

# ENTHEOS ACADEMY BOARD MEETING MINUTES

June 17, 2021 7:00 pm

Kearns Entheos Campus

4710 W 6200 S, Kearns, UT 84118

<https://us02web.zoom.us/j/86330319833?pwd=OERZYnFDUzN2MVNBK2tacm4yNStHZz09>

Meeting ID: 863 3031 9833 Passcode: SUMMER21

## OPENING

### I. Roll Call

- a. Board Members Present: Xazmin Prows, Adrienne Olsen, Karen Bogenschutz, Deb Ivie, Rod Eichelberger, Joel Coleman (arrival: 7:12 pm)
- b. Board Members Excused:
- c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Brian Cates of Red Apple, Brett McAllister, Esther Blackwell, Jason Bennion, Mat Edvik, Maryann O'Brien and Dina Wecker
- d. Administrators Excused: none
- e. Time: 7:07 pm

II. Meeting Opened by Rod Eichelberger (7:07 pm)

III. Pledge of Allegiance by Deb Ivie (7:07 pm)

IV. Mission Statement by Karen Bogenschutz (7:08 pm)

V. Approve minutes from 05/27/2021 meeting (7:08 pm)

- a. **Rod Eichelberger motions to approve those minutes. Deb Ivie seconds. Passes by unanimous vote 5-0.**

VI. Board Welcome by Adrienne Olsen (7:09 pm)

- a. The value of crew to Entheos and how it sets the school apart from other educational programs. Many students in their Presentations of Learning shared about their experience with crew.

## PUBLIC COMMENT

I. Public Comment & Response to Public Comment (7:14 pm)

- a. NONE

## INFORMATIONAL ITEMS

I. Questions and Feedback regarding Executive Director's report by Esther Blackwell (7:15 pm)

- a. Summary: The update on COVID 19 is that some classes are on quarantine for the summer school program. A review of Acadience reading scores shows Entheos met state standards. 12 Entheos students received Presidential Service Awards. Entheos received positive feedback from stakeholders with the Celebration of Service video. Both campuses are getting improvements including carpeting and lots of new SPED furniture. Esther shared the stakeholders involved in the work plan and how that plan is developed.
- b. Question: Xazmin Prows asked if the Celebration of Learning would become an in person event next year. Esther stated that is the plan, but the video is extremely effective at sharing our service. But both in person and video are difficult for one person to oversee

- II. Questions and Feedback regarding Magna Director's report by Jason Bennion (7:41 pm)
  - a. Summary: Calendar review, enrollment update, PCO report, service learning examples displayed and summer school sign up numbers were all reported. Staff recognitions included Vianey Salvador, Dawn Fulmer, Brett McAllister. The work plan status was reviewed.
  - b. Question: Rod Eichelberger asked how the 1<sup>st</sup> grade gre so much while other grades did not. Jason explained the COVI disruption in the end of SY2019-20 created a gap and there were key items for 1<sup>st</sup> graders to build of which their teacher team is extremely skilled at.
- III. Questions and Feedback regarding Kearns Director's report by Maryann O'Brien (7:56 pm)
  - a. Summary: Calendar review, enrollment update, PCO report, service learning examples displayed and summer school sign up numbers were all reported. Staff recognitions included all the teachers and paraprofessionals of Kearns for doing so much extra in this past year, also Tanielle McDaniels and Jeremy Prows as support staff. The work plan status was reviewed.
  - b. Questions: Rod Eichelberger asked for explanation to the discrepancy in improvement for Kindergarten and 3<sup>rd</sup> grade. This is mostly due to strong teacher teams and Maryann will be focusing on supporting the 1<sup>st</sup> and 2<sup>nd</sup> grade teams to bring them to the same level of instruction as kindergarten and 3<sup>rd</sup> grade.
- IV. Budget and Finance Report, Deb Ivie reporting (8:17 pm)
  - a. Summary: The spend down plans have been successful and may continue to be successful if maintained over the coming year. Another \$500,000 was deposited into PTIF as of the 21<sup>st</sup>. Closing out last years budget. The treasurer and committee feel comfortable that numbers are where they need to be. Starting FY 2022 the board will have a budget for staff and equipment. Having a board budget does pull it out of the checks and balances, so the board needs to update protocols to account for that.
  - b. Questions: no questions
  - c. Motion: To approve Entheos Academy final FY 2021 budget
    - a. **Joel Coleman motions to approve the FY 2021 budget. Xazmin Prows Seconds. Motions passes by a unanimous vote of 5-0, Rod Eichelberger abstaining. (8:28 pm)**
  - d. Motion: to approve Entheos Academy preliminary FY 2022 budget
    - a. **Joel Coleman motions to approve the Entheos Academy preliminary budget for FY 2022. Karen Bogenschutz Seconds. Motions passes by a unanimous vote of 5-0, Rod Eichelberger abstaining. (8:30 pm)**

## DISCUSSION ITEMS

- I. Fraud Risk Assessment Review by Deb Ivie (8:33 pm)
  - a. This is a yearly submitall. The board has policies to protect against fraud. Entheos is currently in the second lowest risk category. With a more active audit committee and Red Apple acquiring a CPA the school will be in the lowest risk category.
- II. Policy Committee presents 6203 School Wide Assessment by Annette Barney (8:37 pm)
  - a. This policy was updated significantly to fully include the nexeccsary training requirements and state supported testing. The board was given the opportunity to speak any concerns. There are no concerns.
- III. Mission of Entheos Grant Committee Report by Xazmin Prows(8:39 pm)

- a. First recipients implemented a program hatching chicks and helping students learn life cycles. The grant was to support creating a chicken coop for more life cycle learning. The committee feels the goals of their expedition have been met and the remaining grant money will be awarded to the recipients.
- IV. Board Development by Rod Eichelberger (8:43 pm)
  - a. Summary: Rod Eichelberger requests the board review the Director's Rubric for our current director and simultaneously review it for simplification and send the information to him for compiling.
- V. Community Engagement by Rod Eichelberger (8:46 pm)
  - a. Entheos is strong on creating portfolios, but Entheos web presence is not. Mat would like the school to focus on the process as well including revision and improvements not just final products.
  - b. Esther clarified the website is going through an update and this will be taken into consideration.

#### ACTION ITEMS

- I. **MOTION** to approve the updated Policies and Procedures Manual for Special Education by Esther Blackwell (8:55 pm).
  - a. This is an updated manual and a template provided by the state. Almost all of it is preapproved and a few areas we could tailor to Entheos. Esther requests board approval.
  - b. **Joel Coelman motions that we approve the updated Policies and Procedures Manual for Special Education. Deb Ivie seconds. Motion passes by a unanimous vote. 5-0, Rod Eichelberger abstains.**
- II. **MOTION** to approve updated policies (9:00 pm)
  - a. **Joel Coleman motions that we approve the updated policies 2102 Electronic Participation in Meetings, 3104 Conflicts of Interest, 4200 Employment of Relatives, 4203 Employee Complain Resolution, 6302 Electronic Device Policy, 6304 Internet Safety. Karen Bogenchutz seconds. Motion passes by a unanimous vote of 5-0, Rod Eichelberger abstains.**

#### CLOSED SESSION (9:06 pm)

- I. **Joel Coleman motions to move into closed session to discuss the character, competence, or health of an individual. Xazmin Prows seconds. Motion passes by 5-0, Rod Eichelberger abstains.**

#### OPEN SESSION(9:14 pm)

- I. **Adriane motions to approve Esther's contract and bonus as discussed in closed session. Deb Ivie seconds. Motions passes by unanimous vote 6-0 vote**

#### ADJOURN

Joel Coleman motions to adjourn. Adriane Olsen seconds and the meeting adjourns. (9:19pm)

# ENTHEOS ACADEMY

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## AFFIDAVIT

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### **Entheos Academy School Board Closed Session**

Thursday, June 17, 2021

Entheos Kearns Campus

4710 W 6200 S, Kearns, UT 84118

This closed session was held to discuss the character, competency, physical or mental health of an individual according to Utah Code 52-4-2-205



6/17/2021

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Rod Eichelberger  
Entheos Academy Board Chair

Date