

ENTHEOS ACADEMY BOARD MEETING MINUTES

March 23, 2017

Held at Entheos Academy Magna Campus 2606 South 7200 West Magna, UT

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, Nate Pilcher, Stephanie Gibson (6:22pm arrival), Rod Eichelberger, Alisha Cartier, Kathy Larabee (7:41pm arrival), Adriane Olsen (6:38pm arrival),
 - b. Board Members Excused: Xazmin Prows
 - c. Administrators and Staff also present: Eric Robins, Mathew Edvik, Brian Cates of Red Apple, Annette Barney
 - d. Administrators Excused: None
 - e. Time: 6:17 pm
- II. Board Welcome:
 - a. Alisha Cartier shared a thought from the book Mindset by Carol Deweck
- III. Pledge of Allegiance lead by Mat Edvik
- IV. Mission Statement recited by group
- V. Calendar of Events
 - a. Kearns calendar includes save the date for celebration of service on May 11th at 6 pm
 - b. Magna upcoming events include Literacy Week and Sage testing. 6th and 7th grade adventure trips. The Celebration of Service will also be held after those events.
- VI. Minutes approval for 2/23/2017
 - a. Minutes approved by unanimous vote.

INFORMATION ITEMS

- I. Public Comment: Mr. Leon Przybyla commented that the EL learning system is awesome. He expressed that many schools have a culture of fear of parents or administration, but he appreciates the collaborative atmosphere of Entheos Magna. Mr. Prsybyla credits Mat's leadership for this. Mr. Pryzbyla expressed his concern with parent involvement and communication. Through home visits he learned that parents really care, but circumstances keep them from being in the school or receiving digital communications. He expressed a request for board and administrative help to solve this problem.
- II. Response to Public Comment: Jaren Gibson thanked him for his comment.
- III. Finance and Budget Report
 - a. Adriane Olsen arrives
 - b. Stephanie Gibson Arrives
 - c. Brian Cates of Red Apple Finance presented the finance report. 67% through the school year calendar. Overall the school has improved since last month. Days cash on hand is

85 which is below target. Revenue is on forecast. Federal revenue is low because due to non-receipt reimbursement applied funds. Expenses are on target at 64%. 300s and 600s running high, but again those are front loaded costs. We will be planning for next year and that budget will be complete for approval in May.

- d. Alisha Cartier questioned why Magna's revenue is so much in the red. Brian responded that the revenue isn't a huge piece of concern because by year end we have the funds from federal and state reimbursement. The overall summary is a better indicator of the health and situation.
 - e. Brian reported that next year the WPU will be increased, thus creating a higher revenue.
 - f. Rod Eichelberger requested to receive the chart of new positions being added and the cost structure to be approved at a future meeting.
- IV. Board feedback on Director's Report from Kearns
- a. Next year's enrollment is at 529. Plans are to move to 3 classes in kindergarten, first and second grades allowing the school to take numbers out of each class making better teacher student ratios. 9th grade numbers are low. Classes under 6th grade are healthy for next year enrollment. Rod Eichelberger asked about the bubble for student enrollment in the second grade if that will remain and move through. Eric Robins responded that based on state charter laws at this time we will continue to move the bubble through.
 - b. Jaren Gibson opened the floor for questions about the work plan. Eric reported that administration surveyed teachers and found some holes and those items are being revisited. All workplan implementation should be wrapped up in the next few weeks.
 - c. No staff highlight this month.
 - d. Eric reported that the school is represented by 15 student in the regional science fair. Rod Eichelberger asked for a presentation or print up of results at next board meeting. Eric will ask Dalton Horsecroft to present this information.
- V. Questions and Feedback regarding Director's report from Matt
- a. There are 449 students enrolled for next school year with 29 spots still unclaimed in kindergarten. The 5th thru 8th grade wait list is low and some grades have no names on the wait list. Post card marketing campaign goes out the first week of April to houses immediately around the school. Teachers working on newspaper article for the Magna Times. And the school is working on tv features as well.
 - b. SAGE testing begins next week and that is of top priority for teachers. The focus is for all students to try and complete, as previous testing showed many students simply gave up and stopped trying to answer questions.
 - c. Teacher spotlight was Diane Gerrard the CTE teacher.

BREAK(7:15-7:41)

DISCUSSION ITEMS

- I. Kathy Larabee arrives
- II. Turn Around Report

- a. This report goes through the end of the year. The middle school is working on backwards design with students. K-5 is working on vertical alignment of math. EL implementation review will be in May.
 - b. New law was passed for schools in turnaround. Exiting turn around is not based just on a straight grade change of the school. Also the relative grading system of schools was removed. Mat has a meeting on April 11, with individuals from the Utah State Office of Education and he will get more information specific to Entheos at that time.
- III. School Community Council
- a. Eric Robins stated the school will receive more than projected funds from the School Land Trust. Suggestions for spending include chrome books, new servers, computer lab moving and upgrade, having Ron Berger come to train teachers, sending teachers for Singapore math training, student planners, module workbooks. *See Attachment A for chart of spending to be approved.*
 - b. Parent engagement is the next big conversation that staff, board and administration need to have with parents. Stephine Gibson asked for an additional parent teacher conference. This will be a topic for the summer board retreat.
 - c. School Land Trust Council meeting closed.
- IV. BOARD DEVELOPMENT
- a. Book choice is Mindset Carol Deweck
 - b. Board members should send retreat topics and issues to Jaren. Further detail will be available later.

CLOSED SESSION 8:46pm -9:08pm

ACTION ITEMS

Motion 1: School Community Council expenditure approval

- I. Stephanie Gibson moves that we allocate money from the school land trust for Magna in the following way chrome books \$18,000, planner \$4,000, module workbooks \$9,000, Ron Berger training \$3,000, Singapore Math training \$8,400 for a total of \$42,400. Rod Eichelberger seconds. Motion passes by unanimous vote.
- II. Stephanie Gibson motions that we allocate the school lands trust funds for Kearns in the following way computer lab \$25,500, Ron Berger Training \$3,000, Chrome cart \$9,000, Singapore MATH training \$14,000 for a total of \$51,500. Alisha Cartier seconds the motion. Motion passes by unanimous vote.

Nate Pilcher is excused and recuses himself due to conflict of interest with the upcoming business

Motion 2: Approval of access agreement with Fieldstone Homes

- III. After discussion of the letter to be sent to Fieldston Homes, as there is not formal contract or property exchanging hands and only a statement of support no motion is necessary.

ADJOURN

- I. Rod Eichelberger motions to adjourn, Adriane Olsen seconds. Motion passes by unanimous vote
9:25 pm

ATTACHMENT A

Suggested expenses for use of the Land Trust Funds by Entheos Academy

Magna	
chrome books	\$18,000
Planners	\$4,000
module workbooks	\$9,000
ron berger to train	\$3,000
singapore math training	\$8,400
TOTAL	\$42,400
Kearns	
computer lab	\$25,500
ron berger	\$3,000
chrome cart	\$9,000
singapore math training'	\$14,000
TOTAL	\$51,500