

Entheos August 28, 2014 Board Meeting Minutes

- I. Roll Call
 - a. Board Member Present: Xazmin Prows, Rod Eichelberger, Jaren Gibson, and Alisha Cartier
 - b. Board Members Not Present: Kathy Larrabee, Wes Furgason, and Nate Pilcher.
 - c. Also Present: Eric Robins, Mat Edvik, Misty Biesinger, Michelle and Troy Stratton (parents), Jesse Meeks, Derek Nelson, Jose Santiago (parent Magna), new teachers (listed below), and Deb Ivie.
 - d. Time: 6:07 PM
- II. Welcome
 - a. Rod shared the welcome – inspirational an quote
- III. Pledge of Allegiance and Mission Statement
- IV. Approval of Minutes
 - a. Minutes for June tabled to next month’s meeting.
- V. Calendar of Events
 - a. Magna
 - i. Jesse reported on the upcoming calendar of events for Magna campus.
 - b. Kearns
 - i. Mat reported on the upcoming calendar of events for Kearns campus.
- VI. Public Comment
 - a. Jose (from Magna) asking the board about a HS and recommendation for local. The board has discussed, but would be in the future if approved.
 - i. Rod commented on different charter schools in the area.
 - b. Troy expressed his gratitude at staff and administration at Magna campus.
- VII. Informational Items
 - a. Executive Director’s Report
 - i. Things are going really well. Walked through classes at Magna and see the excitement with the new school year and staff.
 - ii. EL
 1. Has been able to get the MOU’s out early. Teachers have been able to get signed up for great classes. Spoke to Dave D. and will be attending the next board meeting.
 2. Happy with the partnership with EL.
 - iii. Construction Update
 1. Construction is done at the Kearns campus. There are a few items that are being wrapped up. Will be having a meeting next week to go over budget and any change orders.
 - iv. 401K Review
 1. Any new teachers started with the new 401K.
 - v. Other

1. Would like to recognize Sue with great work over the summer. Has been filling in when Eric was helping out with Magna. Going above and beyond to get the school ready for the school year and making sure it is ready.
- b. Director's Report: Kearns Campus
- i. Middle School and Elementary Updates
 1. 4th grade visited Mueller farm. Will be reporting at community circle. 9th grade went to ropes course – fun to see the progression. More new 9th graders this year – team building activities. Kids got out of their comfort zone. Group as a whole came together. Brighton ski resort - did reflection time.
 2. Community circles – do those weekly. Student council has taken over with those. Meeting with Mat a few times a week during crew time to go over those. Planning traditions. Given the student council ownership over those.
 - ii. Enrollment
 1. 518 students. 5 spots are currently offered. Short 2 – 9th graders with no waiting list. Requested to put word out to community.
 - iii. Academic Achievement
 1. Benchmark writing test – teachers are giving those assessments. Will have assessment calendar at next meeting. Reading intervention groups - 2nd and 3rd grades /4th and 5th grades – concentrate aides in those areas – allows every student to receive help that needs it.
 2. Math there is no assessment created, but will be taking the Sage assessment test. Those #'s will be reported to Mat to go throughout the year.
 - iv. Service Learning
 1. Celebration of Service is May 7th
 2. Starting to create a list of notables of those they would like to invite.
 - a. Fundraising dinner afterwards.
 - b. Would like to start sending save the dates out.
 - v. Staffing & New Staff Introduction
 1. Are looking for a middle school special ed teacher and is currently in negotiations with one right now.
 2. Have 4 new teachers.
 - a. Brandy Rassmussen – new kindergarten teachers at Kearns. Has had children going to Entheos from the start of school.
 - b. Janet Hone – 1st grade teacher at Kearns. Excited to be at Entheos.
 - c. Annie Kosten – 2nd grade – Best start of school day.
 - d. Justin Harper – Middle School social studies teacher – first year teacher

- e. Dina Wecker – Middle School PLC – and mentor for both middle school campuses
 - vi. PCO Report
 - 1. Keri Riker – PCO president
 - a. Getting parents more involved. Updating Facebook – pictures of learning targets.
 - b. Connections crew – Jill Duncan – teachers needs in the classroom and getting parents to help in the classroom.
 - c. Working on translators for families with language barriers.
 - d. Getting a more accurate reporting of parent service hours.
 - vii. Other
 - 1. Mat would like to spotlight a few staff – work plan is implement positive / negative interactions with students. Goal 3:1 ratio. Mat went to every classroom for a few minutes
 - a. Annie and Janet really boosted the ratio.
 - b. Did a great job of recognizing the positive behavior of students.
 - c. Dalton Horsecroft – contingent interaction – importance of non-contingent interaction – don't have to do, but choose to do. Eats in cafeteria with students. Made the effort with students that have more challenges.
- c. Director's Report: Magna Campus
 - i. Would like to recognize Brian Jackson and Tere Pelaez and their work at the school.
 - 1. Tere read a few teachers responses on how they are applying the mission statement of the school into their classrooms.
 - ii. Appreciate Dina and her consultation at the school.
 - iii. Enrollment
 - 1. 515 student enrollment.
 - iv. Academic Achievement
 - 1. Jesse reported on the reviewing of classrooms. Learning and association and observations of classrooms. Tremendous amount of great teaching happening. Great things happening at with the discovery program.
 - v. Service Learning
 - 1. Upcoming events – town hall meeting. Various grades will be doing different service opportunities. Service Run. Veteran's Day.
 - vi. Staffing & New Staff Introduction
 - 1. Wonderful, amazing, talented group of teachers. Each new teacher reflected on their first week of school.
 - a. Breanne Danner – 2nd grade – this job is comforting and supported.
 - b. Kassie Deckard – 1st grade – excited to be at school.

- c. Chase Williams – MS Science – great experience working with the middle school – excited to learn more about EL
 - d. Kelsey Bushman – PE/Reading – Adventure Coordinator – shared quote – simplify
 - e. Fidas Penate – 3rd grade – structural engineer – loves working with the kids – blessing to be in the school.
 - f. Justin Leavitt – MS Language Arts – in the Navy – extremely excited to be at Magna – school practices what it preaches – fantastic to have the support of really good teaching.
 - g. Krystine Rader – SPED teacher – appreciate opportunity to work here
 - h. Christine Cuomo – MS CTE – appreciate support of teaching
 - i. Jamie Crane – Music teacher – excited to be teaching music at school.
 - j. Shealaun Neilson – Discovery – excited and supported at the school.
 - k. Matt Clark – MS Math – pleased to have the opportunity to work with students and changing their lives.
 - l. Cori Maack – 4th grade teacher – thanked the administration and supporting staff to create a great environment and supported staff. Best 4th graders 😊
 - m. Adriane Olsen – 4th grade – so happy to be at Magna.
 - n. Jesse introduced Kellie Woodland – had to leave – she is a fantastic teacher.
2. Jesse commented, “Great teachers make great students and outcome.” All amazing and dedicated teachers and staff for entire school.
 3. Jaren commented on the great come together.
- vii. PCO Report
 1. Suzanne Adams reported on upcoming PCO events. Red Ribbon, spirit week – excited to get to know parents and staff.
 - viii. Other
 1. Jesse would like to recognize 3rd grade teacher – Jason Bennion – taken safety coordinator and is doing a great job. Great efforts.
 2. Jesse shared poem and building a better person with the students.
- d. Finance Committee Update
 - i. Eric reported on finance committee meeting. Introduction to Jesse for finance and budget for campus.
 - e. News Update
 - i. Deb Ivie reported on a recent grant that was received for both campuses. 4H approached the school and told them they were doing all the work and should apply. \$31K a year. STEM based grant. Will also go towards the school play. Funded for the next 3 years.

- f. Budget Report
 - i. Derek reported on last year's books. Have been completed and with auditor. Reviewed the financial summary for last year's school budget.
- VIII. Discussion Items
- a. Board Training
 - i. Chapter 16-18 in Board University will be discussed during next board meeting.
 - ii. Online training needs to be done.
 - b. PCO/Parent Involvement
 - i. Eric discussed having a board subcommittee to come to board meeting and propose items.
 - ii. This subcommittee would work with directors and group of board members, PCO members, and parents on what the PCO looks like.
 - iii. Alisha and Xazmin would like to be a part of that committee.
 - iv. Eric explained to directors that they would like committee to bring proposals to directors for them to make decisions.
 - v. Eric will email parents. Parents suggested: PCO presidents, president elects, translation parent, suggested teacher (Eric to send email to teachers).
 - vi. Subcommittee will report in September board meeting.
 - c. Executive Director Evaluation
 - i. Jaren proposed a subcommittee to develop an executive director evaluation. Jaren will ask Nate to be on committee. Rod will also be a part of the committee.
 - ii. Will report at the September board meeting.
- IX. Actionable Items
- a. Consent Agenda
 - i. **Action** – Alisha motions to approve the consent agenda as presented. Rod seconds. Passes unanimously 4-0.
 - b. Revised 2014-2015 Budget Approval
 - i. Eric reviewed the 2014-2015 budgets with board. Discussed constant review of budgets throughout year. Discussed change in how the budget is presented with individual campuses vs. district budgets.
 - ii. Anytime there are changes, Derek will update change column with notes.
 - iii. Setting ourselves up to do moral obligation and move towards getting refinanced.
 - iv. **Action** – Rod motions to approve the updated budget. Alisha seconds. Passes unanimously 4-0.
- X. Adjourn
- a. **Action** – Rod motions to adjourn. Xazmin seconds. Passes unanimously 4-0