

ENTHEOS ACADEMY BOARD MEETING MINUTES

June 27th, 2019 6:15pm

4710 West 6200 South

Kearns, UT 84118

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, , Corey Mecham Nate Pilcher
 - b. Board Members Excused: xazmin prows, Adrienne Olsen
 - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Deb Ivey, Brian Cates of Red Apple, Mat Edvik, Esther Blackwell, Brian Storrs, and Eric Robins
 - d. Administrators Excused:
 - e. Time: 6:21 pm
- II. Board Welcome by Xazmin Prows
 - a. Xazmin excused.
 - b. Informal welcome by Jaren Gibson
- III. Pledge of Allegiance led by (6:22 pm) Annette Barney
- IV. Mission Statement by group recitation (6:23 pm)
- V. Approve minutes from 5/23/2019 (6:24 pm)
 - a. Stand approved

INFORMATION ITEMS

- I. Public Comment: 6:24 pm
 - a. NONE , but Jaren Gibson welcomes the public that is present.
- II. Response to Public Comment: 6:24 pm
 - a. NONE
- III. Questions and Feedback regarding Executive Director's report by Esther Blackwell (6:24 pm)
 - a. She is working on a common work plan district wide structures and procedures to unify work between the two campuses.
 - i. Common programs between schools is iReady and Ready Math, Observations for Success, trainings moved to google classrooms, Title 3 and ELL funding public, Educator's Handbook, safety reunification plan per state guidelines.
- IV. Questions and Feedback regarding Magna Director's report by Brian Storrs (6:33 pm)
 - i. School construction is going on, but finish date will hopefully be ready by the Hot Dog and Hello in August.
 - ii. Enrollment looks good, but wait list needs work in upper grades. Currently over enrolled by 14 students.
 - iii. There is a new PCO president Angelica Hayward. She is looking for ways to include further integration of Spanish speakers.
 - iv. There is still have opening in the third grade. Other positions are full including the promotion of Jason Bennion to Assistant Director.
- V. Questions and Feedback regarding Kearns Director report by Esther Blackwell (6:40 pm)
 - i. Calendar dates are present, but no board member requests
 - ii. Enrollment is good and waitlist is good. The school will be adding a third 5th grade class.

- iii. In terms of staffing, 1 spot is open.
 - iv. Portables have been installed.
 - v. Kearns has joined the Assessment to Achievement cohort -designed to help schools working to increase
- VI. Budget and Finance by Brian Cates (6:45 pm)
- a. This report is as of the end of May 2019
 - i. Starting out next year kind of tight and shifting margins lower than usually due to higher costs in personnel and curriculum.
 - ii. The school has a very healthy cash position and Brian recommends the board open a PTIF account. This is an additional investment income.
 - iii. Audit scheduled for 3rd week in August.
 - iv. **MOTION: Corey Mecham motions to approve the SY 2018-19 final budget. Nate Pilcher second. Motion passed by unanimous vote**
 - v. **MOTION: Nate Pilcher motions that we approve the SY 2019-2020 initial budget. Corey Mecham seconds. Motion passed by unanimous vote.**
 - vi. **MOTION: Corey Mecham motions to approve the PTIF Entity Resolution Form and PTIF application with investment to not exceed \$2 million dollars. Jaren Gibson seconds. Motions passed by unanimous vote.**

DISCUSSION ITEMS

- I. Turnaround Report by Mat Edvik (6:56 pm)
 - a. At the June 11th LIFT training he was informed that the service interruptions will likely *not* invalidate the scores of RISE. This is good news for Magna given the growth seen on RISE. The State Board cancelled the contract with RISE assessments and there will be a 3-year temporary contract with AIR to facilitate SAGE assessments. Statistical analysis will be given in August. ELA scores will come in October. The final scoring and analysis will be delivered no later than December in time for Entheos to present to the State School Board in January or February.
 - b. Progress monitoring from the state on the workplan is taking place. Mat met with 3 state members for that monitoring. Currently the monitoring tools are being co-designed in early August and then in September a visit. All this will help for the joint presentation to the State School Board.
 - c. Floor turned to Esther for comments. She help a meeting with Utah Charter School Board to figure out where charter board is at to work with Entheos. They are supportive and working hard to get Entheos turned around.
- II. Work Plan Reviews for 2019-2020 (7:07 pm)
 - a. The 2019-20 Kearns work plan was reviewed.
 - b. The 2019-20 Magna work plan was reviewed.
- III. Board Development (7:16 pm)
 - a. Board officer elections:
 - b. Open for all nominations
 - i. Nate Pilcher nominates Jaren Gibson for Board Chair
 - ii. Jaren nominates Corey Mecham as Treasurer
 - iii. Corey Mecham nominates Nate Pilcher as vice chair
 - 1. Nate said he will be leaving at his term limit in September and didn't know that would be the way to go. Corey Mecham preference is to leave Nate in until his term end.
 - c. Board Chair nomination for Jaren Gibson vote is Nate for, Corey for and Jaren abstain.
 - d. Vice Chair nomination for Nate Pilcher. Vote is unanimous for.
 - e. Treasurer nomination for Corey Mecham. Vote is unanimous for.

- f. Secretary nomination for Annette Barney. Vote is unanimous for.
- g. **MOTION: Jaren moves to approve the board advisors for the 2019-2020 school year. Motion passes by unanimous vote. (7:24 pm)**

ACTION ITEMS

- I. New Executive Director
 - a. **MOTION Nate Pilcher motions to approve Esther Blackwell as the Executive Director of Entheos Academy Charter Schools. Corey Mecham seconds. (7:24 pm)**
- II. Early Literacy Goals presented by Dina Wecker(7:25 pm)
 - a. Entheos did meet the state goal this year. Goal is still that we will meet the state goal of 60% of all our 1-3 grade students and then 2 other goals. First goal is overall improvement. The second goal is to maintain the development of our weakest group the coming 2nd grade class. These goals have been preapproved by the state.
 - b. **MOTION: Nate Pilcher motions to approve Early Literacy Goals for SY 2019-2020 as presented. Corey Mecham seconds the motion. Motion passes by unanimous**
 - c. **MOTION: Corey Mecham motions to approve the necessary funding for the Early Literacy goals for 2019-220 budgeted at \$44,359. Nate Pilcher seconds. Motion passes by unanimous.**
- III. Healthy Treats and Ideas Policy
 - a. **MOTION Nate Pilcher motions to remove the Healthy Treat Ideas from the board policies. Corey Mecham seconds. Motion passes by unanimous vote. 7:32 pm**
- IV. Consequence for Violation of Contract/Discipline Policy
 - a. **MOTION Jaren Gibson to approve the Consequence for Violation of Contract/Discipline Policy Corey Mecham seconds. Motion passes by unanimous vote. (7:36 pm)**
- V. Uniform as a Reward Policy
 - a. Jaren Gibson asks for staff input about enforcing this policy. Mat Edvik would like to use “no uniform days” as a reward option to motivate students. Dina Wecker opposes using “no uniform days” as a reward due to the greater upset it causes the school environment as a whole. Brian supports giving the space to allow for motivatin students with reward days. Sue Talmadge disagrees with reward “no uniform days” because using uniforms as a reward solidifies uniforms as a punishment. Brian would prefer we celebrate with it, not reward with it.
 - b. Open for board member comments. Jaren feels this is a gray area that could be viewed as administration and not board. Esther says it must have been a serious issue to have written a policy about it. Nate Pilcher says it is an administration decision. Eric Robins stated its important to not make uniform a punishment with rewards.
 - c. **MOTION Corey Meecham motions to table the policy for other board member feedback. No second, motion fails.**
 - d. **MOTION Nate Pilcher motions to remove this policy and trust administration to administer the uniform policy. Jaren Gibson seconds the motion. Motion passes by unanimous vote. (7:50 pm)**
- VI. Fee and Fee Waiver Policy
 - a. **MOTION: Corey Mecham motions to approve the updated 2019-2020 Fee and Fee Waiver Policy. Jaren Gibson seconds the motion. Motion passed by unanimous vote.**

ADJOURN

- I. Nate Pilcher motions to adjourn. Corey Mecham seconds the motion.

II. Meeting adjourned at 7:53 pm