

ENTHEOS ACADEMY BOARD MEETING MINUTES

May 27, 2021 7:00 pm

Magna Entheos Campus and by Zoom

2606 S. 7200 W. Magna, UT 84044

<https://us02web.zoom.us/j/89455536548?pwd=b25JQINQRktxeGJTUEpCeTBXb2c1UT09>

OPENING

- I. Roll Call
 - a. Board Members Present: Xazmin Prows, Adrienne Olsen, Karen Bogenschutz, Deb Ivie, Rod Eichelberger
 - b. Board Members Excused: Joel Coleman
 - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Brian Cates of Red Apple, Brett McAllister, Esther Blackwell, Jason Bennion, Mat Edvik, and Dina Wecker
 - d. Administrators Excused: none
 - e. Time: 7:03 pm
- II. Meeting Opened by Rod Eichelberger (7:03 pm)
- III. Pledge of Allegiance by Jason Bennion (7:04 pm)
- IV. Mission Statement by Xazmin Prows (7:04 pm)
- V. Approve minutes from 4/22/2021 meeting (7:05 pm)
 - a. **Rod Eichelberger motions to approve those minutes. Deb Ivie seconds. Passes by unanimous vote 5-0.**
- VI. Board Welcome by Rod Eichelberger (7:06 pm)
 - a. Rod emphasized the value of seeing Passage Portfolios and Presentations of Learning to know students are learning and building at Entheos.

AWARDING

- I. Presentation of Mission of Entheos Grant by Xazmin Prows(7:09 pm)
 - a. The submissions were really good and all the expeditions were things we want the kids to have. The committee felt bad we couldn't award all of them. The committee is looking to give feedback and ask people to apply again for the following year.
 - b. **Deb Ivie motions we approve the committee's recommendation in awarding the Mission of Entheos Grant proposal from Dalton Horscroft and Chris Munsey of Kearns and Katie Ellis of the Campus. Passes by unanimous 4-0, Rod Eichelbereger abstains.**

PUBLIC COMMENT

- I. Public Comment & Response to Public Comment (7:09 pm)
 - a. NONE

INFORMATIONAL ITEMS

- I. Questions and Feedback regarding Executive Director's report by Esther Blackwell (7:14 pm)
 - a. Summary: An update of COVID-19 cases and the legislative funds available to Entheos. The new curriculum for early literacy will be 95 Core Phonics, with thanks to the curriculum committee. State RISE testing is almost finished. New flooring is coming this

summer. A review of marketing efforts by the school and results. Word-of-mouth and the website were the largest drivers of enrollment.

- b. Question: A thank you gift from the board was discussed for those who served on the curriculum committee.
- II. Questions and Feedback regarding Magna Director's report by Jason Bennion (7:30 pm)
 - a. Summary: Calendar review, enrollment update, PCO report, service learning examples displayed and summer school sign up numbers were all reported. Staff recognition included Michelle Stratton, Leslie Harris, and Fidias Penate. The work plan status was reviewed. The outdoor learning center will be delayed by back ordered supplies, but should be complete by the end of the August.
 - b. Question: none
- III. Questions and Feedback regarding Kearns Director's report by Esther Blackwell (7:45pm)
 - a. Summary: Calendar review, enrollment update, PCO report, service learning examples displayed and summer school sign up numbers were all reported. Staff recognitions included Mallory Anderson-Baggaley, Lisa Noyes, and Liberty Patterson. The work plan status was reviewed and the new Kearns director Maryann O'Brien will begin on June 14th.
 - b. Questions: Karen Bogenschutz asked where individuals can get information about available positions at Entheos. Esther stated postings are on Indeed.com and K12Jobspot.

BREAK (8:00-8:10pm)

- IV. Budget and Finance Report, Deb Ivie reporting (8:10pm)
 - a. Summary: Lots of budget to spend this year and much of it is in specialized pockets. We do have the opportunity for the carpet to be replaced and pavement work to be done at Magna. We are still working on SPED and NSLP funding. There is still quite a bit of spending with Summer School. Because that money needs to be spent so quickly. Those are being paid in stipends rather than on an hourly basis. Next month the final budget and next year budget will be presented for board approval. Previous treasurers were bonded for coverage against crime. The school is instead getting a criminal/fraud insurance for protection of the treasurer and the administration. This is more protection and protection where individuals touch and move money more.
 - b. Questions: Rod Eichelberger asked if a transfer of additional funds to the PTIF happened. Brian Cates stated it has not as he is awaiting a formal request from the board treasurer. Rod Eichelberger ask how we will be creating a board fund for expenses and bonuses to admins etc. Deb, Brian and Rod will meet to discuss this set up in more detail.

DISCUSSION ITEMS

- I. Policy 4200 Employee Relationships to become 4200 Employment of Relatives by Annette Barney (8:21 pm)
 - a. This policy contained relationship definitions and control of employee relationships. That is not a legally safe position. That has been removed and will instead be covered in the conflicts of interest policy. All portions pertaining to the employment of relatives has remained. As this is a substantive change it is placed before the board for consideration.
- II. Policy 6304 Internet Safety by Annette Barney (8:24 pm)

- a. This policy is new and the board can discuss any concerns or put them before the committee prior to the next board meeting.
- III. Policy 4203 Employee Complaint Resolution by Annette Barney(8:25pm)
 - a. This policy was updated and removed one section allowing appeal to the school board. The board can discuss this change.
 - b. Allowing an unhappy employee to appeal to the school board is a good practice and would allow another layer in the process before a disgruntled employee reaches out to the state school boards.
 - c. The committee will take these requests and update the policy as such.
- IV. Board Development by Deb Ivie (8:30 pm)
 - a. Summary: This was a get to know activity with all those present on the board and administration going around the meeting sharing about each individuals.

ACTION ITEMS

- I. **MOTION** to retire the COVID Committee (8:46 pm)
 - a. **Rod Eichelberger motions that we retire the COVID committee and thank all the members. Deb Ivie seconds. Motion passes by a unanimous vote. 5-0**
- II. **MOTION** to approve updated policies 3400 Fee and Fee Waivers and 4300 Employee and Student Computer Acceptable Use.
 - a. **Xazmin Prows motions we approve the policies 3400 Fee and Fee Waivers and policy 4300. Karen Bogenschutz seconds. (8:49 pm)**
 - i. Deb comments that we had to make those changes to the Fee waiver policy and it's important to make these policies compliant.
 - ii. **Motion passes by a 4-0 vote, Rod Eichelberger abstains**

ADJOURN

Xazmin Prows motions to adjourn. Adriane Olsen seconds and the meeting adjourns. (8:53 pm)