

ENTHEOS ACADEMY BOARD RETREAT MINUTES

June 19, 2020 9:30 am

Wasatch Mountain Club Lodge

8465 S. Mary Lake Lane Brighton, UT 84121

OPENING

- I. Roll Call
 - a. Board Members Present: Adrienne Olsen, Rod Eichelberger, Deborah Ivie, Jaren Gibson
 - b. Board Members Excused: Xazmin Prows, Corey Mecham
 - c. Administrators and Staff also present: Annette Barney,
 - i. Arriving after 11 am Sue Talmadge, Mat Edvik, Esther Blackwell, Jason Bennion, Dina Wecker
 - d. Administrators Excused:
 - e. Time: 9:45 am
- II. Meeting Opened by Rod Eichelberger (9:45 am)
- III. Team building activity by Adriane Olsen (9:46 am)

CLOSED SESSION

Adriane Olsen motions to move into closed session. Deb Ivie seconds. Motion passes unanimously 4-0 vote (10:12 am)

Deb Ivie motions to leave closed session. Adriane Olsen seconds. Motion passes unanimously 4-0 vote (11:00 am)

- I. Charter goals review by Rod Eichelberger
 - a. Board reads through current goals and discusses accurate and inaccurate points to be updated when and if the board chooses to move forward with an Exhibit A change.
- II. The COVID 19 Phases response plan by Esther Blackwell
 - a. The current plan is reviewed with request for feedback from Esther.
 - b. The state is still providing the template for the plan and Entheos will be following similar actions to the local districts such as Granite.
 - c. Issues discussed include: chromebook availability, face shields vs masks for teachers, bubble approach of control on yellow and orange phases, the need for more budget to have greater personal controls to maintain safety, split schedules in yellow phase, less time with students, addressing SPED minutes, carpool without contact, high risk staff needs.
 - d. Keeping students safe and maintaining a positive attitude and learning environment are top priorities.
- III. RFP and Procurement training by Esther Blackwell (12:00pm)
 - a. Review of Esther's presentation including, definition of Request for Proposal "RFP", why RFPs are needed, when to complete an RFP, exceptions to RFP needs and areas that RFPs need to be done again or have to be done initially at Entheos specifically.

IV. Survey Questions and Review by Rod Eichelberger (1:15 pm)

- a. Questions of past Parent Surveys were reviewed.
- b. Open for suggestions of changes to parent survey. Offered changes included:
 - i. Using a grading process like the schools rather than A-F
 - ii. Service Learning Questions
 - iii. A Spanish Version
- c. Staff Surveys questions are reviewed
- d. Suggestions include:
 - i. Compare and improve this based on the Utah Administrative Standards and the School Board Evaluation
 - ii. Questions about the work plan and implementation
 - iii. Update curriculum names
- e. Timing of surveys was discussed. End of year or at student led conferences

V. Board Development and Recruiting by Deb Ivie(2:17 pm)

- a. Strengths of the board membership discussed include: Education, Vision, Finance and grant writing skills
- b. Weaknesses of the board membership include: Legal, Vision, diversity, Magna community participation,
- c. Board size discussed. 7 presented as an ideal number by Adriane, Rod and Jaren
- d. Succession plans discussed including looking to the school community via board committees, get to know the board nights and board messages.
- e. Immediate actions include: finding student advisory position over the next year, looking to alumni to participate over the next year, board “get to know” nights. Reaching out to individuals such as Stephanie, Alisha; committee recruitment.
- f. Board requires new members by year end
- g. Review of current advisors and discussion of needs for other advisors. Open space will remain unfilled.

VI. Open Meeting Training by Jaren Gibson (2:46 pm)

- a. There are no substantive changes from previous trainings. Basics of definitions, noticing, minutes, acceptable topics, closed session purpose and use, penalties.

VII. Closing Message by Rod Eichelberger

- a. **Jaren Gibson motions to adjourn. Deb Ivie seconds. Motion passes by a 4-0 vote (3:33pm)**