

# UNIFORM POLICY

A key element of our dress code is for students to take pride in their appearance. In support of this concept, necessary emphasis will be placed on students' grooming and hygiene as well as attire. The dress code is in place to encourage our students to respect themselves and their peers, while working in a professional environment.

The purpose of the Uniform policy at Entheos is to improve the learning environment by:

- Ensuring clothing is modest and non-offensive.
- Reducing peer pressure and emphasis on brand name clothing.
- Minimizing health and safety concerns.
- Helping to teach children respect in the way they dress, which influences the way they act.

## **TOPS:**

Students may wear any solid **Maroon, Navy or White** collared shirt that:

1. Is a polo style shirt, button down or full folding turtleneck. Is long enough to be tucked in.
2. Has no printing or graphics on it.
3. Has sleeves that cover the shoulders and under the arm.
4. Is not sheer or otherwise revealing.
5. Is not torn or purposely frayed.
6. Is clean.

Students may wear any shirt underneath their collared shirt as long as it is consistent with the dress code colors and has no printing on it. Students may wear a solid sweater, vest or jacket (no hoods) over their collared top as long as it is consistent with the uniform colors. Student may wear a Navy Blue hooded sweatshirt as long as it has the Entheos Logo on it. Students must purchase at least one navy shirt with the school emblem on it. This will be worn whenever the students leave the school building for fieldwork. A shirt with a small brand name logo (smaller than a quarter) is acceptable.

## **BOTTOMS:**

Students may wear any solid **tan or navy** pant, Capri, short, or skirt that:

1. May be made of chino, twill, corduroy, or of dress pant quality material.
2. Is not denim, nylon, sweatshirt, leather, knit, velour, or any other stretch type or vinyl material.
3. **Goes to the middle of the knee or longer.**
  1. Has no holes.
  2. Is clean.
  3. Pants may not be "skinny" or revealing. Pants must be worn around the hips.

Belts must be conservative and of one solid color.

### **DRESSES:**

Girls may wear any solid **Maroon, Navy, Tan, or White** dress that:

1. Has a collar.
2. Goes to the middle of the knee or longer.
3. Has sleeves that cover the shoulders and under the arm.
4. Is not denim, nylon, sweatshirt, leather, or vinyl material.
5. Is not sheer or otherwise revealing.
6. Is clean

### **SHOES:**

Students must wear shoes that can be used for everyday use. All shoes must have a strap or some kind of back on the shoe so that it doesn't slip off the feet. Students **may not** wear:

- shoes with wheels
- slippers
- flip-flops
- Shoes that distract from learning.

Students will need a pair of sturdy hiking or walking shoes for outside excursions. It is possible that a specific type of shoe will be needed for a specific activity (i.e. horse riding, rock climbing, back packing, water activities, etc.). If so, notification will be given in advance.

### **HAIR:**

Hair colors will be in the natural hair color range.

### **ACCESSORIES:**

- Body piercing will be limited to one pair of conservative earrings
- Other jewelry may not be excessive or distract from the learning environment. No chains may be worn other than around the neck or wrist and must be unobtrusive.
- One conservative bracelet per arm.
- One conservative necklace.
- Tattoos must be covered and unseen at all times.
- Tights must be solid white or blue.
- Long stockings and socks must be a solid non-distracting color
- Backpacks, purses and bags should be conservative and non-distracting.

Uniform items not specifically covered but considered inappropriate or contrary to the purpose of the Uniform Policy are subject to review and interpretation by the Board or the Administrators in

charge of executing the Uniform Policy. Uniform compliance is mandatory with no opt-out policy other than stated below and consequences for violation will be enforced.

Uniform Policy exemption may be granted by the Board of Directors based on:

1. Religious beliefs
2. Extenuating circumstances.

The school will help with the acquisition of the required uniforms by:

1. Facilitating the gathering and distribution of used uniforms.
2. Helping with the funding of uniforms for economically disadvantaged students through scholarship or work programs.
3. Other programs to make school uniforms available.

### **CONSEQUENCES FOR VIOLATION OF THE UNIFORM POLICY:**

If a teacher or administrator identifies that a student has come to school inappropriately attired according to the Uniform Policy, the student will be sent to the Administrator in charge of executing the Uniform Policy to make the determination if the student is in violation. If the administrator determines that the student has violated the Uniform Policy then:

1. Parents will be called to bring proper clothing and the student will remain in the office until clothing arrives.
2. For subsequent violation, a note will be sent home
3. Perpetual violation of the Uniform Policy will be handled on an individual basis according to the nature of the violation and may result in expulsion from Entheos.
4. The student may be subject to the School Governance Committee action, or may appeal decisions to the Governance Committee (student government).
5. The student or parent of the student may appeal decisions made to the Board of Trustees for final decision.