

Entheos April 23, 2015 Board Meeting Minutes

I. Roll Call

- a. Board Member Present: Wes Ferguson, Jaren Gibson, Kathy Larrabee, Xazmin Prows, Nate Pilcher, and Alisha Cartier
- b. Board Members Not Present: Rod Eichelberger
- c. Also Present: Misty Biesinger, Jesse Meeks, Mat Edvik, Mr. Santiago, Jenna Hellston, Regan Derek Nelson, and Dena Wecker
- d. Time: 6:10 PM

II. Welcome

- a. Xazmin had members of the Kearns student council share an EL greeting with the board.

III. Pledge of Allegiance and Mission Statement

IV. Approval of Minutes

- a. March minutes stand approved.

V. Calendar of Events

- a. Board received via email important calendar of events.

VI. Informational Items

- a. Public Comment
 - i. Stephanie Gibson reported on a anti-pornography conference that she attended. Fight the New Drug. Group does assemblies for schools, parents.
 1. Shared statistics – avg age exposed to pornography is 11 years old.
 2. Pornography can form serious addictions. Constant exposure can rewire the brain. Can lead to depression and other addictions.
 3. Group does assemblies in a very age appropriate way. Educating the affects of pornography.
 4. Scientific studies are linked to pornography and violent crimes and other adverse affects to the family.
 5. Spoke about having the directors speak to this group.
 6. Make it cool to stand up against it and talk about it.
 7. Logistics - \$500 per school. Grant in place through Zion's Bank, could be less.
 - ii. Dalton Horsecroft
 1. Commented that there is a curriculum that is a direct connection to
 - a. Scientist are linking a direct connection for addiction
 - b. Link to 7th grade health class.
- b. Kearns: Director's Report
 - i. Middle School & Elementary Updates
 1. Dalton Horsecroft – so blessed to work with the kids at the school.
 - a. Reported on Science Fair competition. Sent 19 students to district competition. 15 were advanced at the state level. 79%. 11 place winners.

- b. State level competition. Had a pretty good year. 4 places at state level. Took 2 first places. Competing against HS level. Former student from Entheos took 2nd place.
 - c. Overall the students did really well!
 - d. Forbes – surveyed employers – rate the skills they value in new higher, teamwork, professionalism & work ethic, oral and written communication. Top things reporting are the things we are doing at our school.
 - e. Board appreciated and thanked Dalton Horsecroft.
 - 2. Sage testing is going well. Technology is covered and ready.
 - 3. State Inspiration winners- two first place winners from the school.
 - 4. Celebration and final service projects are being done.
 - 5. Get ready for portfolios.
- ii. Special Ed
 - 1. Josh reported on special ed at the school. Recently got annual report from State. Tiered monitoring cycle. Each year the state will tell us what tier we are in. In the 2nd tier, guiding level. Goal is 1st tier. Tiered annually by the state.
 - 2. Submitting Special Ed plan this coming week to the state. Working with steering committee to create the plan. Happy to add anyone from the board that would like to join that committee. Part of the plan will include professional development.
 - 3. Compliance issues to fix with policy and procedure manual needs to be updated.
 - 4. Currently working on aligning the two campuses and staffing at Magna.
 - 5. Shift in state with focus on student outcomes.
- iii. Enrollment
 - 1. Current enrollment – 518
 - 2. 508 next year with 27 offers
- iv. Staffing & New Staff Introduction
 - 1. Part time to full time math teacher
 - 2. Pete Wecker is not returning to the school next school year.
 - 3. Part time LA position
 - 4. CTE teacher
- v. PCO Report
 - 1. Jenna reported on recent Art Night – great attendance.
 - 2. Look at doing White Ribbon Week next year.
 - 3. Getting ready for field day.
 - 4. Looking at doing Plain Red Shirt Friday – honoring troops that are still on active duty
 - a. Ask a Uniform Member of the US Army – we need your support and prayers.

- b. Looking at doing an assembly – honoring Patriotic value
 - c. Jaren commented about talking about that at a future board meeting.
 - c. Magna: Director’s Report
 - i. Middle School & Elementary Updates
 - 1. Beauty & the Beast Play – reserved seating
 - 2. 1st grade going to Hogle Zoo and doing great things. Ballet West visited the school.
 - 3. 8th graders went on trip to Camp Williams, leadership courses
 - 4. SLC for Middle School 31% done. Are you smarter than a 5th grader won by 8th graders. Fun event
 - 5. Elementary 88% on SLC
 - ii. Enrollment
 - 1. current 495,
 - 2. 507 for next year.
 - 3. 332 applicants on
 - iii. Academic Achievement
 - 1. 122 reading students improve since last testing. Not as much dramatic movement with new testing, closing gap.
 - 2. Sage testing is going pretty good in elementary and middle school is doing OK. Process is going great. Convert the library in the Sage testing center.
 - iv. Service Learning
 - 1. 6th grade – 1224 service hours. Working on Celebration of Service in May
 - 2. 5th grade 280 activity kits being donated to Shriner’s Hospital
 - v. Staffing & New Staff Introduction
 - 1. Open positions filled – 6/7 grade LA, science teacher, social studies, kinder
 - 2. There is moving from K to 1st.
 - 3. One more spot to fill – middle school math/science position
 - 4. Not a lot of movement – secondary movement due to moving.
 - d. Director of Teacher Improvement
 - i. Mat reported on a lot of great things that are happening at the school
 - ii. Data
 - 1. Tracking the engagement of the students. Overall 80% engagement. Ideally we would like to be at 90%.
 - 2. Character target walk through at Kearns. Habits of a Scholar – walked through the classrooms to see if there were targets on the board, see if teachers were talking about.
 - a. 18/21 had 1 or more things happening in their classroom. Pete was specifically talking about character targets.

3. Mallory Anderson
 - a. Mallory reported on teacher improvement. Worked through a lot of things, developed practices that have helped her students more.
 - i. Positive praise, creating effective learning targets.
 - ii. Help planning assessments that match the learning targets.
 - iii. Debriefing lessons, some type of assessment for understanding.
 - iv. Help plan more effectively, creating lessons.
 4. Mat is creating a survey for teachers for feedback and efficiency.
 5. Mat commented on the positive to negative interaction tracking in classrooms 3:1, Mallory is great, making a huge difference in the classroom.
- e. Finance Committee Update
 - i. No committee meeting this month.
- f. Budget Report
 - i. Derek reported on the current dashboard for the school.
 1. Discussed going over for the special ed services.
 2. Utility bills for Entheos Kearns
 3. Will assess and adjust for both items.
 4. Will go over at next board meeting some adjustments and items that will be purchased.
 5. Question from board – breakfast program and cost.
 - ii. Roger from Red Apple introduced himself.

VII. Discussion Items

- a. Entheos Breakfast Program
 - i. Reagan hand out to the board the guidelines that she is required to follow. Presented the current breakfast program at both campuses.
 - ii. Presented the reimbursable rate from the state.
 - iii. Discussed investing in equipment.
 - iv. Derek from Red Apple reported on the report that was handed out from last meeting. Discussed on the waste that Reagan will adjust after a month's monitor. Reagan reported that there are guidelines that she need to follow.
 - v. Jaren reported that the board finds this topic compelling and will have further discussion to the board during the board meeting.
 1. Requested to know by the end of the school year due to bids and items that
 2. Eric suggested that the board does not need to vote on this item, but would like to have approval and feedback from board.
 - vi. Board discussed the proposed breakfast program.

1. Jesse commented on culturally from his observations – all the students come in – seated and eating – very calm. Great piece. Not seeing the down side of doing this program. Would like to start the day 5 minutes earlier. Still have the same amount of time for crew. Spoke to teachers and have liked it. Teacher that experienced it, had the same experience as has been communicated.
 2. Mat commented on the establishment of a routine and the greatness of that. Concern – what happens to the kids that are out on the property unsupervised. Jesse said he could call other principles and ask about their experience with arrival time.
 3. Xazmin questioned what if student doesn't want to eat the breakfast. Jesse said they can pass.
 4. Dena worries about the quality. Discussed the quality and high sugar items.
 5. Eric has heard that the quality has gone down this year.
 6. Jesse commented that the kitchen staff can be advised on what to do.
 7. Eric's concern is taking from teacher's prep time or crew time, allergy piece
 8. Jaren asked the administration to review this over the next month and bring their decision to the next board meeting.
- b. Magna Arts Council Request
- i. Jaren advised that this is not a board decision, but for the administration.
 - ii. Wes wanted to remind the Magna director of the request for the Magna Choir location request.
 - iii. Eric looked at the state law regarding the use of a charter school building. Deb Ivie will look at the possibility of forming a club or school activity.
 - iv. Wes discussed the goal and mentoring possibilities for the community.
- c. Summer Retreat
- i. Items to be discussed or reviewed.
 1. Xazmin discussed talking about fundraising.
 2. Jesse suggested branding – what are we putting out to the community. Could we spend more money on high quality materials?
 3. Eric discussed having a solidified school calendar. Data, events, reporting, assessment
 4. Wes suggested an EL presentation/training
 - ii. Meeting times – June 30 & July 1
 1. ½ Tuesday, Full day Wednesday
- d. House Bill 213
- i. Wes requested to have on a future board meeting agenda. Wes commented that there are filters in place by UEN and that bill.

VIII. Executive Session

- a. **Action** – Wes motions that we move into executive session to discuss the character and competence of an individual, and or legal matters. Kathy seconds. Passes unanimously – 6-0
 - i. Time: 9:01 PM
- IX. **Adjourn** –
- a. **Action** - Wes motions to adjourn. Nate seconds. Passes unanimously. 6-0.
 - i. Time – 9:21 PM