5300 Emergency Response

Purpose
This policy provides instruction for the development, maintenance of, and accountability for the Entheos Academy emergency response plan.

Policy
I. The Entheos Academy Executive Director is responsible for the development and execution of an emergency response plan, including but not limited to the following:
   Form a committee to develop the Emergency Response Plan. Review a report annually with the Entheos school board
   A. Post the Emergency plan on the Entheos website. Train staff members to implement the plan.
   B. Provide parent or guardian communication regarding details of the plan’s purpose, existence, and training involving students, such as drills or safety instruction.
   C. Report to the board within 24 hours of an emergency.
II. The committee shall include the following members:
   A. School Directors
   B. Office Manager
   C. Safety Coordinator
   D. A teacher from each campus
II. Plan elements
   A. Training plans for staff and students to include drills for priority concerns including, but not limited to fire and lock down.
   B. Communication to parents, community and first responders during and after an emergency event.
   C. Procedures to provide for disabled or non-english speaking individuals.
   D. Reunification procedures for parents and children
III. At a minimum, the plan shall include responses to the following incidents:
   A. Medical Emergencies
   B. Civil Disturbance
   C. Lock Down
D. Shelter in Place
E. Evacuation and School Uninhabitable Alternatives
F. Fire
G. Earthquake
H. Natural Gas
I. Power Outage
J. Severe Weather
K. Chemical Spills
L. Chemical Attack
M. Phone Call Threat
N. Hostage Situation
O. Death and Suicide
P. Other emergency situations as directed by executive or campus director