

ENTHEOS ACADEMY BOARD MEETING MINUTES

Nov 30th 6:30 pm

Held at Entheos Academy 4710 West 6200 South Kearns, UT 84044

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, Rod Eichelberger, Alisha Cartier (by video conference), Nate Pilcher, Stephanie Gibson, Xazmin Prows, Adriane Olsen
 - b. Members Excused: Kathy Larrabee
 - c. Board Advisers Present: Mathew Edvik, Annette Barney, Sue Talmadge, Eric Robins, Deb Ivey
 - d. Time: 6:24 pm
- II. Board Welcome by Rod Eichelberger
 - a. Quote from Ethics of Excellence by Ron Berger was shared.
- III. Pledge of Allegiance led by Mat Edvik
- IV. Mission Statement
 - a. Read by Rod Eichelberger
- V. Approve minutes from 9/28/2017 and 11/3/2017
 - a. Minutes approved.

INFORMATION ITEMS

- I. Public Comment: None
- II. Response to Public Comment: none
- III. Budget and Finance Report, Brian Cates Reporting
 - a. Brian has asked to call in to the meeting as he is unwell. Jaren contacted him by phone and placed on speaker.
 - b. Report as of the end of October 2017. Just over goal of margin and cash on hand. 31% of forecast for revenue, and 31% forecast for expenses is within expected range. A few categories to watch 400, 500 and 700s (700 is front loaded). Open for questions.
 - c. Audit is completed. In January meeting Brian will discuss a few items that came up in audit, but overall went well.
- IV. Questions and Feedback regarding Director's report from Magna, report by Mat Edvik.
 - a. Teachers spotlighted Carly Coles and Dave Schaat No further questions.
- V. Questions and Feedback regarding Director's report from Kearns, report by Eric Robins
 - a. Student Led Conferences had 82% of parents attend. This is an all time high, goal is 90%. Last year it was 64%.
 - b. Staff spotlight is Amber McFarland, Brian Crown and Melinda Lowry
- VI. Student Service Veteran's Day Report by Stephanie Gibson
 - a. 1st to 5th grade students performed at a nearby Senior Citizen center, Summit Assisted Living. The performance was well received. Nicole Rich did a fabulous job teaching kids a way to sing out and memorize the songs.
 - b. Jaren asked Mat and Eric to share about veteran's day assemblies

- i. Magna had a veteran who said he'd been to many programs and our kids were the most respectful. Magna students also participated in the Magna Veteran's Day parade
 - ii. Eric reported it was exactly 59 minutes, the kids get excited about it. Bringing a veteran is required for parents to attend, and this helps maintain the spirit of respect and enthusiasm. Dina received the VFW teacher of the year award at the assembly.
- VII. Jaren asked Mat and Eric to share things from teacher trainings held just before Thanksgiving.
 - a. Eric reported that teams started revamping expeditions. To strengthen connection with the community the teachers attended a panel with Kearns community council members and representatives and service learning coordinators. This helped clarify the level of work the students can do and the needs to fill in Kearns.
 - b. Matt reported training on depth of knowledge to go along with the previous focus on questioning. Brian Storrs led it helping make some plans for how to implement in the classroom.

DISCUSSION ITEMS

- I. Turnaround Plan reported by Mat Edvik
 - a. Mat, there isn't really anything new beyond report from last meeting. Official decision isn't down but the rumor is that what got you in to turnaround are the expectations to get you in. For us we will need to go up to a "C" grade. Had a site visit with Education Direction. Our latest 90 day plan contains December will still focus on questioning strategies January depth of knowledge and February students tracking their own progress. We are crunching numbers on SAGE benchmarks still and students will be able to fill out goal sheets and be able to see if they have progressed or regressed.
 - b. Jaren opens for questions.
 - i. Jaren asked about staffing issues. Matt responded there is a long-term sub for science. Interviews are ongoing.
 - ii. Nate asked for top two concerns: Matt said middle school science. Then that the school implements the turnaround plan and the scores don't go up enough to get a C rating. Matt said he thinks we will meet the standards for an extension, but not certain of C grade and exiting turn around.
- II. Board Development led by Jaren Gibson.
 - a. Xazmin invited Corey Mecham to attend as prospective new board member.
 - b. Alisha would like to be considered for extension. Thrilled that is a possibility for her.
 - c. Board retreat dates tentatively scheduled June 28-30th
- III. Closed session
 - a. Motion Rod motion that we move into closed session to discuss the character competency or health of an individual and invite the directors into that closed session. Stephanie Gibson seconded. Motion passes by unanimous vote.

IV.

ACTION ITEMS

Motion 1: Utah Consolidated Application approval

Adriane Olsen motions we approve the 2018 UCA. Rod Eichelberger seconds. Motion passed by unanimous vote.

Motion 2:

Rod Eichelberger motion that we clear all current advisory board member except those set forth in the bylaws. Nate Pilcher seconds. Motion approved by unanimous vote.

Motion 3:

Stephanie Gibson motions that we appoint our Exective Director, Directors of Individual schools, board secretary, Director of Compliance, and Deb Ivey as board advisers. Xazmin Prows seconds. Motion passed by unanimous vote.

Motion 4:

Eric reported the state has changed some kitchen procurement procedures.

Rod Eichelberger motions we approve the Kitchen Procurement Procedures and Child Nutrition Program as written. Stephanie Gibson seconds. Motion passed by unanimous vote.

Motion 5:

Stephanie Gibson moves that we renew Alisha Cartier's 3 year term starting Dec 1st, 2017. Xazmin Prows seconds the motion. Motion passed by unanimous vote.

8:15 pm meeting adjourned