

ENTHEOS ACADEMY BOARD MEETING MINUTES

SEPTEMBER 22, 2016

Held at Entheos Academy Kearns Campus 4710 South 6200 West Kearns, UT

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, Rod Eichelberger (6:25pm), Wes Furgason, Stephanie Gibson (6:30pm), Xazmin Prows, Nathan Pilcher, Kathy Larabee
 - b. Board Members Excused: Alisha Cartier
 - c. Administrators and Staff also Present: Eric Robins, Mathew Edvik, Annette Barney, , Tyler Schvaneveldt of Red Apple, Sue Talmadge, Deana
 - d. Time: 6:11pm meeting called to order
- II. Pledge of Allegiance
- III. Mission Statement:
 - a. Xazmin Prows shared that her favorite portion of the mission statement is about how leadership is serving others as this component is often overlooked while the focus is training leaders to be aggressive and risk-takers.
- IV. Calendar of Events:
 - a. Upcoming events were reviewed.
 - b. A reminder that next board meeting is November 3, 2016, not the usual 4th Thursday.
 - c. A invitation to board members was given to attend the Veteran's Day programs. November 11th, Kearns approximately 12:30pm and Magna approximately 9 am.
- V. Board Welcome:
 - a. Nate Pilcher shared a video of archery from the recent Olympic games. He shared his thoughts that archery has set consistencies for success like equipment and anchor points, similarly a school board's job is to set consistent standards by which the school can base their success. He also offered a prayer.
- VI. Rod Eichelberger arrival
- VII. Board Minutes from 8/25/2016 approved by unanimous vote

INFORMATION ITEMS

- I. Public Comment:
 - a. NONE
- II. Response to Public Comment:
 - a. NONE
- III. Questions from Director's Reports:
 - a. Eric Robins reported that additional training was given my Deena for student led conferences and portfolios
 - b. Stephanie Gibson arrival
 - c. Eric Robins spotlighted Gaylynn Hansen for her personal efforts to improve as a second year teacher.
 - d. Mat Edvik asked for questions about graphs comparing Sage results at Entheos Magna and district and other charter schools. The board had no questions.

- e. Mat Edvik spotlighted Brandi Smith for her willingness to fill a difficult long-term sub position. As well as, he spotlighted her years of service as PCO president
- IV. Turnaround report: Mat Edvik—go through document
- a. Mat Edvik went through major points of the turn around report from Education Direction.
 - i. School leadership is secured,
 - ii. The transformation team is organized and meeting every week. Getting to quality conversations about how to support teachers and working at a high efficacy
 - iii. EL modules are being implemented and students are adjusting to the rigors of the work. All these are written to the close reading program, being 1 of the 2 learner centered problem focuses.
 - iv. Teachers are being observed frequently. Given feedback. First observations were positive to negative interaction ratios. Teacher collaboration teams have been improving interaction ratios to the goal of 3 positive interactions for every 1 negative interaction. Now teacher collaboration teams are looking at engagement (active vs passive) with a goal of 80% of both combined. Tracking from last year and teachers were rarely at 80%, but this year almost all teachers at 80% or more.
 - v. Student behavior is improving. Mat reports a different feeling in the school feels different than last year. Stephanie Gibson supported that opinion. Mat Edvik reported that last year kids wandered halls last year, but this year they are in the classroom and engaged. This is supported by the engagement data. Mat attributes the change to teachers having a great skill in class management and positive interaction.
 - vi. Weekly coaching from Education Direction is occurring.
 - b. Mat opened for any board member questions
 - i. Stephanie Gibson asked about the ESL program. Mat reported it is going better because have coordinator and it's going well.
 - ii. Stephanie Gibson asked about occurrence of home visits. Mat stated that some have been done and gone well, but not as many as he thought due to teachers becoming busy with the work of teaching. Nate Pilcher followed up with a request to describe a home visit. Mat expressed it is focused on talking about parent's hopes and dreams for students and avoiding discussion of student's classroom achievement.
 - iii. Xazmin Prows asked about new hires to approve. Mat clarified that no new hires were completed since last board meeting.
 - iv. Nate Pilcher asked for parent and teacher response to accountability data that came out. Mat and Eric expressed there has been minimal response given the school grade remained the same. Town hall meeting for Magan was very productive with parents asking about teacher turnover, concerns the school is moving away from EL with the turnaround focus, but accountability data was not brought up.
 - v. Stephanie Gibson asked if Magna: will be able to transition back to full expeditions. Mat said not likely during the turnaround, but there are plans to implement expeditions slowly starting at the 5th grade with an American revolution.
 - vi. Stephanie Gibson asked what EL training is being one for teachers during turnaround. The school is sending a few teachers to EL national conference.

Mat's leadership is trying to narrow focus for turnaround results. EL has not been dismissed as their modules are in full use and create the best support for teachers in turn around.

- vii. Stepanie asked if the schools will be hiring a teacher development specialist. Eric said eventually, but at this time an additional staff member would slow momentum and take time from Mat's work to train and orient the new hire.
- viii. Nate Pilcher asked about the status of 6th grade service learning. Mat said it's going and she is implementing it.
- ix. Jaren Gibson shared Allisha Cartier's comment about quality of town hall meeting, questions and tone and feel of meeting and high attendance, about 150 parents. (Mats leave 7:18pm)

V. Accountability Data Report by Eric Robins

- a. With news outlets reporting that the state was too harsh on schools that worked in Etheos favor as the school grade remained the same. We want to continue to rise and math scores are a focus at Kearns.
- b. Eric asked the board to direct any questions about accountability data to Sue Talmadge. Sue explained that next year the grading system of schools will be completely changed as the state and federal accountability systems attempt to align for greater consistency.

BREAK (7:30 pm-8:20pm)

VI. Budget Report, Tyler Schvaneveldt

- a. Enrollment numbers are updated. The school is in a great position.
- b. Technology expenses were reviewed in detail by Eric and Tyler as over 80% of the funds have been used to date. Eric found that \$30,000 will be returned to the line item upon receipt of category 2 money for the wifi installation.
- c. The audit is wrapping up with an Oct 1 deadline.
- d. Still looking at operating margin of 5%.
- e. The state is making a change to ADM funding. There will still be a count on October 3rd. That number will be compared to last year. If the school has growth, that will result in a WPU increase. If there is no growth or reduction in numbers ADM remains.

DISCUSSION ITEMS

I. School Community Council/School Land Trust

- a. Eric reminded board members that received an email requesting this must between now and Oct 20th digitally sign in that you are on the council and watch the video and review rules. The SCC will meet again in January and March.

II. Board Development

- a. Board members discussed parts they liked in *Change the Culture, Change the Game*.
- b. After discussion, board members were asked by chair to come to the next meeting with thoughts on what the school's R1 and R2 are for definition and to continue reading the next assigned chapters 3-5. In the meantime an email discussion of R2 definition should take place.

CLOSED SESSION

Wes Furgason motions we move to closed session for reasons stated. Rod Eichelberger seconds, passed by unanimous

Board moved to closed session to discuss pending litigation and discuss a person's character, competence or health

ACTION ITEMS

- I. **Motion 1:** Wes Furgason motions to approve the renewal of Nate Pilcher's board term for Sept 1, 2016 to August 31, 2019 and Rod Eichelberger's board term for June 1, 2016 to May 31, 2019. Stephanie Gibson seconds. Motion passes by unanimous vote.
- II. **Motion 2:** Approve changes to contracts per the closed session. No one motions and this item will not be addressed.
- III. **Motion 3:** Approve new hires at the Magna Campus per consent. No motion as Mat Edvik reported no new hires.

ADJORN

- I. Rod Eichelberger motions to close the meeting. Xazmin Prows and Wes Furgason second. Meeting adjourned by unanimous vote at 9:23 pm