

CONSEQUENCE FOR VIOLATION OF CONTRACT/DISCIPLINE POLICY

Purpose

The Entheos Academy Board of Trustees values the safety of all students, staff, volunteers and visitors. This policy outlines unacceptable behaviors and consequences for such.

Safety of Self and Others

Any student action or interaction that can be deemed as violating the safety of one's self or others can result in serious consequence. Examples of safety violations include:

- Verbally abusing others
- Intentionally hurting another person
- Not following directions outside or off school property
- Rough housing during school activities
- Threatening others physical or emotional safety

Respect for Property

Building upon the need to have a safe and nurturing school, students must respect the property of the school and others at all times, Any student action or intention that can be deemed as damaging the property of the school or others can result in serious consequence. Examples of property violations include:

- Stealing
- Defacing school property or property of others
- Unauthorized use of equipment
- Inappropriate use of the internet

Suspension

Student can be suspended from 1-10 days in length. If a child is suspended, the parent/guardian will be called and a letter may be sent home with the child stating the violation. Students who suspended will be required to return home for the duration of the day on which the violation is made.

Upon multiple suspensions, if the Director and staff deem appropriate, the student will be referred to the Student Study Team. The Student Study Team, made up of one administrator, the student's teacher, the referring teacher (if applicable), and any outside consultants necessary (school psychologist, etc.) will meet to devise an intervention plan for the student. The Student Study Team reserves the right to defer the student to the Entheos Board of Directors for an expulsion hearing.

Fighting, Biting, Forgery, Causing, attempting to cause, or threatening to cause physical harm to another person

- Disrupting school activities
- Defying the valid authority of a teacher, administrator, or other adult at the school
- Stealing or attempting to steal school or private property
- Committing an obscene act or engaging in habitual profanity or vulgarity
- Sexual harassment
- Using hate language

Expulsion

The following behaviors may result in an immediate suspension and possibly referral for expulsion:

- Causing serious injury to another person
- Possession of, use, sale of, or furnishing any firearm, knife, explosive, or other dangerous object
- Unlawful possession of, use or sale of any controlled substance
- Robbery or extortion
- Offering, furnishing, or selling drug paraphernalia
- Criminal behavior
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Students with Disabilities, 504s and IEPs

Students with documented disabilities (ADA), 504s or IEPs will be subject to this policy in compliance with Special Education law.