

ENTHEOS ACADEMY BOARD MEETING MINUTES

February 23, 2022 6:15 pm work session, 7:00 pm meeting

Entheos Kearns Campus 4710 W 6200 S, Kearns, UT 84118

And held online via Zoom

<https://us02web.zoom.us/j/82159571856?pwd=OGw5U0tjSVFiZnpjU1djZWtFQkdaQT09> Meeting

ID: 821 5957 1856 Passcode: CNDYHRT

WORK SESSION

- I. Start time: 6:35 pm
- II. Attendees: Karen Bogenschutz, Rod Eichelberger, Adriane Olsen, Stephanie Gibson, Xazmin Prows
- III. Excused: Joel Coleman, Deb Ivie,
- IV. Discussion:
 - a. Exhibit A meetings were discussed agreeing all went well with the state.
 - b. Board Bylaws committee meet and the changes were quick.
 - c. Board Secretary position discussion of Alisia Cartier as a prospective secretary.
 - d. Discussion of the Bylaws changes allow for board members to continue beyond 2 terms.
- V. End Time: 6:50 pm

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Rod Eichelberger, Karen Bogenschutz, Deb Ivie (arrival 7:09 pm), Stephanie Gibson, Adriane Olsen
 - b. Board Members Excused: Joel Coleman
 - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Esther Blackwell, Jason Bennion, Nyman Brooks, Dina Wecker, Mat Edvik
 - d. Administrators Excused: None
 - e. Time: 7:00 pm
- II. Meeting opened by Rod Eichelberger (7:00 pm)
- III. Pledge of Allegiance lead by Karen Bogenschutz (7:00 pm)
- IV. Mission Statement lead by Xazmin Prows (7:01pm)
- V. Motion to approve the minutes from 26 Jan 2022, 3 Feb 2022, 9 Feb 2022, 15 Feb 2022 and the consent agenda (7:02pm)
 - a. Correction, Adriane was absent on the 9 Feb 2022 meeting, but was present on the 15 Feb 2022 meeting. Minutes changed.
 - b. Xamin Prows motion to approve the minutes and consent agenda. Second by Stephanie Gibson. Motion passed by unanimous 5-0 vote. Chair did not vote.
- VI. Board Welcome by Stephanie Gibson (7:03 pm)
 - a. Stephanie shared about the meaning of the school's name involving the value of Enthusiasism. Enthusiasism originated from "entheos".
 - b. Stephanie gave history about the first years of the school board creating Entheos.

- c. A prayer was given.
- VII. Introduction of Portfolio Manager, Brendan McGinn (7:08pm)
 - a. Esther introduced Brendan and gave him the floor.
 - b. Brendan shared the 2 roles of Portfolio Manager; a first point of contact with the charter school board and to oversee charter review.
 - c. Brendan clarified that the Exhibit A is separate from the comprehensive review, but the Exhibit A decided upon will be the metrics of the comprehensive review.

PUBLIC COMMENT

- I. None. (7:12 pm)

INFORMATIONAL ITEMS

- I. Q&A on Director's Reports with Esther Blackwell(7:12 pm)
 - a. Esther requested board member attendance at the Literacy night.
 - b. Xazmin Prows asked about funding if full-day kindergarten passes in the legislature. Esther verifies the current kindergarten is funded with OEK money. Should the legislature pass a full-day kindergarten funding and roll out will be phased as there are many details to work out including lottery limits, building changes and costs for schools and can half day still be offered.
 - c. Xazmin expressed concern that SB 114 would create a heavy burden on staff and the board to approve and make available every item in curriculum.
 - d. Stephanie Gibson verified literacy night will be at Magna.
- II. Magna Entheos Presentation by Jason Bennion (7:19 pm)
 - a. Staff spotlights included Emma Hawking, Melanie Goulding, and Kim Broderick.
 - b. Presentation by Alaina Hendricks and Justin Leavitt about the middle school module utilizing the Lost Children of Sudan story for students to create a picture book. This module developed narrative and explanative text, illustration skills, empathy and understanding for the individuals involved in Sudan. Examples of the completed book were shared.
 - c. Contact Jason Bennion should you want a copy of the completed book.
 - d. Rod asked about if the fact Lost boys live in Utah was worked in. It wasn't learned until after the unit, but will be integrated next year.
- III. Kearns Entheos Presentation by Nyman Brooks (7:35 pm)
 - a. Staff spotlights included Allison Weber, Eva Clements, and Cjasty Lane
 - b. Presentation by Alicia Seely displaying the 10 courses of Discovery and the benefits to students in their experiences.
 - c. Adriane worked out board recognition at circles ups.
- IV. Budget and Finance Report by Deb Ivie (7:50 pm)
 - a. The auditing committee needs to meet to review the current auditor and consider keeping or changing. A recommendation should be ready for the March board meeting.
 - b. The school has many funds and more can be deposited in PTIF recommendations are between \$300,000 and 500,000. This will be up for motion later.
 - c. Budget was reviewed. Items are on track for this point in the year

- d. Spend down of School National Lunch Program and SPED are still happening, but present problems as these items are refunded each month.
- e. With the potential change in all-day kindergarten building space may be an issue and that will involve significant costs to consider.
- f. Open for questions.
 - i. Rod asked why 400 Property Services is at 75%, which is high. Brian Cates stated that is due to the front loaded expense of carpet replacement at the beginning of the fiscal year.
 - ii. Rod asked about federal funding. Brian Cates stated funds are lagging per the usual schedule, but have been requested and will be fully requested by month's end.

DISCUSSION ITEMS

- I. Policies for discussion by Xazmin Prow (7:57 pm)
 - a. These policies were requested for review by our Administration. And all three policies interact with each other and were updated and reviewed together, 4102 Employee Code of Conduct, 4206 Employee Harassment, 3104 Conflicts of Interest
 - i. Esther asked we allow the teachers to send reminder text via the school approved channels including Bloomz. Additional language was added for that.
 - ii. Esther asked that the definitions in 4206 be referred to the code rather than including explicit language. That will be adjusted.

ACTION ITEMS

- I. Motion to approve the Sewer Line Easement agreement with Taylorsville-Bennion for the Montebello at Liberty Village development. (8:04 pm)
 - a. **Rod motioned to approve the sewer line easement agreement with Taylorsville-Bennion and the ability to sign for it. Karen Bogenchutz seconds. Motion passes by a unanimous 6-0 vote**
- II. Motion to approve an increase in the PTIF principal deposit to \$350,000. (8:08 pm)
 - a. Rod would be comfortable with \$500,000. Stephanie agrees
 - b. **Stephanie Gibson motioned that we increase the principal deposit by \$500,000. Xazmin Prows seconds. Motion passes by unanimous vote 6-0.**
- III. Motion to approve the Entheos Magna School Land Trust Committee plan for school year 2022-2023. (8:12 pm)
 - a. **Xazmin Prows motioned that we approve the Magna School Land Trust Committee plan for school year 2022-2023. Adriane Olsen seconds. Passes by 5-0 vote. Chair did not vote.**
- IV. Motion to approve the Entheos Kearns School Land Trust Committee plan for school year 2022-2023 (8:15 pm)
 - a. **Stephanie Gibson motioned to approve the Entheos Kearns School Land Trust Committee plan for school year 2022-2023. Adriane Olsen seconds. Motion passes by a 5-0 vote, chair did not vote.**
- V. Motion to approve the amended Entheos Academy Bylaws (8:19 pm)

- a. Rod Eichelberger shared that changes included updated to language of Directors to Trustees, removing founding members lists, dropping meeting attendance requirements to 6 per year, officer terms are yearly rather an every 2 years to match with the board member term of 3 years, board member terms can be renewed beyond 2, updated language for electronic attendance.
 - b. **Rod Eichelberger motions that we approve the amended Entheos Academy Bylaws. Karen Bogenschutz seconds. Motion passes by 6-0 vote.**
- VI. Motion to approve the Exhibit A Committee’s recommendation (8:24 pm)
- a. Deb Ivie shared that the Exhibit A process was well done and a lot of effort was put in.
 - b. Rod Eichelberger expressed thanks to the committee and Marie Steffenson for the first draft version of it. And a thanks to Esther for taking that and making it more ours.
 - c. Deb added that once this is in place we still need to do a vision statement and then the charter board must approve it. Once those steps are complete Brandon can complete his charter review.
 - d. **Adrienne Olsen motions to approve Exhibit A. Stephanie Gibson seconds. Motion passes by a 6-0 vote.**

Rod Eichelberger motions to move into closed session to discuss the character, competence or health of an individual. Stephanie Gibson seconds. Motion passes by 6-0. (8:30 pm). Esther Blackwell is invited to attend the closed session.

5 minute break

CLOSED SESSION: (8:35 pm)

Xazmin Prows motions to leave closed session. Stephanie Gibson seconds. Motion passes by 6-0. (9:05 pm).

ADJOURN

- I. Stephanie Gibson motions to adjourn. Rod Eichelberger seconds. Motion passes by a 6-0 vote.

ENTHEOS ACADEMY

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AFFIDAVIT


Entheos Academy School Board Closed Session

Wednesday, 23 February 2022

Entheos Kearns Campus

4710 West 6200 South Kearns, UT 84118

This closed session was held to discuss the character, competency, physical or mental health of an individual according to Utah Code 52-4-2-205.



Rod Eichelberger
Entheos Academy Board Chair

2/24/2022

Date