

Entheos May 22, 2014 Board Meeting Minutes

- I. Roll Call
 - a. Board Member Present: Jaren Gibson, Rod Eichelberger, Nate Pilcher, Wes Furgason and Alisha Cartier (via skype)
 - b. Board Members Not Present: Kathy Larrabee and Xazmin Prows (came later in evening)
 - c. Also Present: Eric Robins, Mat Edvik, Misty Biesinger, Kevin Baron, Michelle and Troy Stratton (parents), Dave DenHartog, and Derek Nelson.
 - d. Time: 6:12 PM
- II. Welcome
 - a. Jaren shared with the board on the topic of teaching students to think. Teachers involving students with current events and engaging students in dialog in the classroom. Critical thinking.
 - i. Jaren's daughter Hailee shared a recent experience in her language art's class on current events and discussing their opinions and creating arguable. Great learning experience of sharing ideas and creating individual ideas and thoughts.
 - ii. Mat shared his perspective on visiting this class and the great atmosphere and ideas that are coming from this classroom.
- III. Pledge of Allegiance and Mission Statement
 - a. Mission statement was read by Stratton family
- IV. Approval of Minutes
 - a. Minutes from April will be approved at the next board meeting.
- V. Calendar of Events
 - a. Magna
 - i. Kevin reported on calendar of events and end of school items.
 - b. Kearns
 - i. Mat reported on calendar of events.
 1. Mat will email board the times for passage presentations.
- VI. Public Comment
- VII. Informational Items
 - a. Executive Director's Report
 - i. EL
 1. EL will be visiting the meeting later in the meeting and will report at that time.
 - ii. Construction Update
 1. The landscape has been completed.
 2. May 31st is the set completion date.
 - iii. 401K review
 1. Continuing the process. Will run two 401K plans – existing and new plan. In August/September the existing plan will be stopped. All new employees will start with new plan.

2. Finance committee – employees will be vested immediately. Change on the matching %.
 3. Returns on new plan are better than existing.
- iv. Other
1. Eric reported on Sage testing.
 - a. Has gone really well on the school's end. Has been learning curve for students, but teachers have done a great job prepping the students.
 - b. This year the results – assessments Sept 30, accountability reports Oct 30
 - i. Nov 30-Dec 15 the results will go to the public – State School Grading
 - c. Results will not help next year's planning.
 - d. School has been doing their own assessments to help with school work plans.
 - e. Eric reported on the data and information background on Sage tests creation and data.
 - f. Sue commented on the feedback from students saying the tests and questions were more engaging. Some frustration from students that it was difficult – not seen before.
 - g. Adaptive test.
 - h. Reviewing the option of early year testing for next school year. It is reported that it will be available Oct 1.
- b. Director's Report: Kearns Campus
- i. Academic Achievement
 1. Sage testing is complete.
 2. Doing end of year writing assessment.
 3. Assessing growth of students for next year's planning.
 4. Looking at reading scores for upcoming year planning.
 - ii. Enrollment
 1. Current # 511 students.
 - a. The school has offers out to students to fill open positions.
 - b. Looking to recruit more 9th graders.
 - iii. Staffing
 1. Kearns has lost Tere at the school. Has hired Annie for replacement in classroom. Lost Lea Lipton, hired Janet Hone. She will not be available for training until after July.
 2. Kristin the library aide is not coming back. Have hired a replacement. She has shared with school vision and great ideas on reading and library.
 - iv. Other
 1. Celebration of Service. Great night – 6th grade had their displays in cafeteria. Every grade displayed a service that they had done in the

classrooms. Had a few VIP's that they invited. Hope to grow in the future. Show value that they are adding to the community and to the students.

2. Comment made on the value of service in the school. Was a lot of work for the teachers – great attitudes.
3. Small program that was in Afghanistan – in November, the art teachers created schoolwide a care package. The soldier that was the contact presented to the school a token of their appreciation a flag, commander coin, and appreciation certificate.

v. PCO

1. Keri Riker will be the president for next year.

c. Director's Report: Magna Campus

i. Middle School and Elementary Updates

1. Middle School

- a. Have been working on service
- b. Had Celebration of Service last evening and was well attending.

2. Elementary

- a. 3rd grade did a bird show – asked to do another show at Legacy Event Center.
- b. 4th grade did celebration of learning with weeds.
- c. 2nd grade celebration of learning

ii. Enrollment

1. Current enrollment at 495
2. Next year enrollment 522
 - a. 4 offers out.
 - b. 444 students on our waiting list next year.

iii. Staffing

1. Still looking for 2nd grade teacher.
2. Have hired all the other teachers.
3. CTE teacher will not be able to attend development trainings, is moving from Connecticut.

iv. Academic Achievement

1. Finished Dibbels testing
2. Some preliminary # with Fountas and Pinnell
3. Have seen some significance with some grades and special ed programs.
4. Writing is in the process.
 - a. Middle School struggling with writing.
 - b. Rod spoke of integrating writing across the curriculum.
5. Math in the process of assessment.

v. PCO Report

1. Suzanne Adams will be the upcoming PCO president.

vi. Service Learning

1. Alisha commented on the Celebration of Service at Magna. Said it was really excellent.
 - vii. Other
 1. Wes asked for feedback for the Magna history event. Communication could have been improved.
 - d. Finance Committee Update
 - i. Rod reported that they will be meeting in the coming weeks. Will also be reviewing at their next meeting the 401K as well as bring the upcoming proposed budget to the next meeting.
 - ii. Eric has been working and following up with Clint at VeraPath. It will be a benefit and advantage to the employees.
- VIII. Discussion Items
- a. EL Check-in
 - i. Dave reported on the board training that was done on May 9th.
 - ii. Reported that 3 Entheos teachers were granted FFT grants (Funds for Teacher)
 - iii. Discussed the teacher site visits and benefits that are happening within the teachers, as well as school.
 - iv. Discussed the momentum that is gaining with the development and increase in the Utah school clusters.
 - v. Discussed that EL current schools are not mandated to go through the credentialing processes, besides new schools and mentor schools.
 1. Gets the school focused on student achievement.
 2. Both the schools work plan are leaning towards credentialing, but have not committed to it for the coming school year.
 - vi. Implementation Review: Dave discussed the power assessment scores. Discussed that he reviewed and made these assessments with each director.
 - vii. EL will do two board training groups this coming school year.
 - viii. Discussed challenges and improvements happening at both campuses. Discussed accountability measures and different goals moving forward.
 - ix. Eric reported on the great work this last year and great progress working with Dave.
 - b. Board Training
 - i. Discussed creating an assessment calendar for the director's to report on each month.
 - ii. Board discussed chapters 12-15 of the Charter Board University book.
 - iii. Read 16-18
 - c. Xazmin entered the board meeting. 9:15 PM
 - d. Data Report: Reading and Writing Scores
 - i. Eric discussed next school year to move this reporting to June for more up to date reporting and assessments.
 - a. Kevin reported on current data that he has to report on. They are currently in the middle of Dibbels testing.

- b. Board discussed different data, questions, and expectations that they would like to work on during the summer work session.
 - 2. Board discussed writing assessment and reporting data. The data is not available and will be changed during the next school year.
 - IX. Actionable Items
 - a. School Year 2014/2015 Budget Approval
 - i. Eric discussed the last finance committee meeting.
 - ii. Discussed the lost of start up funds for the coming school year. Eric recommended tabling the approval of next school year's budget until next board meeting.
 - 1. **Action** – Xazmin motions to table the approval of FY15 budget to next board meeting, June. Rod seconds. Passes unanimously. 6-0
 - b. Budget Report
 - i. Derek reported that the Medicaid funds have been received.
 - ii. Derek reported on the forecast vs the actual budget reports.
 - iii. Discussed that comparative to other charter schools, Entheos is in the middle of where other schools are with spending.
 - iv. Board discussed the current dashboard and reserves.
- X. Next meeting
 - a. June 18th @ 5pm in Magna
 - b. July Board Retreat – July 11 & 12
- XI. Executive Session
 - a. **Action** – Rod motioned to adjourn for executive session to discuss the character and competency of individuals. Xazmin seconds. Passes unanimously 6-0
- XII. Adjourn
 - a. **Action** - Wes motions to adjourn the meeting. Nate seconds. Passes unanimously. 6-0
Time 1:35 AM.