

ENTHEOS ACADEMY BOARD MEETING MINUTES

Feb 22, 2018 6:15 pm

Held at Entheos Academy 4710 West 6200 South Kearns, UT 84092

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, Alisha Cartier, Stephanie Gibson, Xazmin Prows, Corey Mecham, Fabian Castro
 - b. Board Members Excused: Adrienne Olsen, Nate Pilcher
 - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Deb Ivey, Brian Cates of Red Apple
 - d. Administrators Excused: Mat Edvik, Eric Robins
 - e. Time: 6:22 pm
- II. Jaren opens the meeting welcoming new board members, Corey Mecham and Fabian Castro. Jaren asked Alisha to share about the funeral of Magna teacher this past week. Sue reports that Mat made a significant effort to help the students and staff adjust to the death. Hiring a replacement is moving forward and some aides are interested who are currently substituting the class.
- III. Board Welcome by Jaren Gibson
 - a. Wanted to highlight Becky DeVos Secretary of Education. She is a school reformer. She advocates for returning decisions to the states. Suggests reading about her and all she has done. Prayer included as part of board welcome.
- IV. Pledge of Allegiance led by Xazmin Prows
- V. Mission Statement by Corey Mecham and Fabian Castro
- VI. Approve minutes from 1/25/2018
 - a. Stand approved, 6:34 pm.

INFORMATION ITEMS

- I. Public Comment:
 - a. NONE
- II. Response to Public Comment:
 - a. NONE
- III. Budget and Finance Report, Brian Cates Reporting
 - a. There was no finance meeting this month.
 - b. Brian introduce himself to new board members.
 - c. As of the end of January 2018, it is 58% through school year. Operating margin is 4% goal is 3%. Days cash on hand is 107 days and within goal. Enrollment has gone up and down. 1049 beginning of Feb and is staying steady. The school is 58% of forecast for revenue, 57% for expenses. Brian and administrators are working on the UCA to submit for federal reimbursements. IDEA funds already requested.
 - d. In the coming month Brian will begin to put together the FY19 budget. The state has not yet finalized WPU and local replacement numbers.

- e. Financial changes to legislation are in action now. He can report them to you, Jaren will forward an email about these changes.
 - f. Brian opened the floor for questions. The board has none.
- IV. Questions and Feedback regarding Director's report from Magna
- a. Board discusses the report as a group, led by Jaren Gibson.
 - b. Mat is interviewing for 1st grade teacher. Teachers are giving benchmark testing. Staff member spotlights were read aloud by Fabian Castro and Alisha Cartier.
 - c. Calendar of Events is reviewed. February 28th will be 2nd grade discovery, April is SAGE testing starting the 16th. Sue says we are looking good for the EL implementation review April 20th. Lottery will take place March 1st.
- V. Questions and Feedback regarding Director's report from Kearns
- a. A large percentage of Entheos science fair submissions advanced to reionals, taking place March 21st and 22nd. Administration will inform board of time and place so that board members can see student presentations.
 - b. Staff recognitions are read from the Director's report. Michelle T.S., Charity Foutz and Cindy Grey were spotlighted.
 - c. Xazmin Prows requests updated picture directory of teachers.
 - d. Hiring efforts have begun with some positions. Intent to Returns were completed with staff at Kearns.
 - e. Jaren requests further questions or comments.
 - i. Deb Ivey reviewed the National Youth Leadership Council and the award students will be receiving at the conference and that Deb will be presenting at the conference.
- VI. No Fountas and Pinnell information to report
- VII. New Board Member Welcome
- a. Jaren welcomes Fabian and Corey and expresses appreciation for their willingness and active participation thus far.
 - b. Board member agreement was sent out and each of them and they are asked to sign it for record.
 - c. Jaren requests that the board go around the room and share tips and lessons learned to help new board members.
 - i. Jaren clarified that the normal normal times for the meeting is the 4th Thursday of month, 5:30 soft start and 6:15 begin real meeting. Meetings end usually at 9:30, but not always. Fabian said he will have trouble making it at 5:30 pm
 - ii. Stephanie Gibson said she benefits from coming to any celebrations of learning taking place at the school. These give a great idea of what the difference is between Etheos and other schools.
 - iii. Alisha Cartier said do not be afraid to ask questions and find a board mentor to help with answering those questions.
 - iv. Sue Talmadge said to spend as much time as possible in the school. Become familiar with teachers and the school culture.
 - v. Deb Ivey encourages new board members to attend Celebrations of Service and ask questions of students to know what they have really done with their service time. Stephanie Gibson requests a per grade report be added to the director's reports with more detail from Deb.
 - vi. Xazmin Prows advised to talk to and get to know the teachers. This helps as the board has a vision but the staff makes it happen.
 - vii. Jaren Gibson said that Passage Portfolios so valuable to attend and participate in each year.

- viii. Jaren opens the floor for questions from Fabian and Corey. Corey expressed he would like to understand the finances deeper. Fabian said he is learning as much as he can about the school. He feels the best way to support students is to give them the community of additional learning opportunities to help students develop their skills early.

DISCUSSION ITEMS

- I. Turnaround Plan report is unavailable in Mat's absence and will be reviewed again next month.
- II. Math Curriculum discussion will be tabled until next month due to Erik's absence.
- III. Board Development led by Jaren Gibson.
 - a. Interim Treasurer Vote
 - i. Jaren reads the duties from bylaws.
 - ii. Xazmin nominates Corey Meecham. He accepts.
 - iii. No other nominations
 - iv. Vote by ballot results 6 supporting votes 0 against.
 - b. Charter School Board University is suggested as a book study for new board members.

ADJOURN

- I. Alisha motion to adjourn, Xazmin Prows seconds.
- II. Meeting adjourned at 8:22 pm