

ENTHEOS ACADEMY BOARD MEETING MINUTES

March 26, 2020 6:00pm

Held online via Google Meet

OPENING

- I. Roll Call
 - a. Board Members Present: Jaren Gibson, Xazmin Prows, Corey Mecham, Adrienne Olsen
 - b. Board Members Excused: none
 - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Deb Ivie, Brian Cates of Red Apple, Mat Edvik, Esther Blackwell, Brian Storrs, and Jason Bennion
 - d. Administrators Excused: none
 - e. Time: 6:07 pm
- II. Meeting Called to order by Jaren Gibson 6:07 pm
- III. Motion to hold meeting via video conference during the COVID 19 quarantine
 - a. **Xazmin Prows motions to hold this meeting online only as an exception to bylaws due to the COVID19 quarantine. Corey Mecham seconds the motion. Motion passed by unanimous vote (6:08 pm)**
- IV. Interview with Rod Eichelberger (6:08 pm)
 - a. Greeting to Rod by Jaren Gibson
 - b. Appreciation expressed to Rod for his input on moving forward with Verapath at the previous board meeting.
 - c. Jaren opens the floor for questions to Rod.
 - d. Xazmin Prows asks about the previous difficulty of commute for Rod to attend meetings. Rod responds that the commute combined with spousal approval were the issues before. His life situation has changed and these will no longer be issues.
 - e. Jaren asked where Rod would like to serve the board. Rod stated he will serve wherever, but prefers legal and financial.
 - f. Rod's concerns for Entheos involve quality financial stewardship. His family was involved with Entheos as students and he wishes to give back to the school from what his family gained. He states the skills he brings to the board include his background in training and organization, solution architect work and a passion for improvement
 - g. No further questions.
- V. Motion to approve Deb Ivie (6:24 pm)
 - a. **Corey Mecham motions to approve Deb Ivie as a new board member. Adrian Olson seconds. Motion passes by a unanimous vote. (6:25 pm)**
- VI. Motion to approve Rod Eichelberger
 - a. **Xazmin Prows motions that we approve Rod Eichelberger as a board member. Corey Mecham seconds. Motion passes by a unanimous vote. (6:26 pm)**
- VII. Mission Statement by group recitation (6:29 pm)
- VIII. Approve minutes from 03/18/2020 and 02/27 meetings (6:30 pm)
 - a. Stand approved
- IX. Board welcome by Adriane Olsen (6:30 pm)
 - a. Board paused to watch video separately from link sent by Adriane. Adriane delivered board welcome about the excellence of teachers and the need to focus again on this standard for Entheos as Magna is out of turnaround

PUBLIC COMMENT

- I. Public Comment: (6:40 pm)

- a. Jaren welcomes any members of public to be here. Request their name in the chat to be recognized. No one placed a name in chat for comment. Jaren opens the floor for any public comment to verbally speak. No comment made. Alisha Cartier chat commented that she is excited for the 2 new board members but does not request vocal comment.
- II. Response to Public Comment: 6:42 pm
 - a. Thank you to Alisha. No further comments.

INFORMATIONAL ITEMS

- I. Questions and Feedback regarding Executive Director's report by Esther Blackwell (6:42 pm)
 - a. Both campuses are currently on a hard closure. She spoke to health department just before the meeting. They confirmed Entheos is able to open for online format on March 30th. The Health Department will be giving a formal letter to address that. Entheos will be on distance learning format until the state does their reevaluation of the May 1st closure date.
 - b. There are families at Ente heo exhibiting symptoms of COVID19. No further confirmed cases, at this time.
 - c. 7 Entheos families were seriously impacted by the earthquake and had to vacate homes.
 - d. Kearns campus was vandalized a few days ago. The vandals have been identified and charges are being pressed.
 - e. Administration is moving forward with Verapath to gather documentation and information for a bonding offer.
 - f. Entheos is attempting to still do interviews and hire candidates for open spaces.
 - g. Xazmin Prows asked for verification about the date of quarantine. Esther verified the quarantine for those that did not display symptoms is the 27th, but anyone with symptoms should remain quarantined until they are symptom free. Jarene asked what the lifted quarantine means for teachers accessing buildings. Esther confirmed they have created access schedules to ensure the building has fewer than 10 people at a given time
 - h. Esther has technical problems and Dina Wecker continues the report.
 - i. Dina explained that teachers can access under the 10 person rule. The kitchn is planning for how to develop grab and go lunches. Teams and delvier has been developed for getting students their work to begin online and at home study
 - j. Adraine Olsen asked about compliance with SPED law. Dina indicated that the SPEDCO team is keeping that up to date and delivering what services can be delivered while getting details of altered times and requirements.
 - k. Esther joined again.
 - l. Jaren asked about impact on Celebration of Service. Esther stated that the Celebration of Service is on pause, if we get back in school in May we will make it happen Melanie Leuvie will still work with students on projects as possible.
- II. Questions and Feedback regarding Magna Director's report by Brian Storrs (6:55 pm)
 - a. For staff recognition Brian wanted to recognize all staff for their work to deal with this sudden change in service. The culture of Entheos has shined with its inclusivity and shared leadership.
 - b. There is no new data because of the shut down limiting the work plan report. The students were in the middle of the 3rd iReady diagnostic when the campus was quarantined. Currently working on how to finish that.
 - c. Jaren Gibson had Brian verify there was no damage to the Magna building from the earthquake.

- III. Questions and Feedback regarding Kearns Director's report by Esther Blackwell (7:00 pm)
 - a. Esther turns the floor to Dina for staff spotlights.
 - b. Staff spotlights include Karen Bogenschutz, Sarah Whitley, Stefanie Carillo.
 - c. Esther reports RISE is canceled for this year and Acadience reading is cancelled also. The school anticipated doing well and a bit sad to lose the chance to prove how well the school is doing.
 - d. For the High Quality Work goal, the EL school designer is still providing support for our campuses even with the new format to build better expeditions for next year.
 - e. Jaren Gibson asked about the construction south of the Kearns campus and how it will affect getting students work and technology check out, etc. Esther said she spoke with Dave Tolman on the construction team, the road should be cleared and available by Monday.
 - f. Adrienne Olsen asked about how Superintendent Dickson is waiving the 180 day school requirement. Esther said the state is scrambling to figure this out, but all schools are submitting closure plans and it isn't know if that will be determined on a by school basis or state wide. There is flexibility given the closure plans indicate different school needs.

- IV. Budget and Finance Report, Brian Cates reporting (7:12 pm)
 - a. Brian let everyone know the state is giving daily emails about changes and needs. Red Apple is staying atop those, but several aspects have not been detailed.
 - b. There was a 6% increase approved to WPU, but that could go back to a legislative session considering current circumstances.
 - c. For the school budget, the days cash on hand has increased to 132 days. PTIF had a down turn as expected. Overall budget is a 67% though year. Most line items are right about where they should be.
 - d. Right now biggest questions are around hourly employees and how expenses relate to programs (SPED, lunch). Restricted funds will be requested by the beginning of April so that we can see those reimbursements come through. Again with all these different things happening we will go by guidance of the state as it comes to us. We will do business as usual for payrolls. With regards to the budget, still in a strong position. When we take a look at the budget next month we may see some repercussions from the closure, but when data comes in we can get the details.
 - e. Open for questions. Rod Eichelberger asks for report verification of information on report and asks for clarification of why the projected revenue will change dramatically. Brian stated this is a change due to federal funds disbursement delays.

- V. Magna School Land Trust Report and plan by Brian Storrs (7:26 pm)
 - a. The school's goal remains 65% typical or better growth. iReady has been an integral part of the plan. We want to use resources to match that plan. We are proposing that most of that goes to Chromecarts, headphones, mice etc. And to take further action the teachers and administrators will be sent to the SDE conference scheduled for July.
 - i. 3 Chrome Carts, 110 Chromebooks 230 Headphones 170 Mice, 1 projector and licensing fees. Technology and equipment = \$38,990
 - ii. Transportation/Admission/Per Diem/Site Licenses (510, 530 and 580) = \$20,950
 - iii. Total expenditures of School Land Trust funds = \$59,940

- VI. Kearns Land Trust Report and plan by Esther Blackwell (7:34 pm)
 - a. The spending plans are written to go with work plan of 65% typical or better growth. Kearns plan is almost identical to Magna land trust submission except exact amounts

will be larger because Kearns has a larger enrollment. If we can't send staff to the professional development, we can do an amendment and can change the cost to another service by reconvening the committee.

- i. Technology and Equipment 3 chrome cars, 105 chromebooks 280 headphones and 230 mice 2 projectors= \$41, 480
- ii. Transportation/Admission/Per Diem/Site Licenses (510, 530, 580) =\$30,573
- iii. Total School Land Trust Funds = \$72,053

VII. Mission of Entheos Grant Update by Jaren Gibson (7:37 pm)

- a. Jaren Gibson updated that the Mission of Entheos Grant team did not receive submissions. Dina verified that teachers probably did not know about the grant.
- b. Xazmin Prows asked what will be done about the follow through from previous grants since teachers may not have access to the school building to complete grant work. And requested that teachers receive another year. The committee can decide to do that.
- c. Alisha Cartier confirmed that the committee will give the Kindergarten grant additional time to complete their grant work with a chicken coop up to a two year time frame as the school is inaccessible for the spring.
- d. Alisha suggested that Stephanie Gibson be appointed to the committee and that the committee be headed by a board member who has access to the emails to ensure good communication. Jaren Gibson says he will contact Stephanie about this.

DISCUSSION ITEMS

- I. Magna Work Plan Review by Brian storrs (7:46 pm)
 - a. Since no further data can be gathered for the work plan the teachers are focusing on priority practices 2 and 3. Students are going to be setting goals to track during distance learning. Teachers are directly contacting students to give interventions when possible. Open for questions from board. There are none.
- II. Kearns Work Plan Review by Esther Blackwell (7:49 pm)
 - a. Students can still keep doing iReady. Being an EL school we hope to take advantage of nontech opportunities including creative writing, journal writing etc, for student work.
 - b. Prior to shut down the school did get through character celebrations with students and hope to have another celebration before the end of the year depending on closure circumstances.
 - c. Xazmin Prows expressed appreciation to Esther and her team for all their efforts during COVID19 to keep students moving forward academically.

ACTION ITEMS

- I. MOTION Approve the Magna Entheos School Land Trust Plan
 - a. **Corey Mecham motions to approve the Entheos Magna School Land Trust Plan for the school year 2020-21. Xazmin Prows seconds. Motion passes by unanimous vote. (7:54 pm)**
- II. MOTION Approve the Kearns Entheos School Land Trust Plan
 - a. **Adriane Olsen motions to approve the Kearns School Land Trust Plan for school year 20-21. Rod Eichelberger seconds. Motion passes by unanimous vote. (7:55 pm)**
- III. MOTION Approve updated Entheos District Calendar for SY 2020-21 7:55 pm
 - a. Dina Wecker asked the board to approve an updated District Calendar that will allow for professional development at the EL conference in Denver. This is going to be funded by Land Trust money.

- b. **Xazmin Prows motions that we approve the updated Entheos District Calendar for school year 2020-21. Adriane Olsen seconds. Motion passes by unanimous vote. (7:57 pm)**
- IV. MOTION Approve the SY 2020-21 Fee Policy and Fee Waivers
 - a. Sue Talmadge asks the board to approve this fee policy and waiver form. It is the same we have had the last couple years. It says no fees of any kinds.
 - b. Jaren Gibson draws board attention that there is also a link to the Spanish version.
 - c. **Adriane Olsen motions to approve the 2020-21 Fee Policy and Fee Policy and Waivers Corey Mecham seconds. Motion passes by unanimous vote. (8:00 pm)**
- V. MOTION Approve the updated Policy 4110 Anti Discrimination Policy
 - a. Corey Mecham requests approve. The policy has no changes from last year.
 - b. **Xazmin Prows motions to approve the Anti Discrimination policy. Adriane Olsen seconds. Motion passes by unanimous vote. (8:02 pm)**
- VI. MOTION Approve the updated policy 5102 Full time and Dual enrollment
 - a. Corey Mecham notes a one sentence changes for greater clarity.
 - b. **Adriane Olsen motions to approve the full-time and dual enrollment policy. Deb Ivie seconds. Motion pass by unanimous vote. (8:03 pm)**
- VII. MOTION Approve the updated policy 5407 Resolution for Freedom of Religious Expression
 - a. Corey Meecham notes there are no chanes to this from the Previous Version. Xazmin Prows asks the title be clarified to include "in Public Schools"
 - b. **Xazmin Prows motion to that we approve this policy of Resolution for Freedom of Religious Expression in Public Schools policy. Rod Eichelberger seconds. Motion passes by unanimous vote. (8:06 pm)**

Jaren publicly thanks the extraordinary efforts that our administration has gone through during this time and what they have done and continue to do for parents, students and community.

ADJOURN

- I. Time: 8:07 pm
- II. Motion by Rod Eichelberger. Corey Mecham seconds. Pass by unanimous vote.