

# ENTHEOS ACADEMY BOARD MEETING MINUTES

October 22, 2020 7:00pm

Via Zoom

<https://us02web.zoom.us/j/86372722999?pwd=N2g4ZWcwTm5nK240Qy92L1NjZHU3QT09>

Meeting ID: 863 7272 2999

Passcode: 898900

## OPENING

- I. Roll Call
  - a. Board Members Present: Xazmin Prows, Adrienne Olsen (7:10 pm arrival), Rod Eichelberger, Deb Ivie
  - b. Board Members Excused: none
  - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Brian Cates of Red Apple, Mat Edvik, Jason Bennion, Dina Wecker
  - d. Administrators Excused: Esther Blackwell
  - e. Time: 7:00 pm
- II. Meeting Opened by Rod Eichelberger 7:00 pm
- III. Mission Statement by Deb Ivie 7:01 pm
- IV. Approve minutes from for 8/27 and 9/24 meeting (7:01 pm)
  - a. Xazmin Prows motions we approve minutes from Aug 27<sup>th</sup> 2020 and Sept 24, 2020. Deb Ivie seconds. Motion passes by a vote of 3-0. Adriane Olsen is not present.
- V. Mission of Entheos Value Presentation on Respect by Mat Edvik (7:03 pm)

## PUBLIC COMMENT

- I. Public Comment: (7:07pm)
    - a. NONE
  - II. Response to Public Comment: (7:07 pm)
    - a. NONE
- (Adriane Olsen arrives)

## INFORMATIONAL ITEMS

- I. Questions and Feedback regarding Executive Director's report by Jason Bennion (7:08 pm)
  - a. COVID update, all cases that have come up from outside the school. Remote may be a need because we are short on employees to help maintain safety. Still giving support and home visits to get content and teaching to students. More COVID relief funding has come up and will be given in an unset amount to Entheos.
  - b. Land trust has been reformed. Training was sent out and plans were amended for COVID limitations.
  - c. Entheos school designer has not been given yet.
  - d. End of year state testing will still be taking place.
- II. Questions and Feedback regarding Magna Director's report by Jason Bennion (7:15 pm)
  - a. Student Led conference was virtual and had 67% participation
  - b. Enrollment is 468. Wait list is very low and marketing efforts continue.
  - c. Service learning and PCO updates given.

- d. Staff recognition of Melissa Durfee, Nicole Napski and Rebecca Johnson
- e. Work Plan report is given
- III. Questions and Feedback regarding Kearns Director's report by Esther Blackwell (7:33 pm)
  - a. Enrollment is 568. The school will start a door knocker campaign.
  - b. Service Learning and PCO updates are given.
  - c. Staff Recognition for Jacinta Red Thunder, Melanie Louviere and Jance Neel
  - d. Work Plan report is given.
- IV. Budget and Finance Report, Brian Cates Reporting (7:43 pm)
  - a. 25% through fiscal year. Operating margin is healthy, but we have extraordinary revenues from COVID.
  - b. October 1 count was good relative to where the school budgeted; 1038 students total
  - c. Entheos is still having trouble spending the Special Education restricted funds, but the finance committee continues to follow these needs and push for fully using the excess funds appropriately according to the spend down plan.
  - d. Audit is ongoing.
- V. Bond Committee by Rod Eichelberger (7:52 pm)
  - a. Rod gives floor to Clint Biesinger who reports the state offices approved the school unanimously to enter the credit enhancement program. We expect Moodys to continue with BAA3 and enhanced rating. We have assembled all the securities documents. Those may be ready as soon as tomorrow and allow us to price next week or as soon as an issue with survey error found in the title search is resolved. This will likely place the bond issue after the election.
  - b. Clint turns the floor to Brandon Johnson who explains the resolutions requested for approval giving the board authority to sign bond documents and move forward with facilities refinancing. Bradon further explains that the board agrees to the posting of financial information on an SEC site for investor information. The board is responsible for this to happen and has been posting previously through their business manager Red Apple.

#### DISCUSSION ITEMS

- I. Board Development by Deb Ivie (8:06 pm)
  - a. Our guest isn't here yet, Karen Bogenschutz. Deb requests the agenda move forward and return to this topic should Karen arrive.

#### ACTION ITEMS

- I. **MOTION** (8:07pm)
  - a. **Deb Ivie motions to adopt the resolution authorizing the refinancing of the School's facilities. Second by Xazmin Prows. Motion passes by a 3-0 vote. Rod Eichelberger abstains**
- II. **MOTION** (8:08 pm)
  - a. Floor opens to nominate a new treasurer to complete Corey Mecham's term. Xazmin asks what are the ramifications to waiting. Rod Eichelberger states that a treasurer should be in place while the school is finalizing refinancing. Xazmin Prows nominates Deb Ivie. Deb accepts the nomination. **Rod motions that we fill the treasurer position with Deb Ivie for the rest of the term. Adriane Olsen seconds. Passes by unanimous vote of 4-0.**

- III. Board Development discussion by Deb Ivie to introduce Karen Bogenschutz (8:12 pm)
  - a. Karen gives an introduction and history of her experiences with schools, including her time as an Entheos teacher.
  - b. Karen is asked why she wants to be with the board, what she can bring to the board and her favorite Entheos value. Karen expressed a love of teaching and a desire to continue supporting value based education in her retirement. She loves the fact Entheos teachers character and found that to be one of her reasons for moving from mainstream district education to charter schools.
  - c. Deb asks for a follow up report from other board members about other possible new board members.
- IV. **Motion: Deb Ivie motions to approve the Mission of Entheos Grant rubric. Adriane seconds. Motion passes by a 3-0 vote, Rod Eichelberge abstains. (8:31 pm)**
  - a. Xazmin Prows asked Sue Talmadge to verify funds disbursement for previous recipients.
- V. Updated maturation Education Program
  - a. Our maturation company retired and we have adopted a new program. Audra Turner.
  - b. **Xazmin motions that we approve the updated maturation education program as presented. Deb Ivie seconds. Passes by 3-0 vote. Rod Eichelberger abstains. (8:42 pm)**
- VI. **Adriane Olsen motions to approve the policy 5201 Learner Validated Programs. Deb Ivie seconds. Motion passes by 3-0 vote. Rod Eichelberger abstains. (8:45 pm)**
- VII. **Xazmin Prows motions that we adopt the guidelines on school dismissal outlined in the Utah COVID 19 school manual in replacement of our original color-coded guidelines. Adriane Olsen seconds. Motions passes by a 3-0 vote, Rod Eichelberger abstains (8:46 pm)**

ADJOURN

- I. **Deb Ivie motions to adjourn. Adriane Olsen seconds. Motion passes by a 4-0**
- II. Meeting adjourned at 8:47 pm