

ENTHEOS ACADEMY BOARD MEETING MINUTES

March 31, 2016

Held at Entheos Academy Kearns Campus 4710 West 6200 South, Kearns, UT

Opening

- I. Roll Call:
 - a. Board Members Present: Jaren Gibson, Xazmin Prows, Kathy Larabee. Rod Eichelberger, Allisha Cartier, Wes Furgason
 - b. Board Members Excused: Nate Pilcher
 - c. Others Present: Deanna Wecker, Eric Robins, Sue Talmage, Jesse Meeks, Mathew Edvik, Tyler Schvaneveldt
- II. Welcome:
 - a. Jaren Gibson shared memory from 3 years ago when students attended the Presidential Inauguration in Washington D.C. discussing the difference between the musical performances being lip synced and being performed live indicating that it is valuable to depend on your training for the benefit of your performance and that of your community.
- III. Pledge of Allegiance
- IV. Approval of Minutes
 - a. Minutes approved for January 21st 2016, February 25, 2016
- V. Calendar of Events:
 - a. Allisha Cartier requests that times be placed on all events that board members are to attend.
 - b. Magna Campus:
 - i. Jesse Meeks shared that the Celebration of Music and Choir Concert request board member presence
 - c. Kearns Campus:
 - i. Eric Robins asked board members be present for the Wigs for Kids and the Art Night.
 - ii. Celebration of Service coming in May and Eric request that every board member there.
 - iii. Board members requested for Passage Portfolios and schedule organized verbally.
 - iv. Data Calendar: Eric said that there is still just writing data but SAGE data will come out next. At the end of May all the data will be available.

Informational Items

- I. Public Comment

- a. Parent to student (name not given) Requested the school find a way to take four days from other holidays and end the school year sooner due to an August start and a June end.
- II. Response to Public Comment
 - a. Jaren Gibson commented that he would look at the calendar with administration.
- III. Update from Finance Committee
 - a. Rod Eichelberger had no update to share with the board.
- IV. Budget Approval
 - a. Red Apple represented by Tyler Schvaneveldt handed out the budget and said that the financials are looking good for this time in the year. Red Apple hopes to see the federal revenue will be in place by next meeting. Tyler also reviewed through some comparative stats with other schools (facilities, professional development, salaries and contractors etc). Costs fall within average ranges.
 - b. Jaren asked about outstanding billing mistakes or past issues that haven't been resolved. Phone bill to still to be resolved.
 - c. Eric Robins shared that the lunch program report includes information that the state has requested the price of lunch be raised 11 cents. We have denied that because we already run our lunch program in the black and do not require additional profit. We will be fined but that isn't significant enough. Breakfast program is solvent and well. It will remain only at Magna.
 - d. Jaren asked if the breakfast program is having intended results. Jesse Meeks reports that tardies have decreased, but not all results have become permanent.

Actionable Item

- I. Board Size: Rod Eichelberger reports that the board has discussed the need to ensure we have sufficient board members for quorum and for school event attendance. Would like the board size to maximize to 9 people. Discussion held with board members and Administrators to their feelings about increasing the board membership numbers.

Interview

- II. Sue Talmage introduced Erica Anderson to interview to be board secretary. Q&A held with her.

BREAK

Discussion Items

- I. Turn-Around: Jesse Meeks summarized the coaching he has received from Holly of Education Direction. They are getting a better picture of our school and how to best move forward with the turn around.
- II. Rod asked for weekly update of the turn around. Jesse respond he can, currently there will not be much info but the leadership team will form and there will be more.
- III. Eric was called before the charter school board. The charter school board is trying to determine if being in turn around places the charter into a probationary state. There is a chance the school may be on a probation list by charter school board.
- IV. Allisha Cartier expressed appreciation for the email Matt Edvik sent about events that he would like to see board members at. Board members will attend events and Jaren spoke of board recognition at these events to staff.

Actionable Items

- I. Board Size Rod moves that we extend the board to 9 active members by the summer retreat. Wes Ferguson second the motion. Jaren said that he would like to have this in place by start of next school year for practicality. Allisha asked if there are individuals with specific backgrounds. Rod expressed need for educational, background, finance, politics, or law. Motion passed by unanimous vote with Xazmin Prows abstaining.
- II. State Land Trust Eric reports that there are funds to be allocated by Land Trust \$37,335. Last year money was spent on Mastery Connect, chromebooks, and for math training. Eric's recommendations are chrombooks and cart for each school. Also \$3,000 for reading and writing modules for Magna campus and K-2 curriculum for both campuses. Board discusses the value of Mastery Connect for the parents at the school. Can't purchase admin costs, accrediting, utilities, facilities, athletics or co-curricular or extra-curricular. Deanna Wecker said some of the older classrooms need real computers, because there are program specific and chrombooks can't run these programs. 12 desktops for Kearns campus. There is also the need for more projectors, so 3 per school. A video camera for teacher training at each school.
- III. **Action:** Rod Eichelberger motions that we approve the plan for the state school land trust program with the expenses we approve this evening. Allisha Cartier seconds. Motion passed by unanimous vote.
- IV. **Action:** Rod motions we move into executive session for the purpose of talking about the character and competency of individuals and legal items. Wes Ferguson seconds. Motion passed by unanimous vote.
- V. **Return from executive session**
- VI. **Action:** Rod Eichelberger motions that we make the staff changes discussed in Executive session and the timing discussed there as well. Seconded by Kathy Larabee. Motion passed by unanimous vote

Adjourn

- I. Jaren motions to adjourn the meeting. Rod Eichelberger seconds. Meeting adjourned.