

Entheos February 19, 2015 Board Meeting Minutes

I. Roll Call

- a. Board Member Present: Xazmin Prows, Rod Eichelberger, Kathy Larrabee, Wes Ferguson, Nate Pilcher, and Jaren Gibson and Alisha Cartier (via skype)
- b. Board Members Not Present: none
- c. Also Present: Eric Robins, Misty Biesinger, Jesse Meeks, Mat Edvik, Mr. Hellston, Keri (PCO), Derek Nelson, Dena Wecker, Brian Crown, Sue Talmage, Deb Ivie, and Dalton Horsecroft .
- d. Time: 6:06 PM

II. Welcome

- a. Rod shared a quote on education

III. Pledge of Allegiance and Mission Statement

IV. Approval of Minutes

- a. Minutes from November and January stand approved.

V. Informational Items

a. Executive Director Reports

i. EL

1. Meet with EL cluster group with directors.
2. 2 EL based training from EL and 4 trainings that will be director based.

b. Magna Campus

i. Academic Achievement

1. SLC coming up soon.

ii. Play coming up.

- iii. 2nd Town Meeting – 100 attendance. Beauty and Beast beginning performance. Q&A.

iv. Middle School

1. Rock climbing expedition. Recognized for what they are doing.
2. Student Body officers with Kearns for Charter Day on the Hill. Great eye opening experience. Ate with Entheos Kearns in the rain.
3. History Fair – After School Programs great.
4. Discovery Recital – at Kearns JHS – students did great

v. Enrollment

1. 504 current enrollment – healthy wait list

- vi. New school designer – Wendy – doing great. Great job teaching and supporting school

vii. Service Learning

1. Blood Drive – 37 pints. Met their goal. Students participated and helped with event.

c. Kearns Campus

i. Mar 9-16 – Spirit Week

1. Food Drive during the week.

- ii. Accreditation
 - 1. Acknowledge team – put in a lot of work, gathering great things happening at the school.
 - 2. Next Wed & Thurs. Review schedule.
 - 3. Board first day during working lunch.
 - 4. Going really well.
- iii. Middle School & Elementary
 - 1. Science fair was a huge success
 - a. Out of 17 total schools and 64 people that went on to the region – Entheos had 13 of them – 20%
 - b. 5- 1st place, 3- 2nd place, 3rd place and scholarships awarded.
 - c. Congratulate Mr. Horsecroft
 - 2. Finished LA sage testing
- iv. Enrollment
 - 1. 519 current students.
 - 2. Looking strong for next year. Even 9th grade.
- v. Service Learning
 - 1. 5th grade is really doing a solid job this year and meaningful to the school.
 - a. Teacher help crew
 - b. Calendar crew – keep it updated
- vi. PCO
 - 1. Keri –
 - a. Art night –
 - b. Recently discussed spreading ourselves too thin – questioned – Is it a benefit to our students?
 - c. Reach out to parents that struggle with language barrier. Last town hall meeting and communication were in both English and Spanish.
 - d. Getting dads more involved in school.
- vii. Academic Achievement
 - 1. Mat reported on recent math scores in Middle School. Handed out a chart on state testing scores at Kearns vs State avg.
 - a. Some of the best math students generally leave to other schools in 9th grade.
 - b. Testing scores for sub class of 9th graders.
 - c. Mat reported on math end of unit proficiency rate
 - i. 8th graders are in need of support
 - ii. Mat will be coaching and supporting the teachers to get those students more help.
 - d. Assessments given are common.

VI. Public Comment

- a. Ambria Prows and Hailey Sampsel came to discuss with the board about the 6th graders joining middle school. Discussed that the 9th graders are the leaders of the school. If their crew is separate that they would not have the opportunity to help as a leader. Hailey shared that the 9th graders being in crew with them helps them not be so intimidating. Ambria shared how it is meaningful to her to help and mentor younger students. Crew is where they go to feel safe and share their feelings. Get advice about school – do that more in school. Do it with 9th graders they gave advice and look forward to doing that next year. Would miss out on giving advice to younger students – take away the unity of the middle school. Crew time is where they interact – Whole school. Rather than having separate crew – Have all grades mixed 6-9 graders. Don't see a huge maturity difference between 7-9 grades. 6&8 grade crews and 7&9 grade crews. Have 6th grade their own crew.
- b. Dena commented that she is proud of them.
- c. Parent email – Mat read about Mr. Miller and how great he has been for her daughter. Look forward to getting to know the ms teachers.
 - i. If board would consider offering foreign language – even after school?
 - ii. Super excited for school and change.
 - iii. Is it possible for Entheos to have a HS?
 - iv. Brian & Jill Duncan – support change.

VII. Action Item

- a. Middle School Alignment
 - i. Eric discussed the reasoning behind the middle school alignment.
 - ii. State changed the MS program to be 6-8.
 - iii. Administration reviewed changes as Kern HS changed to accept 9th grade. Other local schools are reviewing the same change. Mr. Miller came to directors and advised them of his retirement. Started to review MS program with 6th graders. Looked at teachers and aligned schedule.
 - iv. Full 9th grade program for next year.
 - v. Board reviewed schedule
 - vi. Feedback – Parents nervous putting 6th graders with 9th graders.
 - vii. Teachers= Mr. Learcher, Mr. Squire, Stacey Leek
 - viii. Board discussed crew time – felt like they should be a part of the whole group.
 - 1. Discuss with 9th graders that they need to be examples and an opportunity to serve and mentor.
 - 2. Stay as one program 6-9.
 - 3. Keep with two groups – grateful for program and experience. Xazmin having two students in those age grades doesn't have a concern with the influence.
 - 4. Eric expressed treating 9th graders like HS – perform better.
 - a. Have a reason to stay here – 9th grade program that would be super cool.

- b. No isolation – go into other crews and take over the class. Leadership. Time to bond and build and work on things.
 - c. Number of students in each grade.
 - d. Only feedback from parents was their concern with 6th and 9th graders combined.
- 5. Kathy thinks to keep them separate, valid points from students on unity. Concerned with safety.
- 6. Nate commented that the experience for the 9th graders may be inhibited to 9th graders.
- 7. Mr. Horsecroft discussed making a connection with kids – over 3 years needed.
- 8. Deb asked on 9th graders to go into other crews – Eric reported that the students that would be willing and ready to go into the younger grades. Crew activities. Give opportunities.
- 9. Dena – segregated boy and girl crews. Deal with issues in a safer spot. Excited to have 9th grade crews – exciting work and preparing them.
- 10. Hailey commented that she thinks the way it was explained would be great.
- 11. Jaren discussed having the action be more about the alignment and not about the crew class structure.
- ix. **Action** – Xazmin motions to approve the proposal to move forward with the 6th grade program in the Middle School for the 2015-2016 school year. Wes seconded. Passes unanimously. 7-0
 - 1. Time: 7:23 PM
 - 2. Eric clarified that this will be for Kearns to model and Magna will change when they are ready. Jesse discussed that he will be evaluating it soon.
 - a. Board shared that they are in agreement with the alignment.
- b. Informational Items
 - i. Derek reported on the current financials for Entheos Academy both campuses.
 - 1. Eric reported that 90 new chrome books were recently purchased for both campuses. Getting technology into the schools.
 - ii. Derek reported that this year is the last year for the start up grant for Magna.
 - iii. Still working on Magna water district on over charging with water bill.
 - iv. Eric commented that the two directors are doing an amazing job. Hitting projections extremely well. Super helpful with Rod and the finance committee.
 - v. Wes questioned the infrastructure for Wifi with Chrome books and the capability to run them with testing's.
 - 1. Eric commented that it was updated previously and can support the new additions.
 - 2. Mat commented that it will create common math assessments. Instantaneous feedback. Use with both schools.
 - 3. Rod reminded the board to use their board only emails for board work.

c. Discussion Items

i. Accreditation

1. Mat reported that the school is ready. A lot of work has been done to get the school prepared. A lot of work gathering evidence.
2. Board members able to come: Jaren, Xazmin, Nate, will invite Stephanie

ii. Director's Rubrics

1. Eric discussed the director's rubrics that were switched to last year. Remind to board of the director's rubric. Discussed being half way through the year and Eric will be assessing the directors with their mid-year reviews.

d. Actionable Items

i. Entheos Administration

1. Rod questioned if there is a job description for the teacher improvement director.
 - a. Discussed never enough time helping a teacher be a better teacher.
2. How do we measure the effectiveness of this job position?
 - a. Student achievement
 - b. Implementation review
3. Sue will be the compliance director. Mat will be the teacher improvement director.
4. Executive Committee to meet monthly. Formalize that committee. Help drive change.
5. Asked about the state meetings. Eric commented that he will be going to a lot of them. A lot of the State meetings are online and some are more about assessments – which Sue will go to.
6. Would like to go live as soon as possible. Would like to let the staff know tomorrow.
7. Mat commented being involved in both campuses work plan – which is need to be done before the school year is complete. Be a part of both leadership teams.
8. Eric discussed having the leadership team continue to attend board meetings. Mat would report on student achievement.

ii. **Action** – Nate motions to approve the executive structure of the Entheos academy administration. Rod seconded. Passes unanimously. 7-0.

1. Time: 8:54 PM

VIII. Adjourn

a. **Action** – Rod motions that we adjourn. Nate seconds. Passes Unanimously. 7-0

- i. Time – 8:54 PM