

# ENTHEOS ACADEMY BOARD MEETING MINUTES

January 22, 2022 7:00pm

Held online via Zoom

<https://us02web.zoom.us/j/87968534922?pwd=WnU0Q0ZpYVFXU0RpeWo4WHpVU0FYZz09>

Meeting ID: 879 6853 4922

Passcode: WINTER22

## OPENING

- I. Roll Call
  - a. Board Members Present: Xazmin Prows, Rod Eichelberger, Karen Bogenschutz, Deb Ivie, Joel Coleman, Stephanie Gibson
  - b. Board Members Excused: Adrienne Olsen
  - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Esther Blackwell, Jason Bennion, Nyman Brooks, Dina Wecker, Mat Edvik
  - d. Administrators Excused: None
  - e. Time: 7:00 pm
- II. Meeting opened by Rod Eichelberger (7:04 pm)
  - a. In accordance with Utah Code 52-4-207 this meeting is being held online reduce the risk of health and safety concerns.
- III. Pledge of Allegiance lead by Deb Ivie (7:07 pm )
- IV. Mission Statement lead by Karen Bogenschutz (7:06pm)
- V. Motion to approve the minutes form 2 Dec 2021 and 14 Jan 2022 and consent agenda ( 7:08pm)
  - a. Stephanie Gibson asks that the 2 Dec 2021 minutes require a correction name from “Rob” to “Rod”
  - b. Motion to approve by Rod Eichelberger, Karen Bogenschutz seconds. Motion passes by a unanimous vote of 6-0. (7:10 pm)
- VI. Board Welcome by Annette Barney (7:10 pm)
  - a. Review of the Entheos Mission Statement.

## PUBLIC COMMENT

- I. None. (7:12 pm)

## INFORMATIONAL ITEMS

- I. Q&A on Director’s Reports with Esther Blackwell(7:12pm)
  - a. Esther Blackwell opens the floor for questions from board members about the data or information in any director’s reports.
  - b. Stephanie Gibson asked about the time for the Magna celebration of learning time? 7:00 pm
  - c. Stephanie asked about the time of the Kearns celebration of learning? It will be held online, due to COVID surge.
  - d. Rod Eichelberger asked about the concerning reading proficiency scores. How is the state helping with this as most learner lose is COVID related? Esther confirmed this is a statewide issue. The state is providing additional teacher training in “Letters” . There is

funding coming for all-day kindergartens and the state is also looking at funding for pre-school programs. Entheos as introduced a new phoenics program with better evidence based results.

- e. Rod how likely the legislatures change to the unrestricted funds is to happen. Esther feels it is very likely so happen, as a similar item passed for funds last year, but the legalities were unclear and few schools could utilize the needed change
  - f. Rod Eichelberger asked the director's to recognize staff from their reports.
    - i. Jason Bennion introduced new staff present at the meeting Luceane Tafisi, Magna Assistant Director, Trent Sosa, middle school teacher and Aysia Hofeltz elementary school teacher.
    - ii. Jason recognized Trent Sosa, Aysia Hofeltz and Alice Duran as exception staff members in the Director's Report.
    - iii. Nyman Brooks recognized Marsha Pierce, Dalton Horscroft and Jurate Martin as exceptional staff at the Kearns campus in the Director's Report.
  - g. Xazmin Prows asked about enrollment concerns from the executive director's report. Esther clarified the situation is not desperate. Magna has benefited from the recently built apartments and townhomes nearby and the building visibility as increased. Kearns unfortunately has lost building visibility to new construction. The situation requires more marketing and effort than in the past, but is not a troubling need.
  - h. Karen Bogenschutz asked what can be done with the funding received for at-risk students. She is pleased the school has dropped Imagine Learning. Esther confirmed that Imagine Learning was not showing any changes in the data results. Entheos will seek a math and reading coach for teachers. Dina Wecker has been coaching teachers, but she is stretched across two campuses and a more focused approach would benefit the staff to improve their work.
  - i. Rod Eichelberger highlighted the service by Mr. Levit's crew to plan and build a drain for the playground area at the school.
- II. Magna Entheos Presentation by Jason Bennion (7:31 pm)
- a. Introduction of Evette Mendasabl and Kathryn Pierce to share a presentation about the recent high quality work and projects for the Presentation of Learning.
  - b. Evette shared about Personal Reading Challenge bookmarks with examples of the bookmarks and the goal setting and reflection by the students.
  - c. Kathryn shared about the Dioramas of a scene in a book. Mentor texts were chosen that expand student's perspective of how education varies in the world and how all education is effortful.
  - d. All board members are invited to attend the Presentation of Learning.
- III. Kearns Entheos Presentation by Nyman Brooks (7:45pm)
- a. Introduction of Allison Weber, Stephanie Gerrard and Lauren Jacoby as presentors.
  - b. The Colors of Utah spring expedition teaches about culture, what cultures exist in Utah, how those cultures shape what we see today and how differing cultures add different values to a community.
- IV. Budget and Finance Report by Deb Ivie (7:55 pm)
- a. Operating margin is just over 5%.

- b. PTIF remains steady and the Finance committee will come with a suggested increase of deposit for the next meeting.
  - c. Most of budgets are around 50% mark. The ones that are over are the ones we expect carpeting and marketing. The marketing budget will be increased for the reasons discussed in the Executive Director's Report.
  - d. The audit is back. There is one note, but not a finding. Due to the refinance the school spent much more than budgeted last year. This was logically accountable, so not of concern. Deb requests the committee meet to review the procurement of auditors.
  - e. SPED and NSLP spend down remains the same. Money is being spent, but the incoming funds create a two steps forward one step back situation. The lunch program is looking into additional coolers and new lunch tables this year as the NPLS spend down has been especially difficult as the free-lunch program of COVID has created a larger than normal surplus.
  - f. Deb Ivie will forward the auditor report to the board members.
- V. COVID Committee Report by Xazmin Prows ( 8:00 pm)
- a. The committee has met several times. And upon reports of COVID case increases convened the board to approve the school moving to distance learning to assure the school is following health orders. Before the break the Entheos had 51 reported cases between both campuses. Upon return 1 week later the number of reported active cases is 7. Esther is monitoring the situation closely.
  - b. The board thanked the administration for dealing with the roller coaster of health and safety needs while also maintaining high learning standards for students in an already demanding environment.
- VI. Next steps for Charter Committee and EL Review Committee lead by Rod Eichelberger( 8:05pm)
- a. With several board members interested in the EL review Rod suggested the board have work sessions prior to the usual board meeting. No objections, beginning February 23, 2022 the board will hold work sessions for 45 minutes prior to board meeting to discuss the EL Review to work through the thought process and expectation of the coming year.

## DISCUSSION ITEMS

- I. Board Development
  - a. Rod Eichelberger lead a discussion about the presentation Good conflict vs High Conclift from the Excel Ed Conference. Chat about the presentation of good conflict vs high conflict
  - b. The board will be reviewing "We are Crew" Chapter 1 for the next meeting's board development.
  - c. Rod requests board members begin searching for new board secretary candidates as the most immediate board member need. Qualifications and job description were sent out.
- II. Policies for Discussion lead by Xazmin Prows (8:22pm)
  - a. 5400 Discipline—
    - i. The edits to this policy were extensive, but resolved conflicts in implementation and are more in line with Entheos values and state codes.

- ii. Joel Coleman asked if administration is comfortable implementing this policy. Esther confirmed the admin team had input on this policy and are comfortable with it.
- b. 3103 Procurement
  - i. This policy has been updated significantly for state requirements Sure Talmadge reviewed it and is comfortable with the policy and it's implementation.
  - ii. Joel Coleman suggested that the administration could bring a suggested increase in the thresholds to the board for consideration.
  - iii. Rod Eichelberger inquired about any reporting when items over the threshold come up. Deb said that such reporting could be done, but the Bill.com system automatically requires the reviews as stated in the policy.

ADJOURN

- I. Motion to adjourn Joel (8:34 pm)