

ENTHEOS ACADEMY BOARD MEETING MINUTES

June 22, 2022 7:00pm

Held at Entheos Academy Kearns Campus
4710 West 6200 South Kearns, UT 84118

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Deb Ivie, Rod Eichelberger, Brittany Garner
 - b. Board Members Excused: Karen Bogenschutz, Stephanie Gibson
 - c. Administrators and Staff also present: Esther Blackwell, Jason Benion, Sue Talmadge, Dina Wecker, Alisha Cartier, Brian Cates of Red Apple
 - d. Administrators Excused: Denise Mathews
 - e. Time:7:01 pm
- II. Meeting Opened by Rod Eichelberger (7:01)
- III. Pledge of Allegiance led by Brittany Garner (7:02)
- IV. Mission Statement by Rod Eichelberger (7:03 pm)}
- V. Approve minutes from 05.25.2022, 06.04.2022, and Consent Agenda (7:03 pm)
 - a. **Rod Eichelberger motions that we approve minutes from 05.25.2022, 06.04.2022, and Consent Agenda. Seconded by Brittany Garner. Motion passed by unanimous 4-0 vote**
- VI. Entheos Value Presentation by Deb Ivie (7:04 pm)
 - a. Shared about the school value of Enthusiasm

PUBLIC COMMENT

- I. NONE (7:06 pm)

INFORMATIONAL ITEMS

- I. Q&A on Director's Report (7:06 pm)
 - a. Xazmin Prows asks how to understand the WIDA data. Dina gives an explanation as to how it is gathered and used to track progress.
 - b. Xazmin Prows comments on a great job on meeting goals. Jason Bennion shares he is excited to continue to grow and able to put more emphasis on crew.
 - c. Esther Blackwell comments that reports are short and simple this month. Not much more since retreat. Eager to see how RISE pans out with growth.
 - d. Esther Blackwell shares that tomorrow is the last day of summer school. Very positive. Teachers and paras enjoy it because they have creativity.
 - e. Teachers will attend a conference July 5th-9th. Large number of the Entheos team are going. First conference able to attend since before the pandemic. Innovative schools conference. Similar set up to EL conference.
 - f. Rod Eichelber asks about the outdoor learning center. Jason Bennion comments that the project is on pause. Focus on new grass and landscaping areas due to water issues. Need a better place for kids to play. Getting bids on turf. Hoping to have it ready this year but could be next year.
- II. Staff Recognitions (7:16 pm)
 - a. Magna staff: Kathryn Price, Mat Edvik, Caroline McLelland

- b. Kearns staff: Jacinta Red Thunder, Sherry Smith, Liberty Patterson
- III. Budget and Finance Report (7:26 pm)
 - a. Deb Ivie shares that the PTIF - investing funds are doing well. Budget is at 92% through the end of May and everything is right on track. Current operating margin of 7%, which is a good place to be. Also that the cash balance is good. A bunch of reimbursements, which is typical for this time of year. She also shared about restricted funds NSLP and SPED. School is in the process of buying new cafeteria tables for both campuses to help with spending down. Also able to unrestrict up to 35%, which will also help.
 - b. Esther Blackwell comments included in next year's budget using ESSER funds to help with the turf situation. Getting bid for artificial and regular turf. Money set aside for a new school bus as well. Well funded salary increases for all teachers and stipends for various responsibilities.
 - c. 7:32 pm: Brian Cates joined
 - d. Brian Cates comments that this is the best year in state increases which is great to offset decreases from Federal.
 - e. Rod Eichelberger asks if there is anything that the board should be aware of from Red Apple. Brian Gates mentions that they are focused on audit, restricted funds always on radar, and gearing up for next year.

DISCUSSION ITEMS

- I. Board Development led by Brittany Garner (7:34 pm)
 - a. Brittany Garner led discussion on Chapter 4 of We Are Crew. Divided everyone into groups to review various sections of the chapter and then had each share their observations from what was read.
- II. Board Recruitment led by Rod Eichelberger (7:56 pm)
 - a. Rod Eichelberger is recommending one, possibly two, more board members. Target to fill one slot by the end of the calendar year. Legal or financial background, connections in politics, community ties. Looking for someone with a skillset different than on the board now. Not looking at location specific but doesn't want to take anyone that is already active away from the school.
- III. Policies for discussion led by Xazmin Prows (8:01 pm)
 - a. 3100 Fiscal Procedures - no questions asked
 - b. 3102 Cash Receipts - no questions asked
 - c. 3103 Reporting Fraud & Abuse - no questions asked
 - d. 5303 Persistently Dangerous Schools Policy - Esther Blackwell comments that there is no reason to believe we will ever be labeled this way. This is a required policy by the state to have. All of the language from the state code.

ACTION ITEMS

- I. **Xazmin Prows motions to approve the Entheos Academy final FY 2022 budget. Brittany Garner seconded. Motion passed by unanimous 4-0 vote (8:05 pm)**
- II. **Brittany Garner motions to approve the Entheos Academy preliminary FY 2023 budget. Deb Ivie seconded the motion. Motion passed by unanimous 4-0 vote (8:06 pm)**
- III. **Rod Eichelberger motions to approve the members and chairs of the named committees. Xazmin Prows seconded. Motion passed by unanimous 4-0 vote (8:07 pm)**
- IV. **Rod Eichelberger motions to approve our current cadre of board advisors. Brittany Garner seconded. Motion passed by unanimous 4-0 vote (8:09 pm)**

- V. **Rod Eichelberger motions to approve the Persistently Dangerous School Policy. Xazmin Prows seconded. Motion passed by unanimous 4-0 vote (8:11 pm)**

8:12 Break

CLOSED SESSION

ADJOURN

- I. Time 8:36
- II. Deb Ivie motions to adjourn, seconded by Xazmin Prows. Motion passes by unanimous 4-0 vote

ENTHEOS ACADEMY

EXCELLENCE • SERVICE • LEADERSHIP

AFFIDAVIT

Entheos Academy School Board Closed Session

Wednesday, 22 June 2022

Entheos Kearns Campus

4710 West 6200 South Kearns, UT 84118

This closed session was held to discuss the character, competency, physical or mental health of an individual according to Utah Code 52-4-2-205.



6/22/2022

Rod Eichelberger
Entheos Academy Board Chair

Date