

# ENTHEOS ACADEMY BOARD MEETING MINUTES

Jan 28, 2021 7:00 pmpm

Held via zoom

<https://us02web.zoom.us/j/89998815483?pwd=VXc4VnNyQWFCTzB6RmZJT25RNXc2dz09>

Meeting ID: 899 9881 5483

Passcode: SRVC06

## OPENING

- I. Roll Call
  - a. Board Members Present: Xazmin Prows, Karen Bogenschutz, Joel Coleman, Rod Eichelberger, Deb Ivie, , Adrienne Olsen,
  - b. Board Members Excused: None
  - c. Administrators and Staff also present: Annette Barney, Sue Talmadge, Brian Cates of Red Apple, Mat Edvik, Esther Blackwell, Jason Bennion, Brett McAllister, Dina Wecker
  - d. Administrators Excused: None
  - e. Time:7:02 pm
- II. Meeting Opened by Rod Eichelberger (7:02)
- III. Mission Statement read by Karen Bogenschutz (7:04)
- IV. Approve minutes from previous meetings (7:05 pm)
  - a. Xazmin Prows motions that we approve the minutes from December board meeting on December 3<sup>rd</sup> and 17<sup>th</sup>. Karen Bogenschutz seconds. Motion passed by a 4-0 vote, Rod Eichelberger abstains.
- V. Value Presentation by Rod Eichelberger on Patriotism (7:06 pm)
- VI. Nomination of new board member (7:09 pm)
  - a. Xazmin Prows motion that we approve the appointment of Joel Coleman as our newest board member. Adriane Olsen seconds. Motion passes unanimously by a 5-0 vote.

## PUBLIC COMMENT

- I. Public Comment: (7:11 pm)
  - a. NONE
- II. Response to Public Comment: (7:11 pm)
  - a. NONE

## INFORMATIONAL ITEMS

- I. Questions and Feedback regarding Executive Director's report by Esther Blackwell (7:12 pm)
  - a. Announce new school designer, Jaime McKay. A EL deeper learning cohort has been formed including Greenwood and Voyage Academy.
  - b. COVID19 update. 1 case of in school transmission, but on track to move to 4 days per week on March 2<sup>nd</sup>.
  - c. Messaging to parents changed to clarify Entheos is not an iReady school, but a Service Learning school.
  - d. Family Liasons, after school tutoring, literacy packets and parenting added to address pandemic learning gaps.

- II. Questions and Feedback regarding Magna Director's report by Jason Bennion (7:30 pm)
  - a. Calendar reviewed
  - b. Enrollment is at 463, 10 up from December
  - c. Examples of service learning presented
  - d. Staff Recognition includes Sharie Blackburn, Alaina Hendricks, Sadie Holfeltz
  - e. Mastery of Knowledge and Skills goal reviewed Middle of Year iReady data. A few grades show typical or better growth in math and reading. There is a question of the validity of Beginning of Year data as students tested at home.
  - f. High Quality Work goal showed examples of projects from 3<sup>rd</sup> and 6<sup>th</sup> grade.
  - g. Character Goal includes the 200 club, student store and excellence certificates
  - h. Outdoor learning Center has wood chips placed.
  - i. Rod Eichelberger requests data on the proficiency of students that remain at entheos vs new students to determine if there are sharp declines due to turnover.
  
- III. Questions and Feedback regarding Kearns Director's report by Esther Blackwell (7:47 pm)
  - a. Calendar review
  - b. Enrollment is at 568 today
  - c. Service Learning project examples shared
  - d. Kearns is seeking a new PCO director
  - e. Staff Recognition includes Anna Clarke, Stacey Leak, Haylee Turner
  - f. Work plan review
    - i. Mastery of Knowledge and Skills goal reviewed iReady data. Similar trends as Magna. Notable concern is the low growth and proficiency in early literacy. Distance learners perform better on iReady the causes discussed include, more focus on iReady and less on expeditions, greater parent involvement and student temperament.
    - ii. High Quality Work Goal reviewed
    - iii. Character Goals continue with reinforcements from teachers to students.
  
- IV. Introduction of Jaime McKay as new EL Designer by Esther Blackwell (8:04 pm)
- V. Budget and Finance Report, Brian Cates Reporting (8:09 pm)
  - a. Financial metrics are looking good. Ratios improved by bonding.
  - b. More pandemic relief funds have been approved nearly \$570,000. These will be used to fund summer school, literacy resources, early phonics readers and supports, more technology.
  - c. The restricted funds of SPED are not being spent down per previous audit results. Further solutions are being considered for this.
  - d. National School lunch program is being spent down
  
- VI. Audit Committee Report by Deb Ivie (8:23 pm)
  - a. Committee decreases to Xazmin Prows and Deb Ivie only. Board members should share community member suggestions for this committee.
  - b. Board Members need to complete state online audit training.
  - c.

#### DISCUSSION ITEMS

- I. Celebration of Holidays New Policy by Xazmin Prows (8:35 pm)
  - a. This policy is to allow more holiday celebration by students in the school.
  - b. Stephanie Gibson is given the floor to share a founders view of the value of celebrations and holidays to the Entheos learning model.

- II. Board Development (8:47 pm)
  - a. Welcome to new board member. Board requires one more member for 7 total. Assignments made to reach out to individuals and report back.

#### ACTION ITEMS

- I. **MOTION** (8:53pm)
  - a. **Rod Eichelberger motions that we disband the bond committee. Deb Ivie seconds motion passes by unanimous 6-0 vote**
- II. **MOTION** (8:54 pm)
  - a. **Joel Coleman motions to approve the updated policy 3101 Cash Disbursement. Adriane Olsen seconds. Motion passes by 5-0, Rod Eichelberger abstain.**
- III. **MOTION** (8:57 pm)
  - a. **Adriane Olsen motions to approve policy 4103 Employee Termination Policy. Joel Coleman seconds. Motion passes by 5-0 vote , Rod Eichelberger abstains.**
- IV. **MOTION** (8:58 pm)
  - a. **Joel Coleman motions to approve 4102 Employee Staff Code of Conduct. Adriane Olsen seconds. Passes by 5-0 vote, Rod Eichelberger abstains.**
- V. **MOTION** (8:59 pm)
  - a. **Adriane Olsen motions to approve 4100 Administration Staff Agreement. Xazmin Prows seconds. Motion passes by a 5-0 vote. Rod Eichelberger abstains.**
- VI. **MOTION** (9:00 pm)
  - a. **Joel Coleman motions to approve policy 4101 Employee Evaluations. Karen Bogenschutz seconds. Motion passes by 5-0 vote. Rod Eichelberger abstains.**

#### ADJOURN

- I. Xazmin Prows moves to adjourn. Joel Coleman seconds. Passes by unanimous vote 6-0. (9:03 pm)