ENTHEOS ACADEMY BOARD MEETING MINUTES February 9, 2022 5:00pm

Held at Kearns Campus

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Karen Bogenschutz, Deb Ivie, Joel Coleman, Stephanie Gibson
 - b. Board Members Excused: Adrianne Olsen, Rod Eichelberger
 - c. Administrators and Staff also present: Esther Blackwell, Jason Bennion, Dina Wecker
 - d. Administrators and Staff Excused: None
 - e. Time: 5:00 pm
- II. Meeting opened by Deb Ivie (5:00 pm)
- III. Exhibit A Review and why it is needed by Marie Steffenson
 - a. Exhibit A is essentially a condensed version of the charter agreement with the state. Maintaining mission and vision but updating all the important information.
 - b. It's a 2 part document
 - i. A legal, non-negotiable part public funds, 3 pages.
 - ii. Then the "who we are" what makes us unique and different part.
 - c. High priority aspects are
 - i. Enrollment preferences
 - ii. School goals, best to keep it simple because the school is held to that standard.
 - d. The school can update the charter line by line, but is that an option the school wants to take?
 - i. Esther voiced that there is a timeframe issue as the 5 year charter update is taking place and we have 2 documents to review and the goals and standards aren't really even relevant so it makes this hard.
 - ii. Joel asked what happens to the previous charter after Exhibit A is adopted. It becomes a historical document. Exhibit A replaces it as the legal, accountability document with the state. We may reference longer documents in the Exhibit A.
 - e. A longer legal portion is available on the state website to review the non-negotiable state portion.
 - f. The board needs to determine charter priority. We do not need to do all of them, but should find one that is best aligned with the mission and vision.
 - i. Changing term limit of board members can happen as long as it matches the board bylaws.
 - ii. Put preference of enrollment in order that they would be accepted in the document. Founding board's children, siblings, employee & board members' kids, founding member's grandkids.
 - iii. Keep possible goals simple as it is a 5 year overview and is a contract with the state to be judged by and not a chance to try and meet lofty goals. In policy and procedures and in house goals is where we would want to do that.
 - iv. The enrollment isse of 1060 could be flexible between both campuses because it is going to be 1 charter and not 2 after the exhibit a process is complete.
 - v. Must 9th grade be removed or should be leave it in.

- 1. To add 30 kids we would have to do an extension. It couldn't just be written in.
- g. Thanks to Marie for her information and she is excused.
- IV. Esther Blackwell presents an Exhibit A
 - a. Key elements include keeping it as simple as possible. Taking out the extra parts about EL and Service learning areas.
 - b. The terms of office are being discussed by a board committee and will be informed to this committee for this section.
 - c. Our timeline is to fix this by the February board meeting if possible.
 - d. Stephanie would like everyone to review the original charter to ensure that nothing is getting left off or missed that is crucial.
 - e. Feedback to Maria to review before it goes before the board for approval.
- V. Next meeting Tuesday, Feb 15 5:30 pm at Magna and virtual.