

Entheos January 23, 2015 Board Meeting Minutes

- I. Roll Call
 - a. Board Member Present: Xazmin Prows, Rod Eichelberger, Kathy Larrabee, Nate Pilcher, Wes Ferguson, and Jaren Gibson and Alisha Cartier
 - b. Board Members Not Present:
 - c. Also Present: Eric Robins, Misty Biesinger, Mr. Santiago(parent), Jesse Meeks, Mat Edvik, Jenna Hellston, Derek Nelson, Thomas Burton, Dena Wecker .
 - d. Time: 6:06 PM
- II. Welcome
 - a. Nate shares with the board his thoughts (arrows) on how the role that the board plays in guiding the school and the role that it plays in our lives.
- III. Pledge of Allegiance and Mission Statement
- IV. Approval of Minutes
 - a. Minutes are tabled.
- V. Calendar of Events
 - a. Kearns – Science event Jan 29, musical – Feb 6-9, Accreditation Feb
 - b. Magna – Discovery recital Feb 4, Feb 10 – Town Hall Mtg @ 7, April 28-29 – Beauty & Beast performance.
- VI. Public Comment
 - a. Carrie Whitehead & Spring Lavallee – from SL county libraries.
 - i. Magna discussed the different item available to the community and students.
 1. Teen tech club.
 2. Boys & Girls Book Clubs.
 3. Different family programs and movie nights
 4. Lots of different clubs
 5. If there is anything that they don't offer or ideas – they would love to have communication.
- VII. Discussion Item
 - a. Audit
 - i. Thomas reported on the audit of the schools.
 1. Unmodified opinion
 2. Net Assets increased
 3. Single audit – FY16 single audits will be required if the school receives \$750K or more from the federal government.
 4. Reported that the school is in good standings.
 - ii. Jaren thanked Thomas, Red Apple, and the directors for their hard work.
- VIII. Informational Items
 - a. Executive Director's Report
 - i. Title I Audit
 1. Went very well. Recommendation on changes to policy which will be done tonight.

2. Great comments on school. High marks for the directors, leadership, and teachers.
 3. Feel the school and finances are being done efficiently.
- ii. EL
1. Met with new school designer Wendy. Very impressive.
 2. Going to Phoenix next week for the Western Regional Mtg.
 - a. Meeting agenda looks like it will address a lot of the questions that school has had.
 3. Had good questions and took good feedback from the school's visit today.
- b. Director's Report: Kearns Campus
- i. Accreditation Report
1. Initial information is due on Monday. Team has been working on that.
 2. Visiting on the 25th – and feel it will go well.
 3. Gathering lots of data and have
 4. Teresa McIntire, Dena Wecker, Deb Bore,
- ii. Middle School and Elementary Updates
1. Community Circles
 - a. Last week MS only - Student Council had idea to do it like crew.
 - b. Discussed with students the SAGE scores
 - c. Science projects. Mr. Horsecroft has been volunteering on Saturdays.
 2. Reading Scores are coming back
 - a. Students are moving up with their schools
 - b. Students that are not progressing are being reviewed.
 3. Math Scores
 - a. 1 & 2 – lot of success in progress.
 - b. Primary grades are building a strong foundation.
- iii. Enrollment
1. 519 students
 - a. Students moving
- iv. Academic Achievement
1. MS Math
 - a. Met with two middle school math teachers. Reviewing recent testings vs. last year testings.
 - b. Created goals.
 - i. 29% in 9th grade. A little below – but a realistic goal with the students we are working with.
 - ii. 8 & 7 grade – goals are at state average. Will be a big growth – realistic goal.
 - c. Plan – Areas of weakness
 - d. Mat will be observing the math teachers.

- e. Question – Has the end of unit scores been being monitored?
 - i. The reporting has been inconsistent and Mat will make sure the reporting is more consistent.
 - f. Is there a reason for score drops in the 2014 testing between grades?
 - i. Mat just recently received the report and will review it.
 - v. Service Learning
 - 1. Celebration of Service
 - vi. Staffing & New Staff Introduction
 - 1. Hired Brittany Rasmussen as an aide.
 - 2. Jenny D’Armon – MS math aide.
 - vii. PCO Report – Jenna Hellston
 - 1. Carpool Co-op, Childcare Co-op
 - 2. Big season for recitals.
 - 3. Volunteer to host Inspirations Assembly – excited.
 - 4. Art Night coming up – April 10. “Art Around the World”
 - 5. Clothing Exchange – at an upcoming Town Hall Mtg.
 - 6. Logging volunteer hours through compass directly.
 - 7. Share article from PTO today – Why people do and don’t volunteer
- c. Director’s Report: Magna Campus
 - i. Middle School and Elementary Updates
 - 1. MS did a community circle this last week. Great presentation.
 - 2. Characters of Greatness. - Celebration of Learning.
 - 3. 4h – robotics – inventors club
 - 4. Chess and math tutoring
 - 5. Human knot – between students and faculty. Great debrief.
 - ii. Enrollment
 - 1. 510 students
 - 2. 2 offers out
 - 3. Students moving
 - iii. Academic Achievement
 - 1. Highlights
 - a. Reading
 - i. 45 students moved into the exemplarly stage – since they were testing first in Aug
 - ii. 22 – 19% moved up another level. Starting to see some movement.
 - iii. Making great progress.
 - iv. Working on evaluating and see where the progress is being made.
 - iv. Service Learning
 - 1. Great hours being done with Service Learning.

- 2. Jesse gave examples of students serving in the community.
 - v. Staffing & New Staff Introduction
 - 1. Lynette Meadows – 1st grade
 - a. Has always known she wanted to be a teacher.
 - b. Passionate about the students and Entheos. Is in heaven being at Entheos. Loves the mission statement and having crew, discovery, and expeditions. Fits her.
 - 2. Rebecca Lucy – Special Ed
 - a. Loves working with the kids.
 - 3. Offered out a MS position – hopefully find out tomorrow.
 - vi. PCO Report – Suzanne Adams
 - 1. Box Top competition being done right now.
 - 2. Book fair coming up in March.
 - 3. Teacher lunch during SLC's
 - 4. Jesse would like to thank PCO – always making the school a better place.
 - d. Finance Committee Update
 - i. Rod reported on finance committee meeting. Made a few changes to budget. Looks great. Happy with audit.
 - e. Budget Report
 - i. Derek reported on current dashboard for the school.
 - ii. Local revenue increase – donations.
 - iii. Reported on the Medicaid reimbursement program.
 - iv. State – special ed funding has been increased due to state equation.
 - v. Discussed single audits. Will correct IEP link and update directors.
 - vi. Discussed employee and healthcare costs.
 - vii. Discussed water bill is unusually high – Derek called Magna city and they are going to check into it. Error on invoice.
 - viii. Discussed travel expenses.
 - ix. 4.1% operating margin – doing really good financial year.
 - x. Rod questioned Eric on some reports. Eric will be checking with Jennifer and reviewing report. Eric just received the report yesterday and passed along to the board.
- IX. Executive Session
 - a. **Action** – Rod motion to move into an executive session to discuss the character and competency of an individual, as well as litigation. Wes seconds. Passes unanimously. 7-0. 7:46 PM
- X. Discussion Items
 - a. Board Training
 - i. Jaren discussed the reading of a Marshall memo. Will read at the next board meeting.
 - b. Student Achievement

- i. Jesse reported on the improvement of reading scores. Will be looking closer at how the improvement is being made and report back. March will be the next time they test.
 - ii. Mat reported on the math scores. Will be following up with teachers, making observations, following up with reportings and consistency. Correlation against testing data. Questioned what resources are needed to help with the math scores.
 - iii. Eric commented on the support and resources from teachers. High quality teachers doing high quality assessments.
 - c. Policy Update / Procedures
- XI. Actionable Items
 - a. Consent Agenda
 - i. **Action** – Xazmin motions that we approve the consent agenda. Alisha seconds. Passes unanimously. 6-0. Time: 9:23 PM
 - b. Policy Update
 - i. Purchasing Limitations
 - 1. By recommendations of the Accreditation assurance.
 - 2. **Action** - Rod motions to approve the Purchasing Limitations policy as presented. Kathy seconds. Passes unanimously. 6-0. Time: 9:24 PM.
 - ii. Anti-Discrimination Policy
 - 1. By recommendation of the accreditation assurance.
 - 2. **Action** – Kathy motions to approve the Anti-Discrimination policy as presented. Nate seconds. Passes unanimously. 6-0. Time: 9:26 PM
 - iii. Reciprocity Policy
 - 1. By recommendation of accreditation assurance.
 - 2. **Action** – Xazmin motions to approve the reciprocity policy. Alisha seconds. Passes unanimously. 6-0. Time: 9:27 PM
 - c. Looping – Magna Campus
 - i. Jesse reported on the philosophically agree with and like the plan of looping.
 - ii. Integrity of implementing instruction, EL, and the duration of employment of the staff. It would be better to hold off the looping to the following school year. The teachers would lose the progress that they have made. Teachers have come to Jesse to discuss the opportunity to have one more year for progress in the current grades they are teaching. Jesse would like to keep them happy and see the progress carry on to the next school year and loop the following year.
 - iii. Rod questioned the retention or workload of the teachers if we loop.
 - 1. Jesse feels like it would strengthen their decision to stay at the school and make progress in the next school year. Jesse feels it would be better for the school to not loop next school year.
 - iv. **Action** – Alisha motions to approve suspending the Magna campus from looping for the 2015-2016 school year. Rod seconds. Rod discussed the need for better of documentation of teaching material and would like to have the lesson plans

and work that is being done documented, for the teachers to loop the next year. Would like to do more revising, not recreate. Jesse commented that EL has a forum for teachers and more support. Alisha commented that a lot of the parents are not aware of the process of looping. Eric suggested to push the expeditions online and to work with Jesse. Passes unanimously. 6-0. Time 9:46 PM

XII. Adjourn

- a. **Action** – Alisha motions to adjourn the meeting. Wes seconds. Passes unanimously. 6-0. Time: 9:47 PM