

Entheos March 27, 2014 Board Meeting Minutes

- I. Roll Call
 - a. Board Member Present: Jaren Gibson, Rod Eichelberger, Nate Pilcher, Wes Furgason, Alisha Cartier, and Xazmin Prows.
 - b. Board Members Not Present: Kathy Larrabee
 - c. Also Present: Eric Robins, Mat Edvik, Misty Biesinger, Brian Jackson, Michelle and Troy Stratton (parents), Sabrina (PCO) and Derek Nelson.
 - d. Time: 6:08 PM
- II. Welcome
 - a. Alisha shared an experience and thought about “achieving anything that you want to”
All of us are born with innate skills. Recognize the skills that other people have.
- III. Pledge of Allegiance and Mission Statement
- IV. Approval of Minutes
 - a. Update date to March 6, 2014. Stand approved as presented and updated.
- V. Calendar of Events
 - a. Magna
 - i. Brian reported on calendar of events.
 - b. Kearns
 - i. Mat reported on calendar of events.
- VI. Public Comment
 - a. Michelle Stratton parent of 1st grade student at Magna campus. Discussed feeling like the school is lacking in the gifted and talented area at the school. Their child is not being pushed in the areas at the school like they feel like it should. Shared that his teacher is doing a wonderful job and doing her best with the resources that she has.
 - b. Troy shared comments on students being taught in the hallways and questioning the productivity.
 - c. Rod discussed the school’s charter and structure of pull-out with students.
 - d. Eric requested to have the parents email and correspond with him.
- VII. Informational Items
 - a. Executive Director’s Report
 - i. EL
 1. Eric reported on different interactions with EL and other leaders of the cluster schools.
 2. Discussed a recent meeting with other leaders of local EL schools without EL to discuss different programs that are not addressed with EL training.
 3. Recently met with EL cohort leaders and EL for leadership training at Promontory.
 4. Will be getting an implementation plan back and will present at the next board meeting. Will help with upcoming work plans and upcoming school year.

5. Discussed the state's understanding of EL. What schools can do to show the state the student achievement and showcase them.
 - a. Mat and other individuals are on a team in Utah to be able to create and show the state the achievement and showcase.
Work with UAPCS.
- ii. Construction Update
 1. Eric updated the board on the Kearns construction. Looking at laying the floor the end of April. First week of May to move in.
 2. Commented on great working relationship with Stout.
- iii. 401K review
 1. Will discuss during finance update.
- iv. Teacher Fair Update
 1. Last week held a first EL job fair at Magna.
 2. Dave with EL assisted and helped participants understand EL.
 3. Participants went around to different school booths.
- b. Director's Report: Kearns Campus
 - i. Middle School and Elementary Updates
 1. Elementary
 - a. 6th grade completed a successful trip to space fieldwork.
 - b. Elementary discovery had their celebration.
 2. Middle School
 - a. 9th grade fieldwork to Taming of the Shrew.
 - b. Campouts coming up. Brain camp
 - c. Pedals for Hope – service learning
 - i. Has already raised \$3K – writing for literacy – English and language arts curriculum.
 - ii. Penny Wars generally brings in \$1500.
 - d. Mapping of rock art in S. Utah – service learning.
 - e. Fly tying expo – presenting people with invasive weeds and bugs.
 - ii. Academic Achievement
 1. Mat started getting math assessment scores from teachers. Assessments from new math books - end of unit testing. Watch students throughout the year to see how they are doing.
 2. Asked for the teachers to send the raw score, exemplary score, and copy of test and what they have found as they were grading the assessment to show how they are using that data.
 - a. Read letter from teacher. Helping teachers assess where they need to reteach and where the students understand.
 - b. Using EL best practices in teaching and observing.
 - iii. Enrollment
 1. 519 for current year.

2. All the open slots for next year have been sent out and accepted.
 3. Elementary – 26 students.
 4. Middle School – 7th grade 28 students.
 5. Briefly discussed 9th grade comeback students.
 6. Parent feedback that parents possibly don't know they are
- iv. Staffing
1. Looking for an aide in special ed. Part-time position.
 - a. Wes requested a job description to be emailed to him.
- v. PCO Report
1. Teacher appreciation week
 2. Commented on the decline of parent participation this year. Jill has taken on that and has created a connections crew.
- vi. Other
1. Karen Bogenshoots – teacher spotlight. Teaching for a long time. She is really open to learning EL and best practices. She teaches 3rd grade. She is part of a leadership team. Is willing to do whatever is needed and great culture.
- c. Director's Report: Magna Campus
- i. Middle School and Elementary Updates
 1. Middle School
 - a. Rally for Research – today kick-off dinner. Happy with the turn out.
 - b. Building background knowledge – tour of U of U.
 - c. 8th grade down town mural – service learning. Improving the community. Reveal May 17th during Magna Town Days. Diversity and Culture Expedition.
 - d. Celebration of Greatness. Interview good citizens of the community.
 - e. Sally Wood is doing some great work with our 9th graders. Explore yourself and opportunities.
 2. Elementary
 - a. Had Discovery Celebration – student showcase
 - b. Fountas and Pinnell testing completed.
 - ii. Enrollment
 1. Offering out all the open spots. Interviewing and touring all new prospective parents. Stressing the dress code and parent involvement.
 2. 498 currently
 3. 456 –enrolled for next year.
 4. Waiting list of 508
 - iii. Staffing
 1. Participating on job fairs. Currently interviewing several positions. Alisha has been helping with with interviews.

- iv. Academic Achievement
 - 1. Assembly of Are you Smarter than a 5th grader? Great community building.
 - 2. 5th graders are working on jumping with tie into curriculum.
 - 3. Reported on student achievement with Fountas and Pinnell testing. Most students have improved from last testing.
- v. PCO Report
 - 1. Sabrina reported
 - a. Charter Advocacy group had a brief interview on the news.
 - b. Recycling, box tops – \$1166, drink pouches \$41
 - c. Upcoming events
 - i. Teachers lunch tomorrow – potato bar
 - ii. Teacher appreciation week
 - iii. Book fair
 - iv. Town Hall Meeting – May 8th
 - 1. Jaren discussed the same night as Kearns' Celebration of Service.
 - v. Looking at possibly doing a lot sale in May.
 - vi. Field Day – 2 days
 - vii. Relay for Life – August 8th – would like to really push it this year.
 - 1. Wes commented on a slight change of the event. Relay planning meetings on the same night as board meetings at the firehouse on 35th @ 7pm.
 - viii. Looking for replacements for all the crews.
- vi. Service Learning
 - 1. Mural by 8th graders.
 - 2. Rally for Research
 - 3. 5th and 6th graders are working on service projects. Getting outside of themselves and understanding service.
- vii. Other
 - 1. Brian discussed some observations with landscape and 4th grade expedition. Connecting what the school is teaching is permeating throughout the school and community.
 - 2. Jaren asked how the planning with the site visit with EL is coming along. Discussed visiting the mural, discussing Discovery program, and observation an 8th grade class. Would like to focus on Discovery program.
- d. Finance Committee Update

- i. Rod reported that they will be meeting in the coming weeks. Will also be reviewing at their next meeting the 401K as well as bring the upcoming proposed budget to the next meeting.
 - ii. Eric has been working and following up with Clint at VeraPath. It will be a benefit and advantage to the employees.
 - iii. Next meeting April 10th
- e. Budget Report
 - i. Derek reported on the current dashboard of the school.
 - ii. Reported on the timeframe of receiving federal funds.
 - iii. Discussed the current operating margin.
 - iv. Reported that we have a current contract signed with Medicaid. Are looking into how far the school can bill back. Would like to have numbers by next board meeting, but is depending on correspondence from Medicaid.

VIII. Discussion Items

- a. Board Training
 - i. Board discussed chapters 5-8 of the Charter Board University book.
 - 1. Discussed the orientation of new board members needs improvement
 - 2. Alisha questioned the policy subcommittee and incorporating parents. Discussed creating successors in training.
 - 3. Wes questioned the process of reviewing and correcting policies. Discussed to send to the Policy Sub-committee
 - 4. Read chapters 9-11.
 - ii. Online trainings
- b. State Testing Prep
 - i. Eric wanted to follow-up on the state testing prep.
 - 1. District end – Sue has been assessing Sage testings and reporting back to the state. Have been looking at the technology and testing challenges.
 - 2. Sue has been visiting every teacher in both schools for follow-up and making sure testing is happening.
 - ii. Kearns
 - 1. Mat commented on the different areas of testing and preparation that is being done to help the students achieve in their testing readiness.
 - iii. Magna
 - 1. Brian commented on the testing and alignment with EL. As leadership team the processes in place to have teachers helping prepare and practice test with students. Building familiarity with the test and testing elements.
 - iv. Discussed the test reporting timeline in August – benchmark year.
- c. Musician Performance
 - i. Wes reported on the current grant writing for two different grants.
 - 1. Discussed the transportation of student to fieldwork.

2. Discussed different challenges. Discussed possibly restricting to grades 3-9.
3. Discussed different options of performer at each school. Would need volunteers to help with equipment at 3am.
4. Discussed the grants covering 75% and another party picking up the remainder expense.
5. First outreach the second week in March 12th and 17th and concert on the 19th at the Matheson Jr. High Auditorium.
6. Artist – Todd Green

IX. Actionable Items

a. Fee Waiver

- i. Eric reported to the board that the district didn't see any needs to raise fees. Same as last year. Reviewed the fees with the board.
- ii. **Action** Xazmin motions to approve the fee waiver schedule as presented. Rod seconds. Passes unanimously. 6-0. Time 9:00 pm.

X. Executive Session

- a. **Action** – Rod motions move into the executive session to discuss the competency and character of individuals and any legal matters. Alisha seconds. Passes unanimously. 6-0. Time 9:02 pm.

XI. Adjourn

- a. **Action** - Rod motions to adjourn the meeting. Xazmin seconds. Passes unanimously. 6-0 Time 10:18pm.
- b. **Next meeting** – April 24th @ Magna.