

ENTHEOS ACADEMY BOARD MEETING MINUTES

Thursday, July 16th 2020 7:00 pm

Held online via Zoom Meetings

<https://us02web.zoom.us/j/87372228242?pwd=VXpjOFNlUzYzFMM1JxU2s2OHFWOFNldz09>

Meeting ID: 873 7222 8242

Password: E4398S

6:30 pm to 7:00 pm Online Meet and Greet with School Board Members Rod Eichelberger, Adriane Olsen and Jaren Gibson

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, Xazmin Prows, Corey Mecham, Adriane Olsen, Rod Eichelberger, Deb Ivie
 - b. Board Members Excused: none
 - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Esther Blackwell, Matt Edvik, Jason Bennion, Dina Wecker
 - d. Administrators Excused: none
 - e. Time: 7:00 pm
 - f. Verbal attendance recorded
- II. Approve minutes from 6/18/2020 and 6/19/2020 (7:02 pm)
 - a. No corrections
 - b. Rod Motions to approve the open minutes from the 6/18 session and the open and closed minutes from the 6/19 Adriane seconds. Motion passes by unanimous vote 6-0.

INFORMATIONAL ITEMS

- I. Bond Committee update by Rod Eichelberger (7:05 pm)
 - a. RFPs have been sent out and the deadline was yesterday. Review and approval have not completed. Bond council had 2 bidders, borrowers council had one option. The committee is reviewing Clint's suggestions.
- II. Discussion of Recent EL announcement by Jaren Gibson (7:09 pm)
 - a. Jaren reported that EL sent a polarizing email discussing their political stand on recent events involving Black Lives Matter and similar protests. Some of their specific statements do not align with Entheos mission and goals.
 - b. Xazmin, Esther and Rod shared that Entheos values stand on their own and EL is not the voice of Entheos. Entheos has always expressed that trickier subjects are meant for at home discussion. Mat reminded the board that the school's policy is to teach both sides of a current and contentious issue, should it become a classroom discussion.
- III. Turn the floor to Clint Biesinger to review the bond update
 - a. RFPs were issued for all services.
 - b. Entheos is looking at significant savings near to \$300 or \$400 thousand a year from this bond negotiation.
 - c. If all goes as planned, this will be closed out by mid September

ACTION ITEMS

- I. **MOTION** to approve the Entheos Reopening Plan (7:23 pm)
 - a. Esther expressed gratitude to stakeholders for input without contention. The plan's purpose is to create a template to submit to the State Board of Education this month and get it out to parents and teachers.
 - b. Esther reviewed highlights of the Reopening Plan.
 - c. Opened to the board for questions:
 - i. Xazmin is concerned about a contradiction on the protocol of when a student is symptomatic as there appears two different protocols of slight variance. Esther will correct that to "a student will be escorted to the office."
 - ii. The HVAC system does not need replacement and will function at high efficiency maintenance.
 - iii. Allowable mask exceptions are limited, more detail from the state to come.
 - iv. No information has been put forward about RISE testing and benchmarking.
 - v. Sanitizing labor costs will be absorbed in a mixture of janitorial and all staff supports.
 - d. **Jaren motions to approve the Entheos Reopening Plan as outlined. Xazmin seconded. Motion passed by unanimous vote 5-0 (7:55 pm)**
- II. **MOTION** to approve the Entheos COVID-19 Parent Handbook (7:56 pm)
 - a. Esther shares that this handbook is to be clear with parents and she highlights the information available in the handbook. Including: midday pick up, carpool procedures, and precautions parents can expect.
 - b. **Adriane Olsen motions to approve the Entheos COVID-19 Parent Handbook. Second by Deb Ivie. Motion passes by unanimous vote 4-0 Xazmin Prows and Corey Mecham left the meeting. (8:02 pm)**
- III. **MOTION** to approve the Entheos COVID-19 Employee Handbook
 - a. Esther reviews the Employee handbook. The issue of PTO is at the forefront as teachers need to stay home when symptomatic. There is an additional 80 hours of FMLA available, but unfortunately there isn't more than that available, at this time. High-Risk individuals will be accommodated as best as possible.
 - b. A substitute shortage will be the largest issue dealing with all this.
 - c. **Adriane Olsen motions to approve the Entheos COVID-19 Employee Handbook. Deb Ivie seconds. Motion passes by a 4-0 unanimous vote. Corey Mecham and Xazmin Prows left the meeting. (8:20 pm)**
- IV. **MOTION:** to approve the sale of easement to Salt Lake County at the Magna campus (8:21 pm)
 - a. Jason Bennion explains that the county will be widening 7200 West and the county will be purchasing a section of Magna's land. Pond relocation would be immediate, but the construction would be done in a year. Sidewalk would be put in again and if done in summertime won't negatively affect students walking to school.
 - b. **Jaren motions to approve the Agency and Fee Disclosure, the Offer to Purchase Right of Way, the Temporary Easements and Quit to Claims documentation. Deb Ivie seconds. Motion passes by a 4-0 unanimous vote (8:25 pm) Corey and Xazmin not present.**
- V. **MOTION:**
 - a. **Rod Eichelberger motions that we approve the Right of Way Contract between Entheos Academy Magna and the Magna Township for sale of the Right of Way Easement for \$89,600.00 with an amendment to be attached that they put in writing they will not start the work until next summer. Jaren Gibson seconds. Motion passes by a 4-0 vote, Xazmin and Corey not present. (8:33 pm)**

CLOSED SESSION

Adriane Olsen motions to move to closed session to discuss the character, competency or health of an individual. Jaren Gibson seconds. Motion passes by unanimous vote. 4-0, (8:34 pm)

Jaren Gibson motions to leave closed session. Adriane Olsen seconds. Motion passes by unanimous vote. 4-0 (9:00 pm)

ADJOURN

- I. Adriane Olsen motions to adjourn. Deb Ivie seconds. Motion passed by 4-0 vote. (9:01 pm)