

ENTHEOS ACADEMY BOARD MEETING MINUTES

NOVEMBER 3, 2016

Held at Entheos Academy Magna Campus 2060 South 7200 West Magna, UT

OPENING

- I. Roll Call
 - a. Board Members Present: Alisha Cartier, Stephanie Gibson (7:14pm)), Xazmin Prows, Nate Pilcher, Kathy Larabee
 - b. Board Members Excused: Jaren Gibson, Wes Furgason, Rod Eichelberger
 - c. Administrators and Staff also Present: Eric Robins, Mathew Edvik, Brian Cates of Red Apple, Annette Barney, Dina Wecker
 - d. Time: 7:08 pm meeting called to order
- II. Pledge of Allegiance: Annette Barney
- III. Mission Statement group recitation
- IV. Welcome:
 - a. Stephanie Gibson shared a video about values and the importance of them in life from Prager University
- V. Calendar of Events
 - a. Mat introduced Evette Mendisabal new teacher at Magna. She briefly shared about her origins in New Zealand and her inspiration to become a teacher.
 - b. Matt reviewed Magna's calendar (see board packet for detail)
 - i. Matt asked for board members to attend Veteran's day assembly at 9 am at Magna on Nov 11th.
 - c. Eric reviewed Kearns calendar of events (see board packet for detail)
 - i. Board members were asked to attend the Veteran's Assembly Nov 11th at 12:30 pm.
 - ii. Board member presence would be appreciated at the Health Fair, Nov 17th 6:30pm, or Celebration of Greatness, Dec 7th 7:00pm.
- VI. Minutes approved for 9/22/2016
 - a. Alisha Cartier motions. Stephanie Gibson seconds. Minutes approved by unanimous vote.

INFORMATION ITEMS

- I. Public Comment:
 - a. Entheos Kearns Student Council represented by Tarrel Horshcroft and Alisa Gibson requested the board make changes to the handbook policy for clothing accessories allowing for black and non-distracting color socks.
- II. Response to Public Comment: Nate Pilcher expressed appreciation to those that spoke and the board will review this request.
- III. Questions and Feedback regarding Director's Reports
 - a. Eric Robins reported for Kearns Campus. Enrollment is steady at 570 students. PCO is planning on a January town hall meeting focusing on math, date is still being

determined. All students are working on Veterans Day program. The most universal and most complete reading, writing and math benchmarks are completed for a students. National conference was effective and reinforcing for teachers and administrators.

- b. Stephanie Gibson expressed appreciation to the directors for the photo directory of teachers.
- c. Mat Edvik reported for Magna Campus. Brian Storrs was hired as assistant director. For the turnaround report Mat reviewed charts in the board packet. At this time, this is the first major data point and trends can not be determined, but going forward trends will be analyzed as students are assessed weekly. PCO just completed red ribbon week and book fair is coming up. Mat chose to spotlight Leslie Harris who has taken on the Service Learning for 6th grade. It's big and she has done great with it. Her class management skills are good and peers respect her. She is considered a positive addition to the Magna staff. Education Directions observed and their feedback was that Magna is a totally different school than when observed in January. Mat will share the Education Direction report with the board, when available.

IV. Finance & Budget Report

- a. Brian Cates introduced himself as the new representative for Red Apple. Cash position is good. It is normal at this time in the school year for federal revenues to be in red as many are a pay and then be reimbursed scenario. Data presented was as of end of September since no finance committee meeting was held October due to the National Conference. Being below target enrollment at Magna is still an issue for state revenues. Technology related hardware is over budget, but will come back in line when e-rate funds are made available. Eric Robins stated there is nothing that concerns him in the current finances beyond student enrollment being lower than projected.

DISCUSSION ITEMS

I. Dibbels and F&P report:

- a. Eric Robins shared Dibbels results (see board packet for detail). Overall reading is improving, which is good as it is the score the state reviews. F&P relate closely with Dibbels but is more precise and reading groups are formed from F&P results. Kearns has purchased parts of Wonders program being used at Magna to aid further Language Arts instruction. Gaps in proficiency will improve with reading groups and the more fully trained paras.
- b. Mat Edvik reported that Kindergarten is low in Dibbels. This is a trend seen at both schools that kindergarteners are coming to the school less prepared than previous years. On the other end, 3rd graders are more proficient than previous years; thus learning is taking place for these students and the low start level is not harmful.

II. Utah Consolidated Application

- a. This was presented for approval to submit to the state for funding. There are only verbage changes from previous applications and Eric recommends approval of the application. Another application that is the Priority School Section for Magna will be filled out and presented for approval at a future board meeting.

BREAK (7:33pm-8:10pm)

- III. Nate Pilcher asked for a Home Visits verbal report. Mat Edvik stated that several teachers have completed visits, but many new teachers have not. Teachers have loved it, parents have given no formal feedback. Alisha Cartier shared her experience with teacher visits as positive from the

parent perspective and inline with the training. Now that a new assistant director is hired follow through with home visits will be over seen.

- IV. Recognition Committee Report
 - a. Stephanie Gibson reported verbally that all recognition meetings have gone well. Teachers seemed to appreciate it a great deal, to be recognized in circle ups and later to receive a personal thank you.
- V. Board Development
 - a. *Change the Culture Change the Game* Board members decided to read this book with a focus on the board actions not as administrators. As board members continue to read please take note of identifying beliefs for next meeting.
 - b. Committee monthly reporting schedule was presented by Annette Barney and agreed to by board members with minor changes.

CLOSED SESSION did not take place as no items of business were prepared for discussion.

ACTION ITEMS

- I. **Motion 1:** Xazmin Prows motions to table the renewal of Wes Furgason's board term to next board meeting when Wes can be present. Alisha Cartier seconds. Motion passes by unanimous vote. Motion will be placed on December meeting action items.
- II. **Motion 2:** There are no approvals from the closed session as it did not take place.
- III. **Motion 3:** Stephanie Gibson motions to approve Magna's consent agenda. Xazmin Prows seconds the motion. Motion passes by unanimous approval.
- IV. **Motion 4:** Kathy Larabee moves that we approve the UCA. Xazmin Prows seconds the motion. Motion passes by unanimous vote.

ADJOURN

- I. Alisha Cartier motions to adjourn. Kathy Larabee seconds. Meeting adjourned at 8:46 pm