

ENTHEOS ACADEMY BOARD MEETING MINUTES

August 26, 2021 7:00pm

Held at Entheos Academy Magna Campus
2606 South 7200 West Magna, UT 84044

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Joel Coleman. Rod Eichelberger, Karen Bogenschutz, Deb Ivie
 - b. Board Members Excused: Adriane Olsen
 - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Brian Cates of Red Apple, Esther Blackwell, Jason Bennion and Nyman Brooks
 - d. Administrators Excused: none
 - e. Time: 7:00 pm
- II. Meeting Opened by Rod Eichelberger 7:00 pm
- III. Pledge of Allegiance led by Karen Bogenschutz 7:00 pm
- IV. Mission Statement by Xazmin Prows 7:01 pm
- V. Xazmin Prows motions to approve the minutes from 6/17/2021, 6/18/2021, 7/22/2021 and the consent agenda. Deb Ivie seconds. Motion passes by a unanimous vote, 4-0, Rod Eichelberger abstains. 7:02 pm
- VI. Introduction of new Magna staff introductions by Jason Bennion
 - a. Introduced: Sanna Smith, Katheryn Price, Gabriela Herrera, Dax Gray, and Zach Johnstone

PUBLIC COMMENT

- I. Response to Public Comment: 7:05 pm
 - a. No public comment was submitted

INFORMATIONAL ITEMS

- I. Questions and Feedback regarding Executive Director's report by Esther Blackwell (7:05 pm)
 - a. Items reviewed included: new Kearns Director Nyman Brooks, Social Worker Brigitte Urbay; a COVID 19 update; recent legislation on Educational Equity in Schools in Utah, new statewide math assessment; Para to Teacher Pipeline Grant recipients, Risk Level 1 rating for Entheos Special education.
 - b. Questions: None
- II. Questions and Feedback regarding Magna Director's report by Jason Bennion (7:16 pm)
 - a. Items reviewed included: Campus calendar; waitlist and enrollment; PCO report; staff recognition included Melanie Speirs, Charity Foutz, and Jackie Holman; new teachers in attendance introduced themselves; the work plan; and an update on the outdoor learning center.
 - b. Xazmin asked about the outdoor learning center timeline. Jason hopes to have a grand opening in the spring. Many items are back ordered and it is coming together slower than wanted.

- III. Questions and Feedback regarding Kearns Director’s report by Nyman Brooks (7:38 pm)
 - a. Items reviewed included: : Campus calendar; waitlist and enrollment; service learning update and PCO report; staff recognition included Deborah Bore, Sara Erickson, and Krisin McNeil-Jones; new teachers and paras were listed; and the work plan was reviewed.
 - b. Questions: there were none.
- IV. Budget and Finance Report, Deb Ivie Reporting (7:56 pm)
 - a. Expected line items like textbooks are high. We are very early in the year. PTIF had a small reinvestment deposit. Cash on hand looks good. The audit is in early stages including information requests. .
 - b. Rod asked about the cash coming in from varying COVID relief programs. Are those funds restricted? Brian Cates answered that all those funds are restricted and require a plan and tracking. All that is happening between Brian and Esther.
 - c. Rod asked about any financing related issues from the capital? Brian stated the biggest concern is still COVID. He recommends the school board participate in the UAPCS training on finance that is available online. Brian: Biggest item is still COVID. UAPCS just did a training for board members about financials.

DISCUSSION ITEMS

- I. Policy Discussion led by Joel Coleman (8:07 pm)
 - a. 3106 Board Budget Joel asks that the Mission of the Entheos Grant not be included in this policy and instead have its own funding documentation. Discussion was held about the purpose of the Board Budget policy. Joel spoke that only items spent on the board should be in that budget. Deb agreed. Rod asked that these items also include what the board has direct approval and expense of. Some suggested additions included mentioned the requirement of 2 authorized signers, that the board member signing can’t be the one making the decision that it was by board vote.
 - b. 3105 Travel and Related Expenses—Rod suggested that in definition include “employees” as board members, volunteers etc. The policy committee with update this policy and send it for approval next month.
 - c. 4106 Hiring Process- Joel feels the board should only be directly in volved in hiring the Executive Director and the campus directors and not with teachers. Xazmin Prows shared the history of board members participating in teacher interviews and their purpose being to help maintain the vision and culture of the school, not to evaluate teaching skills. Esther expressed that this is nontraditional, but has not caused problems. The opinions of Administrators and board members present were shared. Sue Talmadge spoke support for the presence of a board member. Joel outlined 3 reasons to not include a board member 1. Speed to job offer restriction 2. Board member presence undermines administrative authority 3. No board member should be granted hiring sway as they do not deal daily with the staff, but admin does. Karen shared that she remembers a board member being in her job interview and it did not cause problems. Dina feels the board members present in interviews have never crossed a line or caused problems. Mat stated support for both sides of the idea. Xazmin asks that the hiring committee language be removed as that committee does not formally exist. The policy will return to the committee for further consideration.
- II. Board Development by rod Eichelberger (8:52 pm)
 - a. Rod reminded the board that the search for new board members is still open. Individuals with leaga, financial or political connection is always appreciated. Also Rod asks that board members look at the board recruitment process and follow it clearly.

ACTION ITEMS

- I. **MOTION** To approve the Entheos Academy Early Learning Plan for SY 2021-2022 (8:57 pm)
 - a. **Joel Coleman moves to approve the plan. Deb Ivie seconds. No discussion. Motion passes by unanimous vote 4-0, Rod Eichelberger abstains.**
- II. **MOTION** Approve the Early Learning Plan Budget for SY 2021-2022 at \$56,949.64. (8:58 pm)
 - a. **Joel Coleman motions to approve the early learning plan budget for \$56,949.64. Xazmin Prows approves. Motion passed 4-0, Rob Eichelberger abstains.**
- III. **MOTION** to approve ARP ESSER Application (8:59 pm)
 - a. **Deb Ivie motions we approve the ARP ESSER application. Joel Coleman seconds. Motion passes by a 4-0 vote, Rod Eichelberger abstains.**
- IV. **MOTION** to reinstate the COVID committee and add members (9:00pm)
 - a. Esther proposes that the committee include administrators, Sue and 2 board members. Xazmin and Karen are willing to serve.
 - b. **Rod Eichelberger motion to reassemble the COVID committee including the executive director, directors, Karen and Xazmin and compliance director. Deb Ivie seconds it. Motion passes by a unanimous vote of 5-0.**
- V. **MOTION** to approve 6203 Statewide Assessments and Board Member Agreement 9:03 pm
 - a. Joel reviews the Fiduciary duties added to the policy.
 - b. **Joel Colman motions to approve policy 6203 and Board member agreement. Deb Ivie seconds.** Discussion included Joel expressing that the line about national conference is not a reasonable request as many board members may not be able to attend in the 2 year time frame. Xazmin gave background for including it. Discussion closes. **Motion passes by unanimous vote or 4-0, Rod Eichelberger abstains.**
- VI. **MOTION** to remove the Student Data Collection Notice from policies. (9:11 pm)
 - a. **Rod Eichelberger motions to remove the Student Data Collection Notice from board policies. Karen Boegenschutz seconds. Motion passes by 4-0 vote with Rod Eichelberger abstaining.**

CLOSED SESSION

Xazmin Prows motions to move into closed session for the purpose of discussing a person's character competency or health. Deb Ivie Seconds. Motion passes by a unanimous vote 4-0 with Rod Eichelberge abstaining. 9:15 pm

ADJOURN

- I. Joel Coleman motions to adjourn. Deb Ivie seconds. Motion passes by 4-0 vote.
- II. Meeting adjourned at 9:34 pm