:15pm

Held at Entheos Academy Magna 2606 South 7200 West Magna, UT 84044

OPENING

- I. Roll Call
 - a. Board Members Present: Nate Pilcher, Corey Mecham, Alisha Cartier (by video conference), Xazmin Prows
 - b. Board Members Excused: Adrienne Olsen, Jaren Gibson,
 - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Deb Ivey, Brian Cates of Red Apple, Mat Edvik, Esther Blackwell, Eric Robins, Brian Storrs
 - d. Administrators Excused: none
 - e. Time: 6:16 pm
- II. Board Welcome by Annette Barney (6:17 pm)
 - a. Quote from the Astro Teller Ted Talk about creating a culture that is safe for failure.
- III. Pledge of Allegiance led by Xazmin Prows (6:20 pm)
- IV. Mission Statement by group recitation (6:20pm)
- V. Approve minutes from 3/21/2019 6:21 pm
 - a. Stand approved

PUBLIC COMMENT

- I. Public Comment: 6:21 pm
 - a. NONE
- II. Response to Public Comment: 6:22 pm
 - a. NONE

INFORMATIONAL ITEMS

- III. Questions and Feedback regarding Magna Director's report (6:22 pm)
 - a. May 9th is the Celebration of Service all board are requested to attend.
 - b. Teacher Spotlights included Anita Holfeltz, Alaina Hendricks, and Joanna Holmstead
 - c. Alisha Cartier asked about Passage Portfolio presentations and at this time no set date has been planned, but Brian Storrs and staff are working on it.
- IV. Questions and Feedback regarding Kearns Director's report by Esther Blackwell (6:27 pm)
 - a. Board members are to review many year-end events as several are open invites for board members to be present.
 - b. Staff spotlights include Brandi Rasmussen, Bryan Crown, Melissa Thatcher
 - c. Survey done with the staff was completed. The data is not compiled fully for presentation, but early indicators are that staff are feeling positive and as a whole feel the same about issues and the work environment.
- V. Questions and Feedback regarding Executive Director's report (6:34 pm)
 - a. SpedCo contract is being reviewed for renewal.
 - b. 2019-2020 budget will be ready for approval for the May meeting.
- VI. Turnaround Report by Mat Edvik (6:36 pm)
 - a. RISE testing became just last week.
 - b. The RTI plan is built and being implemented.

- i. Nate asked about strength and weakness to plan. Mat reports the plan is well built and the teachers are willing to implement and we are getting tools made effectively. Mat reports the plan is weak where paraeducators are not effectively implementing the interventions as often a para role has been the creation of tools, not the direct intervention, though some paras have already grabbed the idea and are working with it.
 - c. Nate asked how iReady at Magna has prepared students for RISE testing.
 - i. Mat reported it is too early to tell. Students are more comfortable, and kids are calm about testing, it feels very natural due to the iReady work, but the downside is students may be too casual in not understanding this testing has more ramifications.
 - ii. Mat reports math scores will be available by the end of 2 weeks giving a better idea of where the school stands.
 - d. Eric Robins asked to discuss the needs assessment situation.
 - i. Eric reported that the Utah State Board of Education said they would give funds for the required needs assessment at the State Board of Education meeting in February. When funding details were requested, staff at the Utah State office of Education reported there was no funding for a needs assessment. Final word is that the Utah State board of education will not be paying for a needs assessment.
 - ii. Brian reports that the state said to do an informal assessment.
 - iii. Eric verified with Brian that the Utah State Charter School Board is aware that the Utah State School Board will not be funding a needs assessment. As a needs assessment is item #2 of the warning letter from the State Charter School Board.
 - iv. Brian confirmed that the Sate Charter school board has gave instruction to wait on our needs assessment until the state school board made a full decision. And the school has moved forward with an informal in-house needs assessment per those instructions.
 - v. Eric Robins requested that Brian Storrs continue to communicate with the state charter school board to ensure we are in compliance with the #2 request.
 - e. Mat reported on 60 day work plan
 - i. There are few changes to the original 60 day plan. After school programs are still in place, but attendance has decreased
 - ii. Mat reviewed a grade by grade implementation of the 60 day work plan.
 - iii. Annette asked about student testing apathy issue. Mat reports they have been talking with kids about the importance of the testing. Showing students their growth by data has helped. There will be a testing pe-talk and some students with larger apathy issues will be approached individually to give additional encouragement
- VII. Work Pan Review Kearns Campus by Esther Blackwell (7:03 pm)
- a. Esther reports the teachers are working really hard on the dibbels testing to rise to the 60% level newly mandated by state.
 - b. Teachers will work with Jani Stoddard to do targeted instruction
 - c. For the high quality work goal teachers participated in a new high quality work protocol.
 - d. EL has developed more tools to measure character, so Entheos Kearns will be learning these and then determine the best way to incorporate those in the work plan next year.
- VIII. Mission of Entheos Grant (7:07 pm)
- a. Backyard Chickens plan has the highest score in the rubric and will be awarded the grant.

- b. Alisha requests that moving forward a committee for this grant that does not include the entire board be created and Stephanie Gibson and herself already request to be a part of that committee.
- IX. Budget and Finance Report, Brian Cates Reporting (7:13 pm)
- a. 75% through the fiscal year.
 - b. Operating margin 3.8%. Days cash on hand is healthy and enrollments are holding steady.
 - c. Federal reimbursements have not been received, not uncommon for this time of year.
 - d. State revenues has changed a little. WPU and local replacement have increased. Budget for 2019-20 school year will be ready for approval in May board meeting.
 - e. Eric Robins asked to follow up on any concerns with the turn around funds approved at the last board meeting. Brian reports that now he understand the disbursements it will not have a negative effect on the budget.

BREAK (7:20 pm)

DISCUSSION ITEMS

- I. Board Development by Nate Pilcher (7:27 pm)
 - a. Read aloud sections from the document, "Governance Best Practices for Highly Effective Charter School Boards" by Charter Board Partners (www.chartboards.org)
 - b. Free form discussion held about the relationship of school leaders and the school board. Board members expressed a good working relationship with school leaders that communication is clear and appreciation for the work performed. School leaders expressed that better support can be given to performance evaluations and school leader rubrics
 - c. A free from discussion was held about Board committees with a consensus to review the committees, purpose and participants at the board retreat.

Actions Items

- I. **MOTION: Xazmin Prows motions to approve the Fee and Fee waiver policy as presented. Alisha Cartier seconds. Passes by unanimous vote. (7:46 pm)**
- II. **MOTION: Alisha Cartier motions to approve the Student Fee Schedule with no fees for the 2019-2020 school year. Xazmin Prows seconds. Motion passes by unanimous vote. (7:48 pm)**
- III. **MOTION: Xazmin Prows motions to approve the Admission and Dismissal Policy as presented. Alisha Cartier seconds. Pass by unanimous vote. (7:49 pm)**
- IV. **MOTION: Alisha Cartier motions to approve the revised Attendance and Tardy Policy. Xazmin Prows seconds. Motion passes by unanimous vote (7:54 pm)**
- V. Consequence for VIOLATION/CONTRACT Discipline Policy
 - a. Esther concern about the "will" is to zero tolerance
 - b. Recommend for "expulsion and remove will result in the initialtion of expulsion process or hearing." Change last sentence to "multiple suspensions" or
 - c. Needs a special ed section in this.
 - d. **MOTION: Xazmin Prows motions to table this item. Alisha Cartier seconds. Motion passes by unanimous vote. (8:00 pm)**
- VI. **MOTION: Alisha Cartier motions to approve the Overnight Fields Work Excursions Policy. Xazmin Prows seconds. Motion passes by unanimous vote. (8:02 pm)**

Motion to adjourn by Corey Mecham. Xazmin Prows second.

8:03 pm meeting adjourned.