

ENTHEOS ACADEMY BOARD MEETING MINUTES

Mar 22, 2018 6:15 pm

Held at Entheos Academy 2606 South 7200 West Magna, UT 84044

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, Alisha Cartier, Stephanie Gibson, Xazmin Prows, Corey Mecham, Fabian Castro, Adrienne Olsen, Nate Pilcher
 - b. Board Members Excused: none
 - c. Administrators, Staff and Board Advisers also Present: Annette Barney, Sue Talmadge, Mat Edvik and Eric Robins
 - d. Administrators, Staff and Board Advisers Excused: Brian Cates of Red Apple Finance
 - e. Time: 6:25 pm
- II. Board Welcome by Xazmin Prows
 - a. Quote read from "The Ethic of Excellence" by Ron Berger and a prayer.
- III. Pledge of Allegiance led by Corey Meecham
- IV. Mission Statement by group recitation
- V. Approve minutes from 2/22/2018
 - a. Annette shared a date correction to the minutes approved section bringing the information accurate.
 - b. Stand approved, with change included

INFORMATION ITEMS

- I. Public Comment:
 - a. NONE
- II. Response to Public Comment:
 - a. NONE
- III. Budget and Finance Report, by Eric Robins in absence of Brian Cates
 - a. Some areas are front loaded costs and May will be the balance out month. Currently on schedule for that to happen (example areas travel, technology costs). Operating margin is slightly below goal (3.1% versus goal 3.5%). That is due to additional purchases of new school bus and awaiting federal fund reimbursements. Nate Pilcher requested timeline for federal money. Eric Robins said the UCA application have been edited and resubmitted 3 times and should be accepted with fund to come "any day now"
 - b. Eric reported that a change was made to the life insurance plan of teachers to keep benefits competitive. Also a cafeteria medical plan will begin for teachers with some initial investment by the school. This cost will be offset by the decreased healthy plan costs negotiated by Sue Talmadge.
 - c. Jaren requested a round of applause for Sue's negotiation work.
- IV. Questions and Feedback regarding Director's report from Kearns

- a. Alisha Cartier asked if the work plan changes throughout the year in the same manner as the Magna 90 day plans. Eric responded no, the plan is a one year plan with focus on different areas throughout the year through professional development.
 - b. Stephanie Gibson thanked Eric for the additional update on student service learning and expeditions. Eric shared the upcoming service days of April 20th and May 4th for board knowledge and invitation.
 - c. Staff recognition to Karen Bogenschutez, middle school language arts teams of Ms. Schoepf and Ms. Wagaman
- V. Questions and Feedback regarding Director's report from Magna
- a. Mat Edvik reported that the final evaluation from AdvancED was received and it was good and will be reviewed in detail at the Turnaround Report later in the meeting.
 - b. A First grade teacher resigned and a teacher passed away this year, those classes are being permanent substituted as placing a new teacher at this point in the year would be more disruptive to student development and learning as the subs have good action in place.
 - c. Magna gave lunch to paras and other part time staff for Classified Staff Appreciation Week.
 - d. 1st and 2nd grade Discovery are completed.
 - e. The Penny Drive will reach about \$2,000.00 in donations and an assembly has been put together for the kids to present this money.
 - f. Teacher spotlights for the month are Leslie Harris and Ms. Tere.

SCHOOL LAND TRUST MEETING

- I. Report on Purchases Eric Robins
 - a. Purchases were made as planned and directed with the exception that Ron Berger was unavailable to train the staff. That money can be rolled over into the next year of school land trust. The remaining purchases were as outlined for chromebooks, rebuilt computer lab and singapore math training for teachers.
- II. Suggestions for next year Eric Robins
 - a. Eric reminded the board that they decide where the money will be allotted for School Land Trust funds.
 - b. Eric reported that Kearns will be allotted \$60,129.90 and Magna will be allotted 49,812.98.
 - c. Discussion was held of possible purchase options. Suggestions from board members and school directors include, chrome carts, laptops, module workbooks, further singapore math training, Magna computer lab update, training for teachers to utilize chromebooks and computer labs, CTE teacher needs, PE supplies, field work trips, book publication of student celebration of greatness, math supplies, keyboarding software for Magna, school musical and arts education, classroom projectors at Kearns, IEP funding and classroom supplies, science fair programs.
 - d. The following items were dismissed for consideration for the reasons stated
 - i. Brian Storrs did not feel more chromebooks would be necessary at Magna campus. Mat Edvik reported CTE teachers have a separate budget that covers their costs. Eric Robins clarified that PE supplies, field trips/work, and extra curricular activities are not approved School Land Trust expenses. Eric Robins recommended book publishing for students is an insignificant costs and covered by other funds. Mat Edvik stated that math supplies and IEPs are not in need of additional funding at this time.

- e. Determined plan can be found in Attachment A to these minutes
- f. The committee will consider for next year looking for feasibility of funding: art kilns, school music programs, interim testing/assessments, and mastery connect training.

DISCUSSION ITEMS

- I. Turnaround Report by Mat Edvik was moved to after Board Development while Mat set up projection.
- II. Board Development discussion led by Jaren Gibson
 - a. Board members committed to participate to local trains being offered. Xazmin Prows will attend Tuesday, March 27th. Xamin, Corey, Fabian, Alisha, Jaren and Stephanie will attend on April 24th.
- III. Turn around Report by Mat Edvik
 - a. The AdvancED report was shared in detail.
 - b. There are no Needs Improvement items, placing Etheos Magna in a good position for removal from turnaround.
 - c. Board members asked why an accreditation audit. Mat explained that while our reviews by EL and ED are good, those parties have a working relationship with our school. AdvancED is an outside group that evaluated schools internationally and this is an unbiased review.
 - d. Entheos Magha had “Powerful Practices” in Crew, Discovery and Special Education,
 - e. The emerging areas for the school with recommended emphasis are more formal and regular personnel evaluations, more robust interim testing assessments, and greater depth of knowledge training for teachers.
 - f. Entheos Magna exceeded expectations were Discovery addressing students future learning and career needs and Crew helping to creating an environment that identifies student needs individually for greater success.
 - g. Jaren Gibson requested the costs for accreditation to the district. Eric Robins said that each year a few thousand dollars are spent to maintain accreditation for each school. This allows student credits to transfer easier and was incorporated in the each years budget.
- IV. Mat Edvik highlighted Sage benchmarking data to show that students are progressing much in specific strands.
 - a. Full SAGE testing will begin April 16th.

ACTION ITEMS

- I. **MOTION** School Land Trust Funding
 - a. Stephanie Gibson motions that we approve the School Land Trust Funds according to the plans set forth
 - b. Alisha Cartier reminds the board each school must be a separate motion.
 - c. **Motion 1:** Stephanie Gibson motions that we approve the School Land Trust Funds disbursement for Kearns to do Chromebooks for 20,000, singapore math for 14,000, laptops for LA 7,500, projectors 5,000, Ladybug document projections 1500, science classroom supplies 1,000 and art classroom supplies \$1,129.90 for a total of \$60,129.90. Xamin Prows seconds the motion. Motion approved by unanimous verbal vote at 8:05 pm
 - d. **Motion 2:** Stephanie Gibson motions that we approve the School Land Trust Funds disbursement for Magna to buy Singapore Math training for 8,000, workbooks for 9,000, new computer lab 30,000, keyboard licenses for 1,000, science classroom supplies for 1,000 and art supplies for \$812.98 for a total of \$49,812.98. Nate Pilcher seconds the motion. Motion approved by unanimous verbal vote at 8:07 pm.

- II. **MOTION:** Accept resignation of Kathy Larrabee from Entheos Academy Board of Directors
 - a. **Motion 3:** Alisha Cartier motions that we formally accept Kathy Larrabee's resignation. Stephinie Gibson seconds the motion. Motion passed by a unanimous verbal vote at 8:08 pm.
- III. Stephanie Gibson made the board aware gifts will be given in thanks to Discovery team teachers from the board.
- IV. Board Circle Up attendance discussed and no changes are made.
- V. Board retreat schedule clarified as board meeting June 28th and a full day retreat June 29th.
- VI. Sue Talmadge shared a promotional video created about Entheos

ADJOURN

- I. Adriane Olsen motions, Fabian Castro seconds. Unanimous approval.
- II. Meeting adjourned at 8:19 pm

ATTACHMENT A

School Land Trusts plan presented for approval

Approved by motion, see minutes

Entheos Kearns Campus	
chrome carts (2)	\$20,000.00
singapore math training for teachers	\$14,000.00
laptops for Language Arts	\$17,500.00
classroom projectors	\$5,000.00
ladybug document projectors	\$1,500.00
science classroom supplies	\$1,000.00
art supplies	\$1,129.90
Total	\$60,129.90

Entheos Magna Campus	
singapore math training for teachers	\$8,000.00
module workbooks	\$9,000.00
computer lab rebuild	\$30,000.00
keyboardingsoftware licenses	\$1,000.00
science classroom supplies	\$1,000.00
art supplies	\$812.98
Total	\$49,812.98