

ENTHEOS ACADEMY BOARD RETREAT MINUTES

6/28/2019 9:00am

Held at Easton Archery Center 575 N. John Glenn Road, Salt Lake City, UT 84116

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, Xazmin Prows, Corey Mecham, Adrienne Olsen, Nate Pilcher
 - b. Board Members Excused: None
 - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Deb Ivey, Mat Edvik, Esther Blackwell, Eric Robins and Brian Storrs
 - d. Administrators Excused: None
 - e. Time 9:15 am
- II. Welcome by Xazmin Prows (9:15 pm)
- III. Review of Board Culture Training Slides by Corey Mecham
 - a. Slides from training were displayed highlighting the topics of Board Governance, Committee creation and use, expanding a board, board member recruiting, policy structure and board meeting efficiency.
- IV. Future trainings reviewed by Jaren Gibson
 - a. At least 2 board members should attend the UAPCS Fall retreat Sept 25th and the Spring Retreat is March 25th.
 - b. The online trainings from the state should be completed by current board members if not already completed. Jaren will look into access for individuals.
- V. Committee Reviews
 - a. Current committees reviewed. Committees removed Hiring. Committees added include Academic Excellence and Accountability, Safety and School Land Trusts for each campus.
- VI. Charter update to Exhibit B system by Eric Robins
 - a. Eric suggests not adjusting until the turnaround is complete, given if Magna does not come out of turnaround the school may be forced to recharter. And currently such changes could upset the turnaround process.
- VII. Open Meeting Law Training and Review by Annette Barney
 - a. Basics of law reviewed.
 - b. School board discusses changing meeting start time to 6:30 pm Meeting goal end time is 9:00 pm.

Break for Lunch

- VIII. Board Member Recruitment by Jaren Gibson
 - a. Nate Pilcher's term is up in September 2019 and Jaren's term ends in June 2020.
 - b. Board members should be actively looking for new board members.
 - i. All board members should come to the August Board Meeting with strong suggestions that can be scheduled for interview.
 - ii. Pleasesend suggested names to Jaren Gibson by August 1, 2019
- IX. School Values and Vision continuity in the school by Xazmin Prows
 - a. Xazmin Prows reviewed the values according to the Entheos Vision Statement.

- b. Administration shared how those values are being communicated regularly to students. A concern for too many visionary terms was held and how to possibly create clarity of message.
 - c. Discussion is held of how the two separate campuses are moving toward being more of one style to keep the vision and message clear.
 - d. The board would like to see from administration how the new behavior programs (ex: PRIDE, behavior of a scholar, habits of a scholar etc) link directly to the vision statement of Entheos.
- X. Organization of school by Esther Blackwell
 - a. Esther reviewed the new school organization with her as Executive Director. She emphasized that clarity of job descriptions are being developed for internal changes as she is also Kearns Director, Dean of Students at Magna is now an Assistant Director etc.
 - b. The main focus of the coming year will be clarity of structure and roles and unity between schools.
- XI. Director Review Process lead by Jaren Gibson
 - a. Using the Director Review rubric board members went through each segment to discuss ratings.
 - b. Those sections not completed due to a shortage of time, should be reviewed and sent to Jaren Gibson prior to next board meeting.
- XII. Meeting adjourned 4:49 pm