

Emergency Response Policy

Purpose

Entheos Academy Board values the safety and security of students, staff and invited guests to the school and to this end sets forth a policy for the development, maintenance and accountability of a district-wide emergency response plan to effectively handle emergencies.

Board Policy

The School Executive Director shall maintain a constant state of readiness for emergency situations and

1. Form or authorize campus directors to form an Emergency Response Committee to develop the Emergency Response Plan and Emergency Response Team prior to emergency occurrence
2. Report annually to the Entheos school board
 - a. Provide the current Emergency Response Plan(s) post the annual meeting of the Emergency Response Committee(s).
 - b. Train staff members to implement Emergency Response Plan.
 - c. Provide parent or guardian communication regarding plan purpose, existence and training involving students such as drills or safety instruction.
3. Report to the board within 24 hours of enacting the Emergency Response Plan or have an appointed designee report such.

Emergency Operations Plans will plan for the maximum effectiveness and safety to students in the care of Entheos Staff. The plan shall include:

1. Response to:
 - a. Medical Emergencies
 - b. Civil Disturbance
 - c. Lock Down
 - d. Shelter in Place
 - e. Evacuation and School Uninhabitable Alternatives
 - f. Fire
 - g. Earthquake
 - h. Natural Gas
 - i. Power Outage
 - j. Severe Weather
 - k. Chemical Spills
 - l. Chemical Attack
 - m. Phone Call Threat
 - n. Hostage Situation

- o. Death and Suicide
 - p. Other emergency situations as directed by executive or campus director
 - q. Reunification
2. Training plans for staff and students to include drills for priority concerns including, but not limited to fire and lock down.
 3. Communication plans during and post event to parents, community and first responders.
 4. Procedures to provide for disabled or non-english speaking individuals.

The Emergency Response Committee(s) will meet annually to review and revise the Emergency Response Plan. Emergency Response Committee(s) will consist of at least:

1. Local Law enforcement or first responders
2. School Director
3. Office Manager
4. Safety Coordinator
5. Board Member
6. Teacher