

Entheos Academy Board Retreat Meeting Minutes

June 4, 2022 10:00 am

Held at SLCC Miller Campus

9750 S 300 W, Sandy, UT 84070

Roll Call

Board members Present: Rod Eichelberger, Stephanie Gibson, Deb Ivie, Karen Bogenschutz, Brittany Garner, Xazmin Prows

Board members Excused:

Administrators and Staff also present: Esther Blackwell, Jason Bennion, Denise Mathews, Sue Talmadge, Dina Wecker, Alisha Cartier

Administrators Excused:

Morning Crew: (10:15 am) led by Dina Wecker and Sue Talmadge

LT: I can be thoughtful about teamwork - effective teams

1. Valuable product, trusting each other, roles, passion
2. Collaboration, reflection, continuous improvement, skills and mindset
3. Talk, safety, healthy conflict, respect

Living History of Entheos Academy (11:14 am)

Stephanie Gibson shared a history of the beginnings of Entheos and had a quiz format to engage participants.

Curriculum and Instruction Presentation (12:15 pm)

Dina Wecker shared a slideshow regarding her position with the school, how it will benefit the school and her goals for the upcoming school year.

Deb Ivie made a comment about jobs being divided out so people can specialize. Will have an impact for both teachers and students.

Rod Eichelberger compared Dina to a person calling the shots for a rowing team.

Rod Eichelberger asked about how iReady reflects RISE scores. Esther Blackwell said that it hasn't correlated in the past two years due to pandemic. This year should show. Curious to see but don't know yet.

Stephanie Gibson asked what Dina Wecker's position title is - director of curriculum and instruction.

Esther Blackwell highlighted Dina Wecker's success while also stepping in and managing other requirements put on her plate. New structure for teachers that are struggling. Performance improvement plan. Dina was able to achieve amazing growth with many of those teachers.

Denise Mathews loves that it will help both schools rowing in the same direction.

Karen Bogenschutz comment that she loves to see phonics back in lower grades

Dina Wecker commented that they did ask parents to use iReady more during the pandemic. Feels that parents just put their kids on iReady more than

needed now because they don't know how to support. Most teachers are

doing iReady 100% in classrooms. Diagnostics are long. It wants to find out

exactly where students are to give them lessons and games at their level. Test

adapts accordingly to how questions are answered. Some parents feel that screen time takes away from direct instruction from the teacher. Technology needs to be a tool with education.

Stephanie Gibson shared examples of how iReady has been working for one of her children. Daughter now loves math.

Sue Talmage comments that last year was frustrating for everyone.

Esther Blackwell feels there is a misunderstanding of Ready math vs iReady.

Amount of testing - admin team discussed that students are being over assessed. Is there anything to cut? Removed the end of year iReady and just used RISE. Teachers wish they could use the end of year iReady for the data.

Esther Blackwell mentioned they are going back to music and removing computers as a special. Education isn't just about entertainment. It is ok to do hard things.

Deb Ivie recommends doing a deliberate math night - create objectives, alignment.

Esther Blackwell reminds that when people bring things to the board it doesn't mean that everyone feels the same.

Deb Ivie has funding to be able to promote more math and literacy nights.

Stephanie Gibson asks for a link to youtube on the school website where math and literacy nights can be shared.

Rod Eichelber shares a reminder of grievance policy. Need to include the grievance policy when parents sign up so they know to talk to others before bringing to board.

Break (1:17 pm)

Committees, assignments, board year calendar review (1:37 pm)

Rod Eichelberger led discussion around current board committees and who is assigned to each. Will vote on during the board meeting June 22, 2022.

Advisors (1:56 pm)

Rod Eichelberger led discussion around who should be a board advisor. Decision made that during vote at next board meeting, they will be voted on by title and not by name.

Open meeting law (2:03)

Deb Ivie used a game format to give training regarding open meeting law.

Closing thought shared that we need to treat board meetings differently than any other meeting. Specifically represent the public. Follow the right process and keep board out of trouble.

Work Plan (2:36 pm)

Esther Blackwell excitedly shared that this will be the first year that both campuses are on the same work plan. 3 main goals. Because Kearns and Magna had similar plans, they were able to combine into a district plan. Multi-year goal and then year specific goals. Leadership section for their goals for the year. Jason and Denise will then create

more details with assignments, calendar dates, etc.

Analyze data - data enquiring meetings weekly. Data gathered during the week and then they will adjust their plan for the next week. Short term. Medium - data carousel protocol. Charts of key data points and put them around the school. Analyze with their teams. Submit individual reflection and goal sheet. Submit to admin. Admin look at data together. Performance improvement plans. What can be learned in order to serve students better.

Tier 1 = whole class instruction

Tier 2 = small groups

Tier 3 = one on one

Student self assessment has high effectiveness

Jason Bennion shares how they will implement the work plan at Magna Campus: hold selves accountable as admins to make sure teachers are doing it. Giving students opportunities to show growth. Confidence in a good curriculum. Curriculum mapping. Not everyone is doing that. Will be doing it over the summer. Be ready for pacing. Curriculum map is laying out the standards and then making sure they are being met. Create a plan as to when they should be hit. Admin makes sure things are happening, holding teachers accountable.

Magna - implementing the values this year was very important. Feel welcome and trust. Hard when teachers leave and new comes in and having to build trust.

Denise Mathews shares how to implement the work plan at Kearns Campus. Allow time to do what they need to do. Take accountability for their own data. Celebrate and know where to improve. Work with Dina to provide coaching, cross learning from teachers.

Leadership crews create PD for teachers.

In house EL expert - training and then give time to use and then give feedback how to improve.

End of Year Data Review (4:25 pm)

Esther Blackwell shares that Early Literacy Scores are fantastic.

RISE generally on an upward trend, won't get proficiency scores until the fall Cohort Reviews.

Breaks the group into 3 small groups to review the data together and then to share out with each other.

Adventure (4:56 pm)

Esther Blackwell shares hand out from Values pg 27 - 28

Adventure coordinators (Melanie Louviere - Kearns, Mat Edvik - Magna)

Students have a great deal of learning just by being on an adventure trip. Perseverance, out of their comfort zone. Don't just have to be academic skills. New teachers are also learning. Recognizes there are areas for growth and better communication. Incredible life changing experience for the youth that haven't been out in nature in this way. Document to refine or make better in the future. Mat Edvik will be creating a manual to document what a proficient adventure trip looks like.

Break 5:11 pm

BOARD MEETING (5:19 pm)

- I. **Deb Ivie motions we approve the 4/27/22 minutes and consent agenda. Stephanie Gibson seconds. Motion passes 5-0. Rod Eichelberger abstains. (5:19 pm)**
- II. **Karen Bogenschutz motions that we renew Xazmin as a board of trustee member for another term. Brittany Garner seconds. Motion passes 6-0 (5:20 pm)**
- III. **Rod Eichelberger calls for a vote for board officers since there is only one nomination for each position. Treasure: Deb Ivie. Passes 6-0 Vice Chair: Xazmin Prows. Passes 6-0 Chair: Rod Eichelberger. Passes 6-0 (5:21 pm)**

Rod Eichelberger motions to go into a closed session to discuss the character, competency or health of an individual. Karen Bogenschutz seconds. Motion passes by a 6-0 vote. (5:22 pm)

Stephanie Gibson motions we move out of closed session. Karen bogenschutz seconds. Motion passes 6-0 (5:30 pm)

Adjourn

- I. **Rod Eichelberger motions to adjourn. Brittany Garner seconds. Motion passes 6-0 vote. (5:30 pm)**

ENTHEOS ACADEMY

EXCELLENCE • SERVICE • LEADERSHIP

AFFIDAVIT

Entheos Academy School Board Closed Session

Saturday, 4 June, 2022

SLCC Miller campus

9750 S 300 W, Sandy, UT 84070

This closed session was held to discuss the character, competency, physical or mental health of an individual according to Utah Code 52-4-2-205.



6/20/2022

Rod Eichelberger
Entheos Academy Board Chair

Date