

# ENTHEOS ACADEMY BOARD MEETING MINUTES

April 27, 2022 7:00pm

Held at Entheos Academy Kearns Campus  
4710 West 6200 South Kearns, UT 84118

## OPENING

- I. Roll Call
  - a. Board Members Present: Stephanie Gibson, Deb Ivie, Karen Bogenschutz, Rod Eichelberger
  - b. Board Members Excused: Xazmin Prows
  - c. Administrators and Staff also present: Esther Blackwell, Jason Benion, Brian Cates of Red Apple, Mat Edvik, Alisha Cartier
  - d. Administrators Excused: Sue Talmadge
  - e. Time: 7:02 pm
- II. Meeting Opened by Rod Eichelberger (7:02 pm)
- III. Pledge of Allegiance led by Rod Eichelberger (7:03 pm)
- IV. Mission Statement by Deb Ivie (7:04 pm)
- V. Approve minutes from [3/23/2022](#) and [Consent Agenda](#) (7:06 pm)
  - a. Alisha Cartier mentions that the audio stopped working around 54 minutes during the meeting. Rod approves to have a note added to the bottom of minutes regarding that.
  - b. Stand approved
  - c. Rod Eichelberger, Karen Bogenschutz second
- VI. Board Welcome by Stephanie Gibson (7:06 pm) - share about the value of service
- VII. **MOTION** (7:08 pm)
  - a. Words: Motion that we approve Brittney Garner as a board member for Entheos Academy
  - b. Motion by Rod Eichelber. Stephanie Gibson seconds.

## PUBLIC COMMENT

- I. Public Comment: (7:09 pm)
  - a. Dina Wecker: Sue is out sick today. As going through boxes of stuff delivered. Found a gift from the board. Received blankets. Thank you for the gift, support, doing things for them out of the blue.
  - b. Evette Mendisable along with other staff members from Entheos Magna: Luseane Tafisi, Alicia Seally, Katie Ellis, Charity Foutz - spotlight Jason Bennion. Open door policy. Always willing to listen. Positive. Gift given.
  - c. Jaren Gibsen: Wanted to come and say hello and lend support for new board member, Brittany Garner. Shared experience. Voted as county delegate. Past employee shared with Jaren that her child had a great turn around at Entheos. It was amazing and had other kids come as well. Kids were at a great level for AP and Honors classes. Remind staff and board of the great accomplishments that happen in the buildings.

## INFORMATIONAL ITEMS

- I. Q&A on Director's Reports (7:18 pm)
  - a. Karen Bogenschutz asked about time for the 3rd grade celebration of learning. Dina Wecker clarified the time will be 4:30 - 5:15 pm, open house style.
  - b. Jason noted the date change for 5th grade celebration of learning to May 18th.
  - c. Rod Eichelberger mentioned enrollment looks good for both campuses. Esther Blackwell mentions that they are fully enrolled for next year. Have held kindergarten open houses at both campuses.
  - d. Esther Blackwell informed the board of change to wording regarding volunteer hours. Volunteer hours are considered a fee. All wording has been changed and the school is now in compliance.
  - e. Rod Eichelberger asked Jason Bennion about behavior initiatives at Magna campus. They are working with a behavior analyst and working on student engagement. Discussed steps taken by school to help with improved behavior.
- II. Staff Recognitions (7:30 pm)
  - a. Staff spotlights include MAGNA: Jennifer Teo, Zachary Johnstone, Shirron Peterson, Cari Stott, Megan Williams - SPED team at Magna. Mariana Arrellano - new district social worker. KEARNS: Joe Hall - middle school math and science, Spencer Nielson - 5th grade teacher, Cindy Gray - works with Misty in the front office
- III. Presentation by Melanie Louviere, Director of Service Learning (7:38 pm)
  - a. types of service at Entheos. Google slides presented. Celebration of Service date and time announced
- IV. Budget and Finance Report (7:50 pm)
  - a. Deb Ivie: Audit season starting up again
  - b. Brian Cates: looking at procurement law, journal entries, changes on coding.
  - c. Deb Ivie mentioned that SPED and the school lunch program broke even last month. Good cash balance on hand.
  - d. Brian Cates discusses extra funding the school will be seeing and has sent information to Esther Blackwell and Sue Talmadge so they understand how it can be spent.
  - e. Deb Ivie discussed summer school. Wrapping up sign ups. Target number is 150 for both campuses, roughly the same as last year.
- V. Mission of Entheos Grant Committee Report (7:57 pm)
  - a. Rod Eichelberger filled in for Xazmin Prows. Need to have more members on committee. Stephanie Gibson and Brittany Garner expressed interest in serving on the committee.

## DISCUSSION ITEMS

- I. Board Development (7:59 pm)
  - a. We Are Crew chapter 2 discussion. Positive comments from board members, questions about how various items apply to school, what is being accomplished. Main focus on how teachers do service projects together and staff celebrations. Would like for those to be reported to the board and highlighted at schools.
- II. EL Committee updates (8:20 pm)
  - a. Discussion surrounding teacher training and off campus professional development. Esther Blackwell mentioned that off campus training has massive value and impact on skills, passion, and enthusiasm. Rod Eichelberger asked if the committee would be ready to have a more in depth discussion at board retreat? Deb Ivie responded that some

parts are in place but still more needs to be researched. Stephanie Gibson added that there will need to be people sent to actually participate in other trainings to see what is offered.

III. Policies for discussion (8:23 pm)

- a. 2200 Board Member Appointments - no questions or comments
- b. 2301 Global Executive Limitations Policy - no questions or comments
- c. 3400 Fee and Fee Waiver Policy - Rod questions if this policy is written correctly. Deblivie mentions that we need to have the language in place as to what law would be. Esther Blackwell suggests that it should go back to committee for more editing.

ADJOURN

- I. Time 8:28 pm
- II. Motion: Move to adjourn by Stephanie Gibson, seconded by Karen Bogenschutz