

ENTHEOS ACADEMY BOARD MEETING MINUTES

August 24, 2017

Held at Entheos Academy 2606 S. 7200 W Magna, 84044

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, Rod Eichelberger, Alisha Cartier, Adriane Olsen, Nate Pilcher (7:15 pm arrival), Stephanie Gibson (7:20 pm arrival), Kathy Larrabee (6:30 pm arrival)
 - b. Board Members Excused: , Xazmin Prows
 - c. Administrators and Staff also present: Mathew Edvik, Annette Barney, Sue Talmadge, Brian Cates of Red Apple
 - d. Administrators Excused: Eric Robins
 - e. Time: 6:15 pm
- II. Minutes stand approved as there are no changes
- III. Opening by Jaren Gibson
- IV. Pledge lead by Annette Barney
- V. Mission Statement by group recitation
- VI. Calendar of Events:
 - a. Magna report by Mat Edvick reporting.
 - i. A Town Hall meeting will be held Sept 14th, 2017 and he asked that the board be represented by a member that night. Announcements at the town hall meeting will include information about the Title One status and funding information.
 - b. Kearns report by Jaren Gibson. Events were read from the calendar.
- VII. Board Welcome was given by Rod Eichelberger substituting for Stephanie Gibson
 - a. Rod showed a video about a small co-op school in Hamilton, MO. Rod reiterated the importance how students can all learn and every child has brilliance in them. Students are not bad at something they just have not had enough experience.
- VIII. Kathy Larabee arrives
- IX. New Staff Presented
 - a. Mat Edvik introduces new Magan teachers
 - i. Alaina Hendricks, new art teacher with a background in illustration as well as teacher,
 - ii. Alicia Seelly, Discovery Program Coordinator, was a paraeducator in 2nd/3rd before this an lives in Magna area and loves the area.
 - iii. Mat stated there are only 2 additional teachers that were not present, Cliff Green (Science) and Alyssa Burnham (PE).
 - b. Kearns teachers introduced themselves
 - i. Lianna Jackson, 1st grade, first year teacher but worked previously with salt lake district, changed careers from medical
 - ii. Sarah McGough new art teacher whom previously taught at a high school and middle school, have also taught history previously.

- c. Katie Ellis the new PCO head at Magna and a third grade paraeducator was also introduced.
- d. Jaren introduced Janey Stoddard, the EL education school designer.
- e. Board member and staff introductions were given to those present.

INFORMATION ITEMS

- I. Public Comment: None
- II. Response to Public Comment: None
- III. Budget and Finance Report
 - a. Brian Cates reporting. Only 1 month into the fiscal year, this report is as of end of July. Overall revenues are 12% and we are 8% through the year. That is because requested federal funds were received in July, expenses were realized the previous fiscal year, but cash received in July of FY 2017-18. Property and equipment is high but that is all front loaded cost for computers, laptops and technology hardware. This isn't indicative of month over month. State revenue is 10%, we budgeted best we could based on projected enrollment, but July allotment has created an adjusted forecast. This is up a bit, but the allotment doesn't stabilize until Jan or Feb. Currently Red Apple is in the middle of the yearly audit. Because of federal funding levels we will have a single audit on federal revenue. That will take place over the next couple months. Alisha asked about days cash on hand. Brian responded that 85 days is lower than the goal, but the goal set is much higher than average at 120 days. Jaren asks why the technology expenses are all tagged to Kearns. Brian said a single invoice came in indicating Kearns and will be split after finance meeting decides the break down. Finance meeting will be Tuesday the week before board meeting as previously planned.
- IV. Questions and Feedback regarding Director's report from Magna, report by Mat Edvik.
 - a. Alisha asked about the three kindergarten classes and what is the plan for next year with more students. Matt stated there will not be a bubble in student numbers, because we reduced the class sizes to keep the total number in the grade the same as previous years. When the current kindergartners move to 1st grade the number of students will be the same as every other year.
 - b. Jaren asked Mat to talk about enrollment. Mat said it is better than in report. That has been the bulk of work by office staff and there is a waiting list in every grade. Current enrollment is 464, and offering spots about 20 short.
- V. Dina Wecker introduced herself because she just arrived (7:13 pm)
- VI. Nate Pilcher arrived (7:15 pm)
- VII. Board feedback and questions on Director's report from Kearns by Dina Wecker
 - a. Dina handed out staff year books from the past year. And the student handbook.
 - b. Dina had no further additions to the report, but recognized Sue Talmadge for saving the school so much over the last few months and has been with the school for 11 years.

BREAK (7:20 to 7:58 pm)

DISCUSSION ITEMS

- I. Turnaround Plan reported by Mat Edvik

- a. Mat turns the time over to Carrie Miller from Education Direction. She presented the 5 focus areas for the state of Utah's turnaround model, the initial assessment of Entheos in spring of 2016, current findings and future goal. The school having already achieved sufficient ratings in all the areas is wonderful. Positive school year start from low teacher turnover. Mat is articulating a clear student-centered vision. Katie Dewalt will be the new education coach for Entheos from Education Direction. Future goals include increasing parent engagement and instructional cycles focus.
 - b. The increase in student engagement levels at Entheos-Magna are unprecedented with classrooms already at 60% active engagement.
 - c. Alisha asked where is the state board on turnaround. Carrie said is a meeting Friday with the state and the biggest topic will be how the state will view turnaround schools. Matt, Stephanie and PCO director discussed that parents should be sharing their positive feedback of the school with the state charter school board.
 - d. At this time the state is only using SAGE scores to determine growth and proficiency. Magna's growth scores will be known in the middle of september.
- II. Work Plan Review has nothing further to share from Dina and the board had no further questions.
- III. PCO Manual Review
- a. Changes in PCO head responsibilities added -"they will attend the training for teachers in August and introduce themself to teachers and staff"
 - b. Other changes to "sample appreciation reward ideas"
 - c. Rod asked the "no" be removed after the Charter Advocacy crew description. Agreed to be removed.
- IV. Board Development led by Jaren Gibson.
- a. Board Calendar Review of board meetings
 - i. Would like to explore other weeknights, or begin at 7 pm instead with break/meal at 6:00 pm. Jaren will contact with Eric and see how change would effect administrator schedules.
 - ii. Looking at dates and draft calendar. No conflicts were found for board members.
 - iii. Possible dates for the retreat will be considered in September's board meeting.
 - b. Board Book: *Mindset* , board members will read up through chapter 6 by next board meeting for discussion.
 - c. REviewing the Student handbook the following changes were requested. Add Xazmin Prows as a board member in the Magna version, can update the PCO head as well. These changes were made tot he online digital version at the meeting by Dina Wecker.
 - d. New Board Member recruitment was discussed and the vision packet will be made available to share with potential candidates.

ACTION ITEMS

MOTION 1: PCO Manual Approval

Rod moves to approve the document. Alisha seconds. Motion passed by unanimous vote

MOTION 2: Approve Updated Bullying and Hazing Policy

Rod asked if it was reviewed by legal counsel. It was not, but all the definitions are from the state. Sue said it will be reviewed.

Rod moves to approve the policy upon review and approval by legal counsel. Kathy Larrabee seconds the motion. Motion passed by unanimous vote.

MOTION 3: Consent Agenda for Magna

Alisha Cartier motions that we approve Magna's consent agenda. Stepanie Gibson seconds the motion. Approved by unanimous vote.

MOTION 4:

Stephanie Gibson motions that we approve the Kearns consent agenda. Rod Eichelbger seconds the motion. Motion passes by unanimous vote.

ADJOURN

- I. Adriane Olson motionsto adjourn. Nate Pilcher seconds.
- II. Meeting adjourned at 9:17 pm