

ENTHEOS ACADEMY BOARD MEETING MINUTES

Feb 25, 2021 7:00 pm

Kearns Entheos Campus and Zoom

4717 West 6200 South Kearns, UT

<https://us02web.zoom.us/j/86954351244?pwd=c0xhQ3JWMUVhYTRsV3o4eVg4cmxPZz09>

Meeting ID: 869 5435 1244 Passcode: SRVC0225

OPENING

I. Roll Call

- a. Board Members Present: Adrienne Olsen, Karen Bogenschutz, Deb Ivie, Rod Eichlberger, Joel Coleman
- b. Board Members Excused: Xazmin Prows
- c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Deb Ivey, Brian Cates of Red Apple, Mat Edvik, Esther Blackwell, Brian Storrs, and Jason Bennion, Dina Wecker, Brett McAllister
- d. Administrators Excused:
- e. Time: 7:06 pm

II. Meeting Opened by Rod Eichelberger (7:06 pm)

III. Mission Statement by Karen Bogenschutz (7:07 pm)

IV. Approve minutes from 1/28/2021 (7:07pm)

- a. Rod Eichelberger motions to approve the minutes. Deb Ivey seconds. Motion passes by a 4-0 vote, chair Rod Eichelberger abstains.

V. Value Presentation by Karen Bogenschutz on Individuality (7:09pm)

PUBLIC COMMENT

I. Public Comment: (7:15 pm)

- a. No submitted comments

INFORMATIONAL ITEMS

I. Questions and Feedback regarding Executive Director's report by Esther Blackwell (7:16 pm)

- a. Most of the employees are vaccinated and the school will return to 4 days a week on March 3rd. District-wide efforts to mitigate pandemic learning loss include, family liasons, literacy packet distribution, parent support videos, free weekend and evening tutoring and the summer school planning is close to completion. Marketing and enrollment include a new campaign on BLIP billboards. Budgeting for next year ahs begun with many competing priorities including more competitive salaries, landscaping, bus maintenance, increased school security and signage, as well as, capital improvements to replace the school portables.

b. Questions:

- i. Is the school doing Facebook pay per click ads? Yes.
- ii. Has there been changes from the state regarding testing? Standardized testing will be required at this point and there is no stated plan at this time for student vaccination.

II. Questions and Feedback regarding Magna Director's report by Jason Bennion (7:27 pm)

- a. Enrollment is holding steady. The PCO value focus is Individuality. The Service Learning Adopt-A-Granparent program was spotlighted. Staff recognition included Evette

Mendisabal, Justin Leavitt, Jordan Lopez . A review and comparison of MOY and BOY results for Mastery of Skills and knowledge goal. High Quality work spotlighted 6th grade dioramas and 8th grade Socratic seminar. Character goals continue with Principal's 200 club.

- b. Questions:
 - i. Is the High Quality Work is getting out into the community per the vision of Entheos education? There is renewed focus on this, but it has been tricky to find people who wish to display items received during social distancing. We need to look at showcasing student's high quality work in the future, perhaps on the school website.
- III. Questions and Feedback regarding Kearns Director's report by Esther Blackwell (7:41 pm)
 - a. Enrollment remains steady and the waitlists are getting full for next year. Service Learning is a mixture of spontaneous and planned formal service. Examples listed. Staff Recognition includes Deb Bore, Chris Munsey, Violet Martinez. For Mastery of Skills and Knowledge the school as a whole is at 64% typical or better growth. The Kindergarten is showing low. The move to in person will benefit this age group. High Quality Work is working to purchase expedition texts. To improve the Character goal teachers received Ron Berger's book on Crew structure and that will be developed. Hiring will be minimal for next school year.
 - b. Questions: None
- IV. Budget and Finance Report, Brian Cates Reporting (7:55 pm)
 - a. Cash balances are high due to the refinance. Brian requested the board consider adding more funds to the PTIF. As of the end of January the school is on par for expenses. Revenues are lower than forecast as federal funds have not all be applied for received. As of this report 4 months are left in fiscal year. ESER2 funds are being applied for, additional COVID19 funds. Both the WPU and the LRF are projected to increase 5% in the coming year.
 - b. Questions:
 - i. Rod requests data from Brian by March 12th of the basic states for our school in comparison to an average of Red Apple clients this information will help with budget planning for the coming year.
- V. Policy Committee Report by Annette Barney (8:09pm)
 - a. The board will have completed the intensive 2 and half year review and requests that Joel Coleman join the Policy Committee. Joel accepts.

DISCUSSION ITEMS

- I. Disclosure of Conflict of Interest by Deb Ivie (8:11 pm)
 - a. Deb publicly acknowledge that we do a great deal of business with Utah State University who is also her employer and was her employer prior to being on the board. She does not personally profit from the grant from Utah State University. And a few of her children are paid through the school for grant work.
 - b. Question: no questions
- II. Policy 3201 Fundraising (8:14 pm)
 - a. A short open discussion of fundraising processes. The original vision was to not have students selling products, but to do a corporate and community sponsorship
 - b. Joel and Karen speak in support of this vision.
- III. Audit Committee Report by Deb Ivie (8:18 pm)

- a. Deb verified Joel and Karen have completed the mandatory training. Joel, Rod and Xazmin have not.
- b.

Break 8:21pm to 8:28pm

ACTION ITEMS

- I. **MOTION (8:28 pm) Approve Kearns School Land Trust Plan**
 - a. With the large influx of tech the School Land Trust 5 year tech plan was not a good use of funds. The Land Trust will focus on achieving literacy instruction goals. Including the purchase of professional development in literacy education for diverse backgrounds and ELL at the cost of ?????? and \$53,400 for cross curricular reading materials for grades K-8
 - b. **Joel Coleman motions to approve plan. Adriane Olsen seconds. Pass by 4-0 vote, Rod abstains.**
- II. **MOTION (8:36 pm) Approve the Magna School Land Trust Plan**
 - a. The Magna Land Trust Plan has the same shift in focus to achieving literacy goals. Including the purchase of professional development at \$16, 603, \$24,142 for cross curricular literacy materials and \$17,00o for projects for K-9 teachers.
 - b. **Deb Ivey motions that we approve the Magna School Land Trust Plan. Karen Bogenschutz seconds. Passes by a 4-0 vote. Rod Eichelberger abstain.**
- III. **MOTION (8:39 pm) Approve 4104 Family Medical Leave**
 - a. **Deb Ivey moves to approve the updated policy 4104 Family and Medical Leave. Karen Bogenschutz seconds. Passes 4-0. Rod Eichelberger abstain.**
- IV. **MOTION (8:40 pm) Approve 4105 Maternity and Paternity Leave**
 - a. **Karen Bogenschutz motions to approve the 4104 maternity and paternity leave. Deb Ivey seconds. Motion passes by a 4-0 vote. Rod Eichelberger abstains.**
- V. **MOTION (8:41pm) Approve 4106 Hiring Process**
 - a. **Joel Coleman moves to approve. Karen Bogenschutz seconds. Motion passes by a 4-0. Rod Eichelberger abstains.**
- VI. **MOTION (8:44 pm) Approve 6106 Celebration of Holidays**
 - a. **Joel Coleman motions to approve 6106 Celebration of Holidays. Karen Bogenschutz seconds. Motion passes by a 4-0 vote. Rod Eichelberger abstains.**

Joel motions to move into closed session for the purpose of discussing a persons character competency or health. Deb Ivie seconds. Motion passes by 4-0 vote. Rod Eichelberger abstains. (8:46 pm)

Joel motions to move out of closed session. Adriane Olsen seconds. Motion passes, 4-0 vote. Rod Eichelberger abstains. (9:44 pm)

ADJOURN

- I. **Adriane Olsen motions to adjourn the meeting. Joel Coleman seconds. Passes by a 4-0 vote with Rod Eichelberger abstaining. (9:44 pm)**